

# EEO PUBLIC FILE REPORT

2019/2020

WBCL, Fort Wayne, Indiana, WBCY, Archbold, Ohio,  
WBCJ, Spencerville, Ohio, WCVM, Bronson, Michigan  
WBCW (frequency change from WTUR), Upland, Indiana  
WTPG, Whitehouse, Ohio

Reporting Period: April 1, 2019 – March 31, 2020

## Taylor University Broadcasting Election Statement

Taylor University Broadcasting, Inc., licensee of non-commercial stations WBCL, WBCY WBCJ, and WCVM, is a religious broadcaster, as the term is defined by the FCC. All full-time positions at Taylor University Broadcasting, Inc. require religious affiliation as a job qualification. Accordingly, Taylor University Broadcasting, Inc. is not required to comply with the FCC recruitment requirements with respect to job openings. Nevertheless in keeping with the general requirements of Section 73.2080, Taylor University Broadcasting, Inc. will recruit widely among religious organizations and through local and national religious broadcasting groups.

## JOB VACANCIES

New Position/Date Filled	Hiring Date	Recruitment Source That Referred person Hired
None		

Total Number of Persons Interviewed During Applicable Period

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## RECRUITING RESOURCES

Recruitment Sources (Name, Address, Telephone Number, Contact Person)	Total number of applicants this source has provided during this period

\*Indicates sources that have requested notification of job openings.