



Equal Employment Opportunity Program Report

WQCS – Fort Pierce, Florida

Indian River State College

Annual Reporting Period Ending: September 30, 2018

POSITIONS FILLED:

In the period from October 1, 2017 through September 30, 2018, there was one full-time position filled at WQCS: **WQCS Station Manager**

RECRUITMENT SOURCE INFORMATION: (Source, Address, Phone #)

CPB.org Jobline

401 Ninth Street NW

Washington, DC 2004-2129

800-272-2190

202-879-9600

www.cpb.org/jobline

NAB Broadcast Career Link

1771 N. St. NW

Washington, DC 20036

(202) 429-5498

www.broadcastcareerlink.com

Greater Public

401 North 3rd Street

Minneapolis, MN 55401

(800) 454-2314

<https://www.greaterpublic.org/jobs/>

Current.org

6930 Carroll Avenue, Suite 625

Takoma Park, MD 20912

301-270-7240

www.current.org

HigherEdJobs.com

715 Lake Street, Suite 400

Oak Park, IL 60301

www.higherjobs.com

814-861-8030

Indian River State College

Human Resources/Website

3209 Virginia Avenue, Building F

Fort Pierce, FL 34981

772-462-7280

www.irsc.edu

Indeed

177 Broad Street, 6th Floor

Stamford, CT 06901

www.indeed.com

203-328-2691

Indian River State College

Internal Job Posting E-Mail to all Staff

3209 Virginia Avenue, Building F

Fort Pierce, FL 34981

772-462-7280

www.irsc.edu

Position Title for Vacancy: WQCS Station Manager

Posting Dates: 10/03/2017 to 12/01/2017

Date filled: 03/19/2018

Number of Candidates Interviewed: 4

Recruitment Referral Sources:

Higher Ed Jobs: 3

IRSC Website: 1

OUTREACH ACTIVITIES:

WQCS hosts station tours for interested individuals during regular business and will schedule group tours to fit the needs of the group visiting outside of business hours. Tours were given to several students and educational classes throughout the year, including Great Explorations, The Boys and Girls Club, and Digital Media Students. The station also offers lectures to the IRSC Marketing and Journalism classes in the Fall and Spring semesters.

At least one time every day, rotated through all dayparts, WQCS radio airs the following announcement:

88.9 FM WQCS, WHICH IS LICENSED TO INDIAN RIVER COLLEGE, IS AN EQUAL OPPORTUNITY EMPLOYER, AND WHEN JOB OPENINGS OCCUR WE DILIGENTLY SEEK QUALIFIED APPLICANTS. IF YOUR ORGANIZATION WOULD LIKE TO RECEIVE NOTIFICATION OF WQCS'S FULL TIME EMPLOYMENT OPPORTUNITIES, PLEASE CONTACT US IN WRITING. OUR ADDRESS IS WQCS 3209 VIRGINIA AVE. FORT PIERCE, 34981 OR E-MAIL US AT INFO @ WQCS. ORG, OR CALL 772-465-8989

A WQCS Underwriting Sales Representative serves as a mentor in the L.E.A.P./Men Of Color/Women Of Color Program at IRSC, to assist first-year college students (in particular those of color) develop a solid academic and social foundation. Formerly in the Minority Affairs Department, these groups also tour WQCS and learn about job opportunities and careers in media.

Annually, WQCS provided the Madison Hodges Scholarship to be awarded to students of media and/or broadcasting. The Madison Hodges Scholarship provides students with the opportunity to reach their academic goals.

WQCS Broadcasts the Young Musicians Spotlight on Memorial Day weekend. The young performers represent students from 8 to 21 years of age who attend schools in the four county area. Students auditioning for this radio special perform classical, Broadway or jazz selections. Twenty-one students applied auditioned at the WQCS Studios. Members of The Atlantic Classical Orchestra judge this year's auditions.

Pioneer Radio is a student-produced program that airs on WQCS in an effort to bring the voices of the campus to the community. This club is for students who want to get involved in creating media segments for the show. Interviews are recorded for production in the WQCS Studios and

the 60 minute program is broadcast two to four times a year. Pioneer Radio Club use various technology at the radio station – in-studio and remote recording equipment, and computer editing software to generate their final product that provides a service to the community of listeners

The Local National Federation of the Blind Chapter held 10 meetings at WQCS this year. Each Month the group hosts a different speaker with information pertinent to the blind and visually impaired. Such speakers include the Supervisor of elections, who demonstrated adaptive voting technologies.

WQCS was a Media Sponsor for the Port St. Lucie Business Women Fashion Show fundraiser that helps provide scholarships for women attending Indian River State College.

WQCS continues to support local non-profit organizations and helps distribute information about them and their participations in the local community.

WQCS is a Media Sponsor and exhibitor for the Treasure Coast Business Summit which is the Treasure Coast's largest business-to-business summit and expo, providing a networking and educational experience which includes a unique opportunity to meet other business leaders and professionals.

As a member of the Florida Public Radio Emergency Network (FPREN), WQCS serves our audience with emergency notifications during severe weather or other events. In September, WQCS stayed on the air, live and fully-staffed, throughout Hurricane Irma, providing the latest warnings, closings, and other important information to the entire district. During the height of the storm, much of the area was without power and internet, making a battery-powered radio with WQCS the only way to stay informed.

WQCS operates the WQCS Radio Reading Service on a closed-circuit sub-carrier and via internet stream. Approximately 500 blind and visually and physically impaired listeners receive the reading service. The WQCS Radio Reading Service read 600 hours of local newspapers to subscribers of the service.

WQCS was a Media Sponsor and exhibitor for the St. Lucie County Safety Festival which is a community event that featured all things safety related including Hurricane Safety. WQCS provided informational hurricane flyers for the community.

WQCS is a Media Sponsor and exhibitor for the City of Port St. Lucie Hurricane Preparedness Expo which is the premier seasonal event to connect residents with emergency service providers & raise awareness for storm event readiness.