

# FCC Reports – 2018 – Raleigh

## Capitol Broadcasting Company, Inc. Raleigh Employment Unit

*Consisting of WRAL-TV, WRAZ-TV, WRAL-FM, WCMC-FM, WDNC-AM, WCLY-AM*

### 2018 FCC/EEO Report

**Full-time job vacancies list for July 22, 2017 through July 20, 2018.**

<b>Job No.</b>	<b>Job title</b>
1460	TV Creative Services Director
1474	Social Media Producer
1476	TV Studio Broadcast Engineer
1483	Sports Anchor/Reporter
1485	TV News Producer
1489	Managing Editor
1498	TV Account Executive
1500	Radio Account Executive
1504	News Photographer
1510	Radio Account Executive
1520	Sports Content Director
1523	TV Accountant
1528	TV Promotion Writer/Producer
1535	TV Anchor/Reporter
1536	TV Weekend Anchor
1539	TV News Reporter
1548	TV News Photographer
1560	TV Sales Assistant
1561	TV Account Executive
1562	Radio Account Executive
1563	Executive Producer
1568	On-Air Traffic Reporter
1571	TV Sales Assistant
1572	TV Account Executive
1601	TV Executive Producer Mornings
1613	TV Sales Assistant
1640	Radio Account Executive
1669	TV Vice President/General Manager

## **Recruitment Statistics**

### *No. Interviewed & Recruitment Source of Hiree*

29	Internal candidates
24	Other (word of mouth, employee referral, former employee, etc.)
19	Capitol Broadcasting Company, Inc. website
15	WRAL.com/Job Match
5	Job Link Career Center
5	TVjobs.com
5	Various Talent Agents
8	Carlsen Resource Group (Executive Recruiting Firm)
4	Magid Consulting referral
4	NC Works Program
4	Talent Dynamics
2	LinkedIn
2	CareerBuilder
1	National Association of Black Journalists
1	Graeme Newell Newsletter
1	Spots-n-Dots Newsletter
129	Total interviewed for full-time vacancies

## **Outreach Initiatives**

**Capitol Broadcasting Company, Inc. Raleigh Employment Unit**  
Consisting of WRAL-TV, WRAZ-TV, WRAL-FM, WCMC-FM, WDNC-AM, WCLY-AM

**Outreach Activity Description Form**

July 22, 2017 through July 20, 2018

This employment group engaged in the following outreach efforts during the reporting period.

***Activity: Co-sponsoring at least one job fair with organizations in the business and professional community whose membership includes substantial participation of women and minorities.***

**WRAL Capitol Area Career Expo– August 10, 2017**

This career expo was collaboration between WRAL and Capital Area Workforce Development to discuss available jobs in the Raleigh/Durham area. Members of management attended to discuss career opportunities in broadcasting.

***Activity: Participation in at least four job fairs during the two year reporting period***

**NABJ Convention and Career Fair – August 9-12, 2017**

The National Association of Black Journalist Career Fair was held in Washington DC. The Career Fair was attended by Monica Laliberte, Executive Producer; Angie Emerline.

**North Carolina Central University Career Fair – March 6, 2018**

This career fair is coordinated by the North Carolina Central University to provide job information and opportunities to students. Chris Downey, Master Control Supervisor, attended this career fair.

***Activity: Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting***

The company contributes \$1,000 annually to the Radio Television Digital News Association of the Carolinas (RTNDAC) scholarship program. Two \$1000 scholarships are awarded annually to rising juniors or seniors in the Carolinas who are pursuing a major course of study with emphasis in broadcast or electronic journalism.

***Activity: Training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.***

The Corporate Human Resources department provides ongoing training and support of management on anti-discrimination policies and procedures and assistance in recruitment efforts to attract and maintain equal employment opportunity standards.

During this reporting period, Raleigh Employment Unit managers have participated in a mandatory training program. Training topics included Company EEO policy and procedures, Productive Work Environment (anti-harassment) policy training, Basic Workplace Laws training,

Performance Review training. Additionally, Raleigh Employment Unit managers were provided access to unlimited online employment training opportunities through Lynda.com.

