

**UNO RADIO OF PONCE, INC.
WLEO (AM), WZAR (FM)
EEO Public File Report
October 1, 2018 -September 30, 2019**

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

| Job Title | Amount of job vacancy | Recruitment Sources (“RS”) used to fill vacancy | Amount of people interviewed | RS that referred hire |
|-----------|--------------------------|--|------------------------------------|--------------------------|
| | 0 | | | 0 |

No vacancies available for this station during this time period.

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source entitled to vacancy information (Y/N) | No. of Potential Interviewees Referred by RS over reporting period |
|-----------|--|--|--|
| 1 | Puerto Rico Radio Broadcaster's Association Calle Delta 1305, Caparra Terrace San Juan, PR 00920 787.783.8810 | Y | 0 |
| 2 | Internal referral | Y | 0 |
| 3 | University of Puerto Rico Río Piedras Campus PO Box 21907 San Juan, PR 00931-1907 Tel. (787) 764-0000 / 764-3680 fax | Y | 0 |
| 4 | Metropolitan University PO Box 21345 San Juan, PR 00928-1345 Tel. (787) 766-1717 | Y | 0 |
| 5 | Other Radio Stations | N | 0 |
| 6 | On Air Advertising | Y | 0 |
| 7 | Careers, Inc 208, Ave Ponce de Leon Suite 1100 San Juan PR 00918-1036 | Y | 0 |
| 8 | Direct Applicant (submitted resume unsolicited) | Y | 0 |
| 9 | Internal Applicant | Y | 0 |
| 10 | Clasificados Online www.clasificadosonlinepr.com | Y | 0 |

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II. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (Menu Selection) | Brief Description of Activity |
|---|--|--|
| 1 | Internship | Uno Radio of Ponce maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility |
| 2 | Mentoring young advertising executives | Uno Radio of Ponce upper management continually mentors junior advertising executives for management positions |
| 3 | Training Programs | Uno Radio of Ponce has its employees regularly attend various training programs to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement |
| 4 | Job Banks/Internet Programs | Uno Radio of Ponce participates in job banks through Careers, Inc., and online at www.clasificadosonline.com designed to promote general outreach as well as specific vacancies. |