

## Carroll County Broadcasting 2020 EEO Narrative Statement

In an effort to achieve broad and inclusive outreach in our search for employees over the last two year period, Carroll County Broadcasting, Inc. and our stations KTHS AM, KTHS FM and KAKS FM, have utilized on air announcements, job fair and internet posts. On air, the station website job bank and Facebook internet services have been used each time in our search for applicants. Job openings were also posted on Arkansas Broadcasters Association website and Indeed.com.

Our stations participated in a job fair at the Berryville Community Center in February 2019 as well as the Arkansas Broadcasters Association Internship program in September & October 2019, thus providing information and training for students and adults interested in careers in broadcasting.