

**WAGG (AM), Birmingham, AL (Facility ID 48717)**  
**WBHJ (FM), Midfield, AL (Facility ID 730)**  
**WBHK (FM), Warrior, AL (Facility ID 65227)**  
**WBPT (FM), Homewood, AL (Facility ID 5355)**  
**WENN (AM), Birmingham, AL (Facility ID 6411)**  
**WPYA (FM), Gardendale, AL (Facility ID 71417)**  
**WZZK-FM, Birmingham, AL (Facility ID 48724)**

Summit Media, LLC (“Summit”) has taken a number of efforts to achieve broad and inclusive outreach for stations WAGG WBHJ WBHK WBPT WENN WPYA and WZZK-FM (collectively, the “Stations”) over the period of time covered by this report. In addition to Summit’s broad outreach to fill specific open positions at the Stations, Summit has participated in several outreach activities including job fairs, career days and internships as detailed in the Stations’ 2017-2018 and 2018-2019 Annual EEO reports.

In addition to posting job openings on sites like Linked In, Indeed and Zip Recruiter, Summit posts job openings online at several social media sites and on college campuses throughout the area. During job candidate searches Summit utilizes the Stations’ websites by placing job openings and radio advertisements of the openings on each of the Stations.

Summit believes that, through the steps described above, it has succeeded in achieving broad and inclusive outreach in its hiring practices.