***Activity: Participation in at least four events or programs sponsored by education institutions relating to career opportunities in broadcasting.***

**Wake County Schools Job Shadow Day – April 24, 2018**

Members of WRAL-TV management met with Wake County middle and high school students interested in careers in broadcasting. As part of the program, students received an overview of all aspects of the television station, went on a tour of the station, observed the production of the Noon newscast and were able to ask questions of all staff members in attendance.

**School Visits/Presentations/Career Fairs** – WRAL-TV staff visits local schools to discuss broadcasting and careers in broadcasting.

- October 2, 2017, Producer Stephanie Beck spoke to an Introduction to Media course at UNC-Chapel Hill.
- October 20, 2017, Anchor/Reporter Ken Smith was a Career Day speaker at Moore Square Middle School.
- January 16, 2017, Anchor/Reporter Debra Morgan hosted a job shadow for an East Carolina University student.
- February 2, 2018, News Director Rick Gall participated in a student workshop through RTDNAC.
- April 19, 2018, Anchor/Reporter Ken Smith was a Career Day speaker at JF Webb High School.
- April 20, 2018, Anchor/Reporter Debra Morgan hosted a class from Harnett Central Middle School.

**Weather Presentations** – WRAL-TV Meteorologists visit local schools to discuss weather and careers in meteorology and broadcasting:

- September 5, 2017, Meteorologist Mike Moss gave a weather presentation to 3<sup>rd</sup> graders at Duke School.
- October 4, 2017, Meteorologist Elizabeth Gardner gave a weather presentation at Club Blvd. Elementary School.
- October 10, 2017, Weather Executive Producer Nate Johnson gave a weather presentation at Rosewood Elementary School.
- October 19, 2017, Meteorologist Elizabeth Gardner gave a Weather Center tour to students from St. Timothy's School.
- October 26, 2017, Weather Executive Producer Nate Johnson gave a weather presentation at Salem Elementary School.
- January 16, 2018, Meteorologist Elizabeth Gardner gave a weather presentation at Rockfish Elementary School.
- April 17, 2018, Meteorologist Mike Moss gave a weather presentation at Zebulon Elementary School.

- April 18, 2018, Meteorologist Elizabeth Gardner gave a weather presentation at Lee County Elementary School.
- April 23, 2018, Meteorologist Elizabeth Gardner gave a weather presentation at Jeffries Grove Elementary School.
- April 23, 2018, Meteorologist Elizabeth Gardner gave a weather presentation at Fort Bragg Elementary School.

***Activity: Establish training program designed to enable station personnel to acquire skills that could qualify them for higher-level positions.***

Employees have the opportunity to take various continuing education courses, including computer training, management training etc. In addition, full-time employees are eligible for tuition reimbursement in their pursuit of a college bachelor's or master's degree. The company reimburses up to \$7000 per employee annually.

During this reporting period, employees were offered the opportunity to participate in a companywide training program called Employee Edge. This program was created to give employees the opportunity to acquire skills that could assist them in qualifying for a higher-level position. Training topics included Crucial Conversations and Seven Habits of Highly Effective People. Additionally, employees were provided unlimited access to training opportunities as part of an agreement with Lynda.com.

***ACTIVITY: Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.***

Capitol Broadcasting Company, Inc. partnered with the University of North Carolina to establish a Diversity Fellowship Program. Journalism students from colleges across the country spent five days at WRAL-TV (March 14-18, 2018). The fellows worked in the field with new photographers, crafted stories, prepared their own newscast and had a variety of educational seminars about the broadcasting industry. The purpose of the program is to provide potential journalists the opportunity to learn about our profession. In addition, the fellows were able to produce an outstanding story on their resume reel in order for them to have a better chance to land a first job.

Additionally, during this reporting period, the employment group offered an internship program for students from local universities. Interns worked with meteorologist.

The employment group has established an ongoing "Learning for Life" partnership with the Boy Scouts of America. The goal of these programs, Explorer Post 5 and Explorer Post 50, is to train school-aged children, both male and female, in all aspects of television broadcasting and associated careers.

