

WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB
EEO PUBLIC FILE REPORT
December 1, 2017 - November 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB**EEO PUBLIC FILE REPORT****December 1, 2017 - November 30, 2018****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/4/2018	Participation in events sponsored by community groups	Our SEU attended an event for young professionals in southwest GA. Our station participants were guest speakers. During the event our station participants discussed different careers and opportunities in Radio.	3	On-Air/PD Board Ops/part time DJ SVPP
2	8/4/2018	Sponsorship of events in the community designed to increase public awareness	Our SEU sponsored the "Community Family Festival-Working Together as One" at the Cedar Avenue Apartments in Albany, GA. Our On-Air Personality spoke about the role radio plays within the community and careers and opportunities in radio, including his personal journey in radio to become a radio personality. The purpose of this event was to get the community interested in a career in broadcasting. We also showed them how to apply for jobs at iHeartmedia, and we took resumes on the spot.	2	On-Air/PD SVPP
3	8/18/2018	Sponsorship of events in the community designed to increase public awareness	Our SEU sponsored an event for young women entitled "Love in Action" in southwest GA. The purpose of the event was to introduce the young women to careers in radio and media. It was hosted by our Program Director and On-Air Talent. The station participants talked about the different parts of radio from sales, traffic, and programming with intention to draw interest into broadcasting. They also showed them how to apply for jobs at iHeartmedia, and took resumes on the spot.	2	On-Air/PD SVPP
4	9/8/2018	Sponsorship of events in the community designed to increase public awareness	Our SEU sponsored the "Community Family Festival-Working Together as One" at Albany Homes in Albany, GA. Our On-Air Personality spoke about the role radio plays within the community and careers and opportunities in radio, including his personal journey in radio to become a radio personality. The purpose of this event was to get the community interested in a career in broadcasting. We also showed them how to apply for jobs at iHeartmedia, and we took resumes on the spot.	2	On-Air/PD SVPP

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	11/14/2018	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for sophomores in Albany State University's Mass Communications program who are interested in pursuing careers in radio. One of our SEU's Program Directors provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group discussed radio sales, traffic, and programming and also had an opportunity to talk on the mic during one of the station's shows. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	2	On-Air/PD SVPP
6	11/19/2018	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for students from Albany State University, who represent an on campus organization called Cool Candy which is a female organization based on empowering women who are looking to pursue a career in radio. Our station participants provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group discussed radio sales, traffic, and programming and also had an opportunity to talk on the mic during one of the station's shows. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	2	DJ-Announcer SVPP