

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Evansville/Owensboro, Inc.**  
**WKDQ (FM), WDKS (FM), WGBF (FM), WJLT (FM), WGBF (AM),**  
**WOMI (FM), WBKR (FM)**  
**April 1, 2018 to March 31, 2019**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
Account Executive	3,4,5,6,7,8,9,11	11
Digital Campaign Manager, Ignite	3,4,5,6,7,8,9,11	11
Account Executive, Ignite	3,4,5,6,7,8,9,11,12	5

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification ? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	Broadcast Compliance Services – Service posts jobs to over 100 resource locations in the Tri-State area. - Robin Cooper 1700 Rockville Pike, Suite 400 Rockville, Maryland 20852 – (301) 998-6136	N	0
2	Facebook Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
3	Greenhouse Exports to: Career’s Page Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0

4	Greenhouse Exports to: CareerBuilder Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
5	Greenhouse Exports to: Indeed Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	6
6	Greenhouse Exports to: Simply Hired Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
7	Greenhouse Exports to: Glassdoor Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
8	Greenhouse Exports to: LinkedIn Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	0
9	Greenhouse Recruiting Coordinator, TSM Office: 203-861-0900 <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a>	N	7
10	All Access & Radio Trades	N	0
11	Referred by Client or Internal 20 NW 3 <sup>RD</sup> Street, Suite 600, Evansville, IN 47708 - (812) 425-4226	N	2
12	Townsquare Media On-Air – Promo’s Carrie Williams 20 NW 3 <sup>RD</sup> Street, Suite 600, Evansville, IN 47708 – (812) 425-4226	N	0

**Total Number of Interviews over 12-month period: 15**

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<p><b>Townsquare Media – Job Fair – Live Event - 01/31/2019</b></p>	<p>On January 31, 2019, The seven stations <b>WKDQ (FM), WDKS (FM), WGBF(FM), WJLT (FM), WGBF (AM), WOMI (FM), WBKR (FM)</b> hosted a job fair at the Holiday Inn Airport. There were over 50 vendors with well over 750 individuals participating. Sales Managers and station personnel attended the fair, soliciting resumes and spoke with interested people about careers in the broadcasting industry.</p>
<p><b>Establishment of Internship Program</b></p>	<p>During the reporting period, the Employment Unit hosted 2 interns: 1 from Western Kentucky University, 1 from Owensboro High School. They worked (interned) 10-20 hours per week. Job shadowed in a variety of areas- on-air, production and sales on the morning show and in promotions. Also, shadowed members of the sales team.</p>
<p><b>“Participation in Events/Programs Sponsored by Educational Institutions”</b></p>	<p>Bobby Gates and Ben Davis participate in the Advisory Board for the Evansville Vanderburgh School Corporation’s High School Radio Station. There are regular meetings to work with the teachers to help prepare students for a career in Broadcasting. It is at these meetings that we also line up various job shadowing opportunities and other tasks to assist the students.</p>
<p><b>“Participation in Events/Programs Sponsored by Educational Institutions”</b></p>	<p>In December, Ryan O’Bryan, Brand Manager, gave tours of our building to 30 students from Southern Indiana Career and Technical Center radio station on Lynch Road. He offered some advice on their on-</p>

	air product. Kenton McDonald is the Radio/Television Instructor and General Manger for 90.7 WPSR.
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