Post 5 members meet bi-weekly at WRAL to learn about broadcasting from operating a camera to writing a newscast to anchoring a newscast. These individuals also assist with various station projects. As part of the program, Post 5 members produce half hour programs of youth issues. Portions of these programs are aired during WRAL local programming.

Post 50 members meet regularly to learn about broadcasting. As part of the program, Post 50 members produce the broadcast of Durham Bulls Baseball team home games.

Many former members have been hired in regular employment positions. In addition, several former members have gone on to be photojournalists, reporters and anchors across the country.

**WRAL-TV**  
(part of the CBC Raleigh employment unit)  
Full-Time Vacancy EEO Information

Job Title: Creative Services Director, 1460

Date Vacancy Opened: 03/24/2017

Date Vacancy Filled: 10/19/2017

Recruitment Source of Hiree: Employee Referral

Total Number of People Interviewed: 10

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of Interviewees	Did Source request notification ?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
Poynteronline	<a href="http://www.poynter.org">http://www.poynter.org</a>	801 Third St. S.	St. Petersburg, FL 33701	727.821.9494	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	<a href="http://nahj.hispano.com">http://nahj.hispano.com</a>	1050 Connecticut Avenue NW 10th F	Washington DC 20036	202-662-7145	0	no
JournalismJobs.com	<a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a>	<a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a>	Berkley, CA	510-653-1521	0	no
Native American Journalists Assn	<a href="http://www.naja.com/contact/">http://www.naja.com/contact/</a>	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-4201	405-325-1649	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300		
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
Magid Consulting	Pat Maday	<a href="https://magid.com/">https://magid.com/</a>			4	no
Graeme Newell Newsletter	Graeme Newell	<a href="http://602communications.com/">http://602communications.com/</a>			1	no
JobMatch.WRAL.com	<a href="http://jobmatch.wral.com">jobmatch.wral.com</a>	2619 Western Blvd	Raleigh NC 27606	919 890-6008	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424		
PromaxBDA	Shelly Leslie	<a href="https://promaxbda.org/professional-development/career-center">https://promaxbda.org/professional-development/career-center</a>	Raleigh, NC	310-789-1508	0	no
Raleigh News & Observer	NAS Recruitment Communications	2920 Highwoods Blvd., Suite 110	Raleigh, NC 27604-1053	919 872-6800	0	no
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
<a href="http://www.capitolbroadcasting.com/">http://www.capitolbroadcasting.com/</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, etc.)					2	no

**WRAL-TV**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**

Job Title: Social Media Producer 1474

Date Vacancy Opened: 04/21/2017

Date Vacancy Filled: 08/24/2017

Recruitment Source of Hire: Internal Applicant

Total Number of People Interviewed: 7

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
PromaxBDA	Shelly Leslie	<a href="https://promaxbda.org/professional-development/career-center">https://promaxbda.org/professional-development/career-center</a>	Raleigh, NC	310-789-1508	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	1	no
JobMatch.WRAL.com	<a href="http://jobmatch.wral.com">jobmatch.wral.com</a>	2619 Western Blvd	Raleigh NC 27606	919 890-6008	1	no
Careerbuilder.com	Keenan White	200 N. LaSalle St, Ste. 1100	Chicago, IL 60601	678-254-4628	0	no
The Natl Academy of Television Arts & Sciences (EMMY Online)	Geneva Brignolo	161 Rains Ave	Nashville, TN 37203	615-259-0040	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
MediaJobs Connection	<a href="http://www.careers.poynter.org/jobs">http://www.careers.poynter.org/jobs</a>	<a href="http://www.careers.poynter.org/jobs">http://www.careers.poynter.org/jobs</a>				
Indeed.com	<a href="http://www.indeed.com/">http://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750	800-475-4361	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	3	no
Agent/Agency Referral	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
<a href="http://www.capitolbroadcasting.com/">http://www.capitolbroadcasting.com/</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, etc.)					1	no



**WRAL-TV**  
(part of the CBC Raleigh employment unit)  
Full-Time Vacancy EEO Information

Job Title: TV Studio Broadcast Engineer, 1476

Date Vacancy Opened: 4/21/2017

Date Vacancy Filled: 11/15/2017

Recruitment Source that Referred Hiree: NCWorks.gov

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	1	no
Craigslist.com	<a href="https://post.craigslist.org/ral">https://post.craigslist.org/ral</a>				0	no
Indeed.com	job listing	Building 1				
hirebroadcasting	job listing	41 E All Saints Street	Austin, TX 78750		0	
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Frederick, MD 21701	877-316-4111	0	
Durham Technical Community College	Tom Russo	1637 Lawson Street	Raleigh NC 27610	919 250-3770	0	no
HireHeroes USA	<a href="http://jobs.hireheroesusa.org/EmployerX/">http://jobs.hireheroesusa.org/EmployerX/</a>	1637 Lawson Street	Durham NC 27703	919 686-3300	0	no
Careerbuilder.com	Elizabeth Burks	100 North Point Center East, Ste 200	Alpharetta, GA 30022	866-915-4376	0	no
WRAL-TV	Angie Emerline			773-527-2158	0	no
JobMatch/WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Society of Motion Picture and Television Engineers	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	1	no
Internal Companywide posting	Angie Emerline	445 Hamilton Ave Ste 601	White Plains NY 10601	888-491-8833	0	no
www.capitolbroadcasting.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, agency referral, etc.)					0	no

# WRAL-TV

(part of the CBC Raleigh Employment unit)

## Full-Time Vacancy EEO Information

Job Title: Sports Anchor/Reporter 1483

Date Vacancy Opened: 05/5/2017

Date Vacancy Filled: 07/31/2017

Recruitment Source that Referred Hiree: tvjobs.com

Total Number of People Interviewed: 8

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Durham Technical Community College	Tom Russo	1637 Lawson Street	Durham NC 27703	919 686-3300	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424	0	no
CollectiveTalent.com	Michael Bille	26150 Hersheyvale	Franklin, MI 48025	813-254-9695	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	<a href="http://nahj.ihispano.com">http://nahj.ihispano.com</a>	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145	0	no
JournalismJobs.com	<a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a>	<a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a>	Berkley, CA	510-653-1521	0	no
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	2	no
RTDNA	<a href="http://www.rtdna.org/content/post_a_job_form">http://www.rtdna.org/content/post_a_job_form</a>	529 14th Street, NW, Suite 1240	Washington, D.C. 20045	202-495-8730	0	no
Talent Agent†	various as they forward resumes unsolicited				2	no
WRAL-TV	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
<a href="http://www.capitolbroadcasting.com/">http://www.capitolbroadcasting.com/</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					2	

# WRAL-TV

(part of the CBC Raleigh employment unit)

## Full-Time Vacancy EEO Information

Job Title: TV News Producer, 1485

Date Vacancy Opened: 05/11/2017

Date Vacancy Filled: 09/18/2017

Recruitment Source that Referred Hiree: Employee Referral  
& CBC

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
JobMatch.WRAL.com	jobmatch.wral.com	2619 Western Blvd	Raleigh NC 27606	919 890-6008	1	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300		
Native American Journalists Assn	<a href="http://www.naja.com/contact/">http://www.naja.com/contact/</a>	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-4201	405-325-1649	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
RTDNA	<a href="http://www.rtdna.org/content/post_a_job_form">http://www.rtdna.org/content/post_a_job_form</a>	529 14th Street, NW, Suite 1240	Washington, D.C. 20045	202-495-8730	0	no
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
JournalismJobs.com	<a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a>	<a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a>	Berkley, CA	510-653-1521	0	no
Natl Assn of Hispanic Journalists	<a href="http://nahj.ihispano.com">http://nahj.ihispano.com</a>	1050 Connecticut Avenue NW 10th	Washington DC 20036	202-662-7145	0	no
Rick Gevers & Associates	Rick Gevers	PO Box 577	Zionsville, IN 46077-0577	317-769-7900	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424		
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
<a href="http://www.cbc-raleigh.com">www.cbc-raleigh.com</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, agency referral, etc.)					1	no

**WRAL-TV**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**Job Title: Managing Editor - 1489Date Vacancy Opened: 05/16/2017Date Vacancy Filled: 07/31/2017

