

**FCC EEO Report
October 1, 2018-September 30, 2019**

**The Chesapeake-Portsmouth Broadcasting
Corporation/Florida Division
The Delmarva Education Association
Florida Division**

The Chesapeake Portsmouth Broadcasting Corporation and the Delmarva Education Association are equal opportunity employers. CPBC provides some administrative services to assist Delmarva in fulfilling it's EEO responsibilities.

If your organization would like to be notified of employment vacancies, please contact our employment office:

**The Chesapeake-Portsmouth Broadcasting Corporation
7135 Bonneval Rd.
Jacksonville, Florida 32256
Attn: Henry W. Hoot; Vice President**

If you would like to apply for a position, please email a resume of call for an appointment (904) 641-9626

In order to encourage students to consider careers in broadcasting Delmarva hosted one summer intern during this employment period.

There was one radio producer/office assistant position filled during this period. This position was a “walk in” and a referral from a radio station in another stat

All open positions were advertised on our stations and notifications were sent to the following list of interested parties:

