

## **EEO Narrative**

### **Friends of WWOZ, Inc.**

Friends of WWOZ, Inc. is the licensee of noncommercial educational station WWOZ(FM). The station recruits from a variety of sources, including local and area newspapers, news websites, and the station's website.

WWOZ staff have participated in numerous job fairs sponsored by local universities to discuss volunteer and employment opportunities with attendees. WWOZ also participated in the Louisiana Workforce Commission's Helping Individuals Reach Employment (HiRE) program, which included posting job openings in the Louisiana Weekly publication and on the WorkNOLA website.

The station runs a robust volunteer program that gives adults and students in the local community a chance to gain hands-on community radio station experience. In addition to many other opportunities, WWOZ's Jazz Fest broadcasts include training numerous volunteer show hosts as Broadcast Directors and Assistant Directors and additional show hosts and producers for short audio pieces.

WWOZ has a student internship program that includes several students each year from local colleges and universities.

WWOZ also runs several programs that assist students who are interested in pursuing a career in broadcasting. The *School Groove* program brings high school and middle school musicians from the Greater New Orleans area to perform on the air, experience the workings of a community radio station, and to meet broadcasting professionals. Each school that appears on *School Groove* receives a scholarship from WWOZ. *WWOZ In the Schools* includes site visits to local high school and middle schools to introduce students to WWOZ, familiarize them with the musical culture of New Orleans, and provide opportunities for students to interact with broadcasting professionals.

Station executives and staff provide mentorship to station personnel and members of the community who are interested in becoming on-air show hosts or program producers. The training is provided regardless of age, experience, sex, ethnicity, or physical disability.