Annual EEO Public File Report Form

Stations WLII-DT/WSUR-DT/WSTE-DT/ WKAQ(AM)/ WKAQ-FM/WUKQ(AM)/ WUKQ-FM/ WYEL(AM)

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This Report has been prepared on **WLII-DT/WSUR-DT/WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This Report has been also prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WLII-DT, WSUR-DT, WSTE-DT**,** WKAQ(AM), WKAQ-FM, WUKQ(AM), WUKQ-FM, WYEL(AM) and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1, 2017 to and including September 30, 2018.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;

2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2017 to September 30, 2018

Station(s) Comprising Station Employment Unit: **WLII-DT/WSUR-DT/WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	**Recruitment Source of Hiree**
1	Communications & Community Empowerment Coordinator	El Nuevo Día Newspaper

Total Number of Persons Interviewed During Applicable Period: 18

Appendix 2 to

Annual EEO Public File Report Form
Covering the Period from October 1, 2017 to September 30, 2018

Station(s) Comprising Station Employment Unit: **WLII-DT/WSUR-DT/WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

Section 2: Recruitment Source Information

0	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	El Nuevo Día Newspaper Parque Industrial Amelia Guaynabo, PR 00906 Olga Rodríguez (787) 641-8000	(7)	Communications & Community Empowerment Coordinator (7)
B	University of Puerto Rico, Río Piedras Ave. Ponce de León Río Piedras, PR 00926 Elsa Marin empleo.uprrp@upr.edu / decanato.administracion@upr.edu (787) 764-0000	(3)	Communications & Community Empowerment Coordinator (3)
C	University of Puerto Rico, Ponce PO Box 7186 Ponce, PR 00732 Rosaira Miranda rosaira.miranda@upr.edu / juan.leon1@upr.edu Tel. 844-8181	(0)	Communications & Community Empowerment Coordinator (0)
D	Sagrado Corazón University Elmer González, Dpto. Colocaciones elgonzalez@sagrado.edu Tel. 728-1515	(0)	Communications & Community Empowerment Coordinator (0)
E	American University Bayamón, PR Jaime González jgonzalez@aupr.edu / carroyo@aupr.org (787) 620-2040	(0)	Communications & Community Empowerment Coordinator (0)
F	Interamerican University -Bayamón 500 Carr. Dr. John Will Harris Bayamón, PR 00957 Tel. 279-1912 Mary Joe Vizcarrondo Fax: (787)279-2245 Tel: (787) 279-1912	(0)	Communications & Community Empowerment Coordinator (0)

G	University of Puerto Rico, Arecibo Arecibo, PR 00614 Juan Luciano Fax (787)880-4972 Tel. (787) 815-0000, X 3550	(0)	Communications & Community Empowerment Coordinator (0)
H	Universidad del Turabo Gurabo, PR Lyza Montalvo Ramírez lmontalvo@sugm.edu / cpulliza@suagm.edu (787) 743-7979	(0)	Communications & Community Empowerment Coordinator (0)
I	University of Puerto Rico, Bayamón Bayamón, PR Nelson Vázquez / Viviana Narváez nelson.vazquez1@upr.edu / viviana.narvaez@upr.edu (787) 993-8957	(0)	Communications & Community Empowerment Coordinator (0)
J	Desarrollo Laboral Bayamón/Comerío Apartado 1588 Bayamón, PR 00960 Jose F Rivera, Director jfrivera@wiabayamoncomerio.com / alozada@wioabayamóncomerio.com (787) 995-1700	(0)	Communications & Community Empowerment Coordinator (0)
K	Desarrollo Laboral Caguas Guayama Caguas, PR 00725 Joaquin Santiago, Administrador jsantiago@amsi.gov.pr / mmartinez@asmi.gov.pr (787) 744-5329	(0)	Communications & Community Empowerment Coordinator (0)
L	Consorcio Guaynabo/Toa Baja Guaynabo 00922 Jacqueline Feliciano, Directora jfeliciano@guaynabocity.gov.pr / irivera@guaynabocity.gov.pr (787) 720-4040	(0)	Communications & Community Empowerment Coordinator (0)
M	Consorcio Municipio de San Juan San Juan, PR 00906 Iraida Hornedo, Directora ihornedo@sanjuanciudadpatria.com / mbruno@sanjuanciudadpatria.com (787) 289-0460	(0)	Communications & Community Empowerment Coordinator (0)
N	Consorcio Municipio de Carolina Carolina, PR 00986 Rey F Marrero, Director rmarrero@aldlcarolina.org / scedres@aldlcarolina.org (787) 752-4090	(0)	Communications & Community Empowerment Coordinator (0)
O	Consorcio Municipio de Ponce Ponce, PR 00732 Roberto Ramos, Director	(1)	Communications & Community Empowerment Coordinator (1)

