

## **EEO Narrative Statement**

Clark Atlanta University, licensee of noncommercial educational station WCLK, has recruited a broad spectrum of candidates for the vacancies. These recruitment efforts include posting the job openings on the University's website and on Indeed.com, as well as recruiting for the openings at the Congressman David Scott Annual Jobs Fair.

During the two year period prior to filing its renewal application, Clark Atlanta University has engaged in a variety of activities to achieve broad and inclusive outreach. WCLK attended the Congressman David Scot annual Jobs Fair to recruit for two job openings, as well as to provide a remote broadcast from the site to encourage job seekers to visit the WCLK table. WCLK also hosted the Clark Atlanta University Mass Media Arts job fair, where WCLK provided a recruitment opportunities for industry talent and college students in the area looking to enhance their education with practical experience.

WCLK has an internship program for students who are interested in volunteering or interning with the station. WCLK hosts two student recruitment and orientation events in the fall and the spring to recruit for the program.

WCLK provides training opportunities for students, employees, managers, and members of the community. The station trains students and members of the community on production and on-air talent, managers on state of the art industry trends, and other advanced skills to keep employees competitive. WCLK also trains employees and students on sexual harassment and discrimination prevention.

The station regularly hosts youth, student, and boy and girl scout groups on station tours. Participants can see firsthand live broadcast and streaming operations.