

ANNUAL EEO PUBLIC FILE REPORT FOR CARROLL COUNTY BROADCASTING, INC.

The purpose of this EEO Public File Report is to comply with Section 73.2080©(6) of the FCC's EEO Rules. This Report has been prepared on behalf of Carroll County Broadcasting, Inc. that is comprised of the following stations: KTHS-FM licensed in Berryville, Arkansas and KTHS-AM, K245BJ licensed in Green Forest, Arkansas and is required to be placed in the public inspection files on these stations, and posted on their websites, if they have websites.

The information in this report covers the time period beginning on February 1, 2018 to and including January 31, 2019.

Carroll County Broadcasting, Inc. consists of the following Commercial Radio Stations:
KTHS FM Facility ID 35667
KTHS AM Facility ID 35668

Current Employees

Carroll County Broadcasting, Inc. had the following Full-Time Employees as of January 31, 2019:

General Manager -- Jamie Hussey
Sales Position #1 -- Mary Ruth Hudspeth
Sales Position #2 - Dylan Gobin
Program Director -- James Aaron McGranahan
News Director -- Linda Boyer
Office/Traffic/Accounting Manager -- Sherri Linz
Receptionist/Website/Traffic Asst -- Katie Price
Payroll Clerk - Kim Parker

Carroll County Broadcasting, Inc. had the following Part-Time Employees as of January 31, 2019:
On-Air -- Jack Holly

Vacancies Filled

County Broadcasting, Inc. filled the following Full-Time vacancies during the past year:

1. Sales Position #2

Position was added during this hire.

Number of Interviews: 3

Recruitment Source: On-Air Announcements & Website Posting

Position filled by: Mindy Disheroon

2. Traffic Assistant #1

Position was filled in house due to time constraints.

Number of Interviews: 0

Recruitment Source: In House

Position filled by: Mindy Disheroon

3. Sales Position #2

Position was left vacant by moving Mindy Disheroon to Traffic.

Number of Interviews: 5

Recruitment Source: On-Air Announcements

Position was filled by Dylan Gobin

Recruitment Sources

Carroll County Broadcasting, Inc. used the following recruitment sources for all of the above positions:

1. On-Air Announcements
2. Station Job Bank Website (kthsradio.com)
3. Arkansas Broadcasters Association Website Job Bank
4. Employee Referrals
5. TVandRadiojobs.com

Job Fair

Carroll County Broadcasting, Inc., along with other station groups, participated in the University of Arkansas media and Marketing Majors Job Fair in February 2018 in Fayetteville, AR at the University of Arkansas Student Union.

Station Tours

During 2018 Carroll County Broadcasting, Inc. employees provided tours and information about the radio station and the various types of positions held within the station to several groups including: Boy Scouts, Girl Scouts and 4-H Groups from around Carroll County.

Internship

Carroll County Broadcasting, Inc. participated in the Fall Arkansas Broadcasters Internship Program in 2018. During the months of September and October Eve Linz participated in the eight week program. Eve Linz is a Berryville, AR high school student who is interested in a career in broadcasting in the future.

Carroll County Broadcasting, Inc. is an Equal Opportunity Employer.
Carroll County Broadcasting, Inc. is located at #1 Radio Drive, Berryville, Arkansas, 72616. The mailing address is PO Box 191, Berryville, Arkansas, 72616. Contact the station 870-423-2147 or 870-423-2789 or via email: frontdesk@kthsradio.com for more information.