	roberto.ramos@ponce.pr.gov / idalie.cedeno@ponce.pr.gov (787) 840-2900		
P	Desarrollo Laboral La Montaña William O Jimenez, Director wjimenez@aldlmontana.com / ebaez@aldlmontana.com (787) 739-1370	(0)	Communications & Community Empowerment Coordinator (0)
Q	Desarrollo Laboral Mayagüez/Las Marías Mayagüez, 00680 Hilda Renovales, Directora hrenovales@yahoo.com / aldlmayaguez@gmail.com (787) 265-3735	(0)	Communications & Community Empowerment Coordinator (0)
R	Desarrollo Laboral Norte Central Arecibo, PR 00614 Naidaliz González, Directora ngonzalez@nortecentral.com / lmorales@nortecentral.com Tel. (787) 879-4530	(0)	Communications & Community Empowerment Coordinator (0)
S	Desarrollo Laboral Noreste Vicente Díaz, Director vicentediaz@cne.gov.pr / madelineguzman@cne.gov.pr / wandamaldonado@cne.gov.pr (787) 888-3030	(0)	Communications & Community Empowerment Coordinator (0)
T	Desarrollo Laboral Noroeste Samuel Sanchez Tirado, Administrador sstirado@cnoroeste.com / bcruz@cnoroeste.com (787) 882-2500	(0)	Communications & Community Empowerment Coordinator (0)
U	Desarrollo Laboral Sur Central Pablo Asencio, Director pasencio@aldlsurcentral.org / lcintron@aldlsurcentral.org Tel. (787) 803-0119	(0)	Communications & Community Empowerment Coordinator (0)
V	Desarrollo Laboral Sureste Luis E. González, Director luis.gonzalez@aldlsureste.org / jessica.ortiz@aldlsureste.org (787) 937-0000	(0)	Communications & Community Empowerment Coordinator (0)
W	Consorcio Suroeste San Germán, PR 00683 Vanessa Ramos, Directora vramos@aldl.org / dcancel@aldl.org (787) 892-1000	(0)	Communications & Community Empowerment Coordinator (0)
X	Internal Posting	(0)	Communications & Community Empowerment Coordinator (0)
Y	Employee Referral	(0)	Communications & Community Empowerment Coordinator (0)

Z	Industry Colleague Referral	(3)	Communications & Community Empowerment Coordinator (3)
a	Internet (Monster.com, Indeed.com, social networks)	(4)	Communications & Community Empowerment Coordinator (4)
b	UPAGRA	(0)	Communications & Community Empowerment Coordinator (0)

* Indicates sources that have requested notification of job openings.[1]

[1] This report was timely filed on October 1, 2018 and revised October 1, 2019 to make clerical changes.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2017 to September 30, 2018

Station(s) Comprising Station Employment Unit: **WLII-DT/WSUR-DT/WSTE-DT/ WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/WUKQ-FM/ WYEL(AM)**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by **WLII-DT/WSUR-DT/WSTE-DT/WKAQ(AM)/ WKAQ-FM/ WUKQ(AM)/ WUKQ-FM/ WYEL(AM)**

Participation in Job Fairs:

On May 3, 2018 we hosted an informative and educational session named "Encuentro con Univision" in our facilities in Guaynabo for students of University of Puerto Rico, Arecibo Campus. Managers of our Radio and TV staff delivered a lecture to students (twenty minutes, each one) where they talked about employment opportunities in Radio and TV and brought their personal work experiences through the years to students with the purpose of giving them a wide vision about what we do, how we do it and how they need to prepare to look for those opportunities. Part of our management staff - Director of Programming (TV), Broadcast Integration & Operations Supervisor (TV), One of our Radio Reporter and one our Radio Program Coordinator, Content & News Director (Radio), Local Media Sales Manager and one of our Disc Jockey (FM Radio), answered questions from students immediately after their individual participations.

The educational session was held in our facilities. Afterwards students and professors were taken into a tour to both Divisions: Radio & TV studios. They watched a live show from both perspectives: in front of talents on air and then from control room with technical crew. Thus, having the whole TV show experience. They were also taken into radio studios and production areas. Tour also included editing rooms, master control, on air Radio cabin, etc). Tour allowed students to visualize and apply theory and information received from managers.

Provision of Training:
On May 11, 2018 we had an EEO/Non – Discrimination/Recruitment Process and Domestic Violence Protocol trainings hosted by our HR Manager - Jeannette Reyes. Managers and supervisors from TV and Radio participated of the training.