Recruitment Source that Referred Hiree: Employee Referral

Total Number of People Interviewed 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
National Association of Black Journalists	Veronique Dodson	www.nabj.org	301 445-7101	301 445-7100	0	no
National Association of Hispanic Journalists	Michelle Vignoli	1000 National Press Bldg	Washington DC 20045	202 662-7145	0	no
JournalismJobs.com	contact@journalismjobs.com	http://www.journalismjobs.com	Berkley, CA	510-653-1521	0	no
Native American Journalists Assn	Rebecca Landsberry	OU Gaylord College, 395 W. Lindsey St.	Norman, OK, 73019-4201	405-325-1649	0	no
Rick Gevers	Rick Gevers	rick@rickgevers.com	Zionsville, IN 46077	317-769-7900		no
tvjobs.com website	online posting	www.tvjobs.com			0	
RTNDA	Michelle Franklin	1000 Connecticut Avenue, NW	Washington DC 20036	202 659-6510	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Durham Technical Community College	Tom Russo	1637 Lawson Street	Durham NC 27703	919 686-3300	0	no
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no
Internal Company Posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	3	
<a href="http://www.cbc-raleigh.com">www.cbc-raleigh.com</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (walkin, employee referral, etc.)					1	no

**WRAZ-TV**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**

Job Title: TV Account Executive, 1498

Date Vacancy Opened: 06/22/2017

Date Vacancy Filled: 10/23/2017

Recruitment Source that Referred Hiree: Employee Referral

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no
Duke University	<a href="https://duke.experience.com/emp/sblogin">https://duke.experience.com/emp/sblogin</a>	Bay 5, Smith Warehouse, 2nd Floor 114 S. Buchanan Blvd.	Durham, NC 27708	919-660-1053	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Capitol Broadcasting Company	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, agency referral, etc.)					2	no



**WRAZ-TV**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**

Job Title: TV Account Executive, 1500

Date Vacancy Opened: 06/22/2017

Date Vacancy Filled: 10/23/2017

Recruitment Source that Referred Hiree: WRAL.com

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCWorks.gove	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh, NC 27610	919-212-3849	0	no
AllAccess	ww.allaccess.com	28955 Pacific Coast Hwy, Suite 120	Malibu, CA 90265	310-457-6616	0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no
Duke University	<a href="https://duke.experience.com/emp/sblogin">https://duke.experience.com/emp/sblogin</a>	Bay 5, Smith Warehouse, 2nd Floor 114 S. Buchanan Blvd.	Durham, NC 27708	919-660-1053	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	4	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Capitol Broadcasting Company	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, agency referral, etc.)					0	no

**WRAL**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**Job Title: News Photographer, 1504

Date Vacancy Opened: 07/05/2017

Date Vacancy Filled: 10/02/2017

Recruitment Source that Referred Hiree: Employee Referral

Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
JobMatch.WRAL.com	jobmatch.wral.com	2619 Western Blvd	Raleigh NC 27606	919 890-6008	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
WRAL	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	1	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Capitol Broadcasting Company	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, agency referral, etc.)					2	no

**WRAL-FM**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**

Job Title: Radio Account Executive, 1510

Date Vacancy Opened: 07/18/2017

Date Vacancy Filled: 10/16/2017

Recruitment Source that Referred Hiree: CBC website

Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
AllAccess.com	www.allaccess.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA 90265	310 457 6616	0	no
Spots-n-Dots	ads@spotsndots.com	http://www.spotsndots.com/			0	no
AMFM Jobs	http://amfmjobs.com/	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	1	no
Triangle American Marketing Assn	https://www.careerwebsite.com/employer/	1500 Sunday Dr., Ste. 102	Raleigh, NC 27607	919-784-4548	0	no
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200	0	no
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Capitol Broadcasting Company	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, agency referral, etc.)					0	no



**WRAL - New Media**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**Job Title: Sports Content Director, 1520

Date Vacancy Opened: 08/09/2017

Date Vacancy Filled: 10/02/2017

Recruitment Source that Referred Hiree: Previous Employee

Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interview ees	Did Source request notificatio n?
WRAL	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Capitol Broadcasting Company	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	3	no
Other (employee referral, agency referral, etc.)					2	no

