

**EEO PUBLIC FILE REPORT, OCTOBER 1, 2017 FOR 2016-2017 YEAR**

**EEO PUBLIC FILE REPORT  
WXYX (FM), BAYAMON, PUERTO RICO  
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This report is prepared pursuant to Section 73.2080 of the Federal Communications Commission's rules. It is to be placed in the WXYX(FM) online public file.

During the past twelve months, RAAD BROADCASTING CORPORATION has had no vacancies for a full-time position, due to economic conditions in Puerto Rico and in radio broadcasting generally. Periodically there are part time interns referred to RAAD Broadcasting under a professional services contract by the Universidad de Sagrado Corazon in San Juan. Any vacancies would have been the result of outreach notifications to community groups and contact sources listed below.

When a job becomes available, the following recruitment procedures are implemented.

1. Each radio station will broadcast on-air announcements.
2. Notices will be sent to the following local organizations:

DEPARTAMENTO DE COMUNICACIONES  
UNIVERSIDAD DEL SAGRADO CORAZON  
P.O. BOX 12383  
SAN JUAN, PR 00914-0383  
CONTACTO: PROF. CARMEN SARA GARCIA

ESCUELA DE COMUNICACIONES  
UNIVERSIDAD DE PUERTO RICO  
P.O. BOX 21880  
SAN JUAN, PR 00931-1880  
CONTACTO: PROF. ELISEO COLON ZAYAS

DEPARTAMENTO DE COMERCIO Y MERCADEO  
PONTIFICA UNIVERSIDAD CATOLICA DE PUERTO RICO  
2250 AVE. LAS AMERICAS, SUITE 589  
PONCE, PR 00717-0777  
CONTACTO: PROF. RUBEN RODRIGUEZ

PROGRAMA DE COMUNICACIONES  
UNIVERSIDAD INTERAMERICANA DE PUERTO RICO  
RECINTO DE PONCE

104 PARQUE INDUSTRIAL TURPO RD 1  
MERCEDITA, PR 00715-1602  
CONTACTO: PROF. VIVIEN METTEI

3. Notices are also sent to the following national broadcast job bank listings:

[jobs@freeradiotips.com](mailto:jobs@freeradiotips.com)

[www.allaccess.com](http://www.allaccess.com)

[www.programdirector.net](http://www.programdirector.net)

4. When available, the Stations participate in local job fairs. Note that job fairs are not frequent in the Bayamon area of Puerto Rico.

RAAD BROADCASTING CORPORATION is an equal opportunity employer and, under current management, have followed a consistent practice of outreach to the station's community of license and surrounding areas of northern Puerto Rico, and work forces regarding broadcast career and job opportunities. As of the past year, the station is continuing those EEO efforts, though no vacancies are anticipated. It is noted that most of the job force in Puerto Rico is of Hispanic descent.

Broad and inclusive outreach has been achieved during the reporting period, first by informing employees and recognized employee organizations of the stations' EEO policy and program, and by making sure all levels of management and employment unit personnel understand our EEO policy, thus ensuring equal employment opportunities and preventing discrimination. No instance of discrimination on the basis of race, ethnic origin, age, sex, or sexual orientation will be tolerated.