

Stations WHBN, WRNZ (Hometown Broadcasting of Lancaster, INC.) And WHIR (Hometown Broadcasting of Danville, INC.) are all operated together in one station employment unit. We are, however, submitting a separate EEO program designed to assist individuals to acquire skills needed for broadcast employment, provides training to management as to methods of ensuring equal employment opportunity and prevent discrimination, participation in local career day activities at area schools. We welcome interns from high schools and colleges and provide tours to groups and individuals. These year round activities offer opportunities for equal employment should the station have a full time opening. When we have an opening, we will seek candidates via the Kentucky State Employment Center, Kentucky Colleges & Universities offering broadcasting degrees, over the air ads, the websites of the Kentucky Broadcasters Association and All Access for example. In the previous two years, there were no full time vacancies.