

Bluewater Broadcasting Company, LLC

EEO Report Narrative

As reflected in the both Annual EEO reports, the stations have been active in reaching out to the community and we have been effective in our recruitment efforts. Each department of our station group have participated in multiple employee training programs each year, and each year stations have hosted internship programs with interns from Alabama State University. Also the stations have hosted a job fair called the Young Adults Employment and Career Fair in addition to posting job opportunities on the station's websites.

The foregoing are detailed in each annual report and cumulatively reflect an extensive effort.