

2019 ANNUAL EEO PUBLIC FILE REPORT

KSEM INC

(Moses Lake WA, Employment Unit)

Stations: KDRM FM / KBSN AM, Moses Lake WA 98837

Reporting Period: October, 2018 – September, 2019

Number of Full-Time Employees: 4

Small Market Exemption: Yes

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c) (6) of the FCC’s 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KBSN AM & KDRM FM. And is required to be placed in the public inspection files of these stations and posted on their websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy(including, if applicable, organizations entitled to notification pursuant to Section 73.208 (c) (1) (ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC Rules. For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

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Job Title Date Position Filled Recruitment Sources Used Hire Source Hire Source Referral Sources of Interviewees # of Interviews

Total number of Persons interviewed for All Full Time Vacancies filled During the Past year: 0
There were no full time vacancies that needed to be filled

KBSNAM/KDRMFM Business Expo 2019. Community members invited to this once a year event. KBSNAM/KDRMFM showcased our stations advertising and employment opportunities and answered career question. General Manager Bill Ecret emceed the event January 15th , 2019

Intern Zoe Sterner during the month of August worked in a variety of capacities at KBSNAM/KDRM FM. Zoe job shadowed and interned in broadcasting live remote broadcasts, worked in our sales department, and worked in our production department learning recording and producing commercials that aired on KBSNAM/KDRM FM.