**WRAL-TV**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**

Job Title: TV Accountant, 1523

Date Vacancy Opened: 08/28/2017

Date Vacancy Filled: 10/30/2017

Recruitment Source that Referred Hire: CBC website

Total Number of People Interviewed: 9

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	1	no
Careerbuilder.com	Keenan White			773-527-3618	2	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	1	no
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Capitol Broadcasting Company	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	5	no
Other (employee referral, agency referral, etc.)					0	no

**WRAL-TV**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**Job Title: TV Promotion Writer/Producer, 1528

Date Vacancy Opened: 09/14/2017

Date Vacancy Filled: 11/20/2017

Recruitment Source that Referred Hiree: Employee Referral

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, agency referral, etc.)					1	no

**WRAL-TV**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**Job Title: TV Anchor Reporter - 1535Date Vacancy Opened: 9/29/2017Date Vacancy Filled: 12/13/2017Recruitment Source that Referred Hiree: Talent Dynamics  
and Employee Referral

Total Number of People Interviewed: 11

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Natl Assn of Hispanic Journalists	<a href="http://nahj.ihispano.com">http://nahj.ihispano.com</a>	1050 Connecticut Avenue N	Washington DC 2003	202-662-714	0	no
CollectiveTalent.com	Michael Bille	26150 Hersheyvale	Franklin, MI 48025	813-254-9695	0	no
JournalismJobs.com	<a href="mailto:contact@journalismjobs">contact@journalismjobs</a>	<a href="http://www.journalismjobs">http://www.journalismjobs</a>	Berkley, CA	510-653-152	0	no
College Central Network	<a href="http://www.employercentral.com/">http://www.employercentral.com/</a>					
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-204	0	no
RTDNAC.org	<a href="http://www.rtdnac.org">http://www.rtdnac.org</a>				0	no
WRAL-TV	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008		no
Talent Dynamics	<a href="http://www.talentedynamics.com/">http://www.talentedynamics.com/</a>				4	
Internal Company Posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	4	no
<a href="http://www.cbc-raleigh.com">www.cbc-raleigh.com</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (walkin, employee referral, etc.)					3	no

**WRAL-TV**

(part of the CBC Raleigh Employment unit)

**Full-Time Vacancy EEO Information**Job Title: TV Weekend Anchor Reporter 1536

Recruitment source of hiree: Internal

Date Vacancy Opened: 9/29/17

Date Vacancy Filled: 1/24/18

Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
RTDNAC.org	http://www.rtdnac.org				0	no
Collegecentral.com	www.collegecentral.com					
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 1	Washington DC 2003	202-662-7145	0	no
Collective Talent	http://collectivetalent.com/			813-254-9695	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	no

**WRAL-TV**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: News Reporter - 1539  
Date Vacancy Opened: 10/18/17  
Date Vacancy Filled: 12/13/2017

Recruitment source of hire: Talent Agent  
Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Native American Journalists Assn	<a href="http://www.naja.com/contact/">http://www.naja.com/contact/</a>	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-4201	405-325-1649	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424		
Natl Assn of Hispanic Journalists	<a href="http://nahj.ihispano.com">http://nahj.ihispano.com</a>	1050 Connecticut Avenue NW 10	Washington DC 20036	202-662-7145	0	no
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119	0	no
JournalismJobs.com	<a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a>	<a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a>	Berkley, CA	510-653-1521	0	no
College Central Network	<a href="http://www.employercentral.com/">http://www.employercentral.com/</a>					
RTDNAC.org	<a href="http://www.rtdnac.org">http://www.rtdnac.org</a>				0	no
Talent Agent	various agents sent unsolicited				3	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
<a href="http://www.cbc-raleigh.com">www.cbc-raleigh.com</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	

**WRAL-TV**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: TV News Photographer 1546  
Date Vacancy Opened: 11/8/17  
Date Vacancy Filled: 01/09/2018

