

ANNUAL EEO PUBLIC FILE REPORT FORM / OCT. 1-2017 to SEPT 30, 2018

**WAPA RADIO NETWORK STATIONS: WAPA-AM, WISO-AM, WMIA-AM, WXRF-AM, WTIL-AM
WVOZ (SILENT FOR MOST OF THE PERIOD)**

This Report has been prepared on the station employment unit that is comprised of the WAPA RADIO NETWORK as depicted above and is being posted at the public file of the station to comply with Section 73.2080(c) of FCC's 2002 EEO Rule. **WAPA RADIO NETWORK (the Group) EMPLOYS 10 OR LESS FULL TIME EMPLOYEES (30 hours or more weekly) SINCE IT IS A LOW BUDGET NEWS/TALK STATION.**

WAPA RADIO Network is a radio station network owned by Wifredo G. Blanco-Pi who receives a fix pay monthly. There are only three management executives and they are members of the Blanco Family. The other two are: Carmen Blanco (wife) and Jorge G. Blanco (son) both receiving a fix pay monthly.

CARMEN G. BLANCO, wife of Blanco-Pi (Sales Executive, Accountant, Secretary, Traffic Exec. Manager, Personnel Exec) 40 hrs or more by contract (fixed payment monthly).

JORGE G. BLANCO, son of Blanco-Pi (Operations Manager, Engineer, News Director, Program Director) 40 hrs or more by contract (fixed payment monthly).

WAPA RADIO network employs 6 (six) full time employees (30 hours or more per week) in the following positions: CONTROL ROOM OPERATORS and NEWS REPORTERS/JOURNALISTS.

For the period covered in this report the following FULL TIME employments were available at WAPA: REPORTER AND/or JOURNALIST (4), CONTROL ROOM OPERATORS (2) = 6 full time (30 hrs or more)

For these positions the following (three) vacancies were made available the period reported:

Internal journalist: a woman is hired to substitute a man that left short after Hurricane Maria.

Internal journalist and Reporter: a man is hired to substitute a man that left short after H. Maria

Reporter: a man is hired to substitute a man that left short after H. Maria.

EFFORTS TO GET PEOPLE INVOLVED IN BROADCASTING AND BROADCASTING JOBS:

(1) WAPA RADIO was the only radio station network that maintained on the air during Maria Hurricane. WAPA RADIO made an invitation to all communicators, journalists, broadcast related career students to assist in a marathonic live coverage of the crisis in Puerto Rico due to Maria Hurricane. This coverage lasted for more than four months and counted with on air personalities from WAPA Radio, competing

media, social oriented entities, non-profit organizations, journalism and broadcast related production and control room operator students. The OPEN HOUSE experience available to all people interest in radio broadcasting made people get interested in an employment opportunity at WAPA radio network.

(2) EVERY TIME WAPA needs to hire personnel an intensive campaign on the air on all of the stations of the WAPA RADIO NETWORK is made for at least two weeks before hiring giving the opportunity to people islandwide to participate in this talent search. The announcement specifies that WAPA is an equal opportunity employer. WAPA radio is a NEWS/TALK station that is daily followed by people having interest in being hired in broadcast related jobs as journalists, control room operators, and or production.