

Townsquare Media Lake Charles License, LLC
Stations Comprising Employment Unit
KNGT-FM, KHLA-FM, KTSR-FM, KJMH-FM, KLCL-AM, KKRC-AM
EEO PUBLIC FILE REPORT
(2/1/19-1/31/20)

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1,8	1
On Air Host	1,8,9	8
Board Operator/Part time	1,2	1
Account Manager	1,8,9	8

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Townsquare Sources Townsquaremedia.com	No	23
2	McNeese State University Career Services	No	0
3	The Chamber Southwest Louisiana	No	0
4	Sales Seminar	No	0
5	Calcasieu Workforce	No	0
6	Allaccess.com	No	0
7	LA Broadcasters Association Local & National	No	0
8	Indeed.com Indeed.com	No	224
9	Glassdoor Glassdoor.com	No	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			247

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of Internship Program	Established of internship program designed to assist members of the community to acquire skills needed for broadcast employment. Interns from McNeese State University can assist employees their required number of hours per week in various departments to earn college credits with also the possibility of part-time employment.