Recruitment source of hire: Word of Mouth

Total Number of People Interviewed: 2

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
Native American Journalists Assn	<a href="http://www.naja.com/contact">http://www.naja.com/contact</a>	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-42	405-325-1649	0	no
RTDNAC.org	<a href="http://www.rtdnac.org">http://www.rtdnac.org</a>				0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424		
Natl Assn of Hispanic Journalists	<a href="http://nahj.ihispano.com">http://nahj.ihispano.com</a>	1050 Connecticut Avenue NW 10th	Washington DC 2003	202-662-7145	0	no
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 9205	800-574-0119	0	no
JournalismJobs.com	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>		Oakland, CA	510-508-7386	0	no
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Collegecentral.com	<a href="http://www.collegecentral.com">www.collegecentral.com</a>					
WRAL-TV	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
<a href="http://www.cbc-raleigh.com">www.cbc-raleigh.com</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					2	no

**WRAL-TV**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: TV Sales Assistant - 1560  
Date Vacancy Opened: 12/19/2017  
Date Vacancy Filled: 02/16/2018

Recruitment source of hiree: internal

Total Number of People Interviewed: 6

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	1	no
College Central Network	<a href="https://www.collegecentral.com/">https://www.collegecentral.com/</a>				0	no
WRAL	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	3	no
<a href="http://www.cbc-raleigh.com">www.cbc-raleigh.com</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					1	



**WRAZ-TV / FOX-50**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: TV Account Executive 1561  
Date Vacancy Opened: 12/19/17  
Date Vacancy Filled: 1/22/18

Recruitment source of hiree: Internal

Total Number of People Interviewed: 3

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
LinkedIn.com	www.linkedin.com				1	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
NC State Alumni Assn.	Career Svcs Ofc	2450 Alumni Drive	Raleigh, NC 27606	919-515-3375	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Collegecentral.com	www.collegecentral.com					
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

**WCMC-FM**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: Radio Account Executive - 1562

Date Vacancy Opened: 12/19/17

Date Vacancy Filled: 01/08/2018

Recruitment source of hire: CBC website

Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviews	Did Source request notification?
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
WCMC-FM	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	

**WRAL-TV**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: Executive Producer 1563  
Date Vacancy Opened: 12/27/17  
Date Vacancy Filled: 3/6/18

Recruitment source of hiree: Internal

Total Number of People Interviewed: 5

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	1	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW	Washington DC 2003	202-662-7145	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424		
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
Collegecentral.com	www.collegecentral.com					
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 9205	800-574-0119	1	no
RTDNAC.org	http://www.rtdnac.org				0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)						no

**WRAL-FM**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: On Air Traffic Reporter 1568

Date Vacancy Opened: 1/9/18

Date Vacancy Filled: 3/23/18

Recruitment source of hire: CBC Website

Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
JobMatch.WRAL.com	jobmatch.wral.com	2619 Western Blvd	Raleigh NC 27606	919 890-6008	0	no
AllAccess.com	www.allaccess.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA 90265	310 457 6616	0	no
NC Central University - ePACK	Donna Hembrick	1801 Fayetteville St.	Durham NC 27707	919-530-6100	0	no
Duke University	<a href="https://duke.experience.com/emp/sblogin">https://duke.experience.com/emp/sblogin</a>	Bay 5, Smith Warehouse, 2nd Floor 114 S. Buchanan Blvd.	Durham, NC 27708	919-660-1053	0	no
AirTalents.com	webmaster@airtalents.com					
AMFM Jobs	<a href="http://amfmjobs.com/">http://amfmjobs.com/</a>	PO Box 4116	Oceanside, CA 9205	800-574-0119	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	
WRAL-FM	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

**WRAZ-TV**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: TV Sales Assistant 1571  
Date Vacancy Opened: 1/16/18  
Date Vacancy Filled: 5/8/18

Recruitment source of hire: CBC Website and Internal

Total Number of People Interviewed: 10

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	2	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
JobMatch.WRAL.com	jobmatch.wral.com	2619 Western Blvd	Raleigh NC 27606	919 890-6008	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					3	no

