

## **2018 Annual EEO Public File Report**

### **Full-time Job Vacancies Filled:**

Account Executive (2)

### **Recruitment Sources Utilized:**

On-air advertisements on all four (4) radio stations

Local newspaper advertisements

Online job site (Indeed)

Facebook

Radio station websites (4)

### **Referring Recruitment Sources:**

Received applicants from all sources utilized

### **Number of Respondents Interviewed:**

Nine (9) in person interviews; one (1) telephone interview

### **Prong 3 Menu Items Implemented:**

- 1) Co-sponsored job fair with local community college
- 2) Implemented internship program to enable individuals to acquire job skills necessary for broadcast employment
- 3) Continued training programs designed to enable personnel to acquire skills that could qualify them for higher level employment
- 4) Continued mentoring program to enable personnel to acquire skills that could qualify them for higher level employment
- 5) Participated in two (2) events related to career opportunities in broadcasting sponsored by educational institutions (Southern Union State Community College and Loachapoka High School).