**WRAL-TV**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: TV Account Executive - 1572

Date Vacancy Opened: 01/16/18

Date Vacancy Filled: 02/26/2018

Recruitment source of hiree: Internal and CBC website

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	1	no
JobMatch.WRAL.com	jobmatch.wral.com	2619 Western Blvd	Raleigh NC 27606	919 890-6008	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150	0	no
Careerbuilder.com	Keenan White			773-527-3618	0	no
Spots-n-dots Newsletter	http://www.spotsndots.com/				1	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	

**WRAL-TV**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: Executive Producer Mornings 1601

Recruitment source of hiree: Internal

Date Vacancy Opened: 3/12/18

Date Vacancy Filled: 5/14/18

Total Number of People Interviewed: 4

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Natl Assn of Black Journalists (NABJ)	http://careerservices.nabj.org/post.cfm	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048	0	no
Natl Assn of Hispanic Journalists	http://nahj.ihispano.com	1050 Connecticut Avenue NW 10th	Washington DC 20037	202-662-7145	0	no
JournalismJobs.com	www.journalismjobs.com		Oakland, CA	510-508-7386	0	no
journalismnext.com	www.journalismnext.com			703-629-0178	0	no
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300		
Media Job Center	mediajobcenter.com				0	no
Rick Gevers & Associates	Rick Gevers	PO Box 577	Zionsville, IN 46077	317-769-7900	0	no
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424		
WorkInEntertainment.com	postajob@workinentertainment.com	7010 E. Chauncey Ln., Ste 115	Phoenix, AZ 85054	480-779-4798	0	no
TVJobs.com	http://tvjobs.com	PO Box 4116	Oceanside, CA 92058	800-574-0119	1	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
RTDNAC.org	http://www.rtdnac.org				0	no
Native American Journalists Assn	http://www.naja.com/contact	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-42	405-325-1649	0	no
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	2	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no



**WRAL-TV**  
(part of the CBC Raleigh Employment unit)  
Full-Time Vacancy EEO Information

Job Title: TV Sales Assistant 1613

Date Vacancy Opened: 4/19/18

Date Vacancy Filled: 5/8/18

Recruitment source of hire: CBC Website

Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919-515-1685	0	no
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770	0	no
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219	0	no
JobMatch.WRAL.com	jobmatch.wral.com	2619 Western Blvd	Raleigh NC 27606	919 890-6008	0	no
Indeed.com	job listing	6433 Champion Grandview Way Building 1	Austin, TX 78750		0	
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no



**WRAL-FM**

(part of the CBC Raleigh Employment unit)

**Full-Time Vacancy EEO Information**

Job Title: Radio Account Executive

Requisition #: 1640

Date Vacancy Opened: 6/15/2018

Recruitment source of hiree: LinkedIn

Date Vacancy Filled: 7/9/2018

Total Number of People Interviewed: 1

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviewees	Did Source request notification?
WRAL.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
LinkedIn	LinkedIn.com				1	no
www.cbc-raleigh.com	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Other (employee referral, word of mouth, 3rd party recruiter, etc.)					0	no

**WRAL-TV**

(part of the CBC Raleigh employment unit)

**Full-Time Vacancy EEO Information**Job Title: Vice President/General Manager, 1669

Recruitment Source that Referred Hiree: Executive Search firm

Date Vacancy Opened: 3/7/18

Date Vacancy Filled: 6/29/18

Total Number of People Interviewed: 9

Name of Recruitment Source	Contact Person	Address	City State	Telephone	Total # of interviews	Did Source request notification?
WRAL	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555	0	no
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	1	no
Capitol Broadcasting Company website	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008	0	no
Carlsen Resource Group (executive search firm)	Terri Thompson	<a href="mailto:tthompson@carlsenresource.com">tthompson@carlsenresource.com</a>		770-436-1005	8	no

**FCC Master Source List for Raleigh, NC (July 22, 2017 through July 20, 2018)**

Name of Recruitment Source	Contact Person	Address	City State	Telephone
Agent/Agency Referral	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
AirTalents.com	webmaster@airtalents.com			
AllAccess.com	www.allaccess.com	28955 Pacific Coast Highway, Suite 210	Malibu, CA 90265	310 457 6616
AMFM Jobs	http://amfmjobs.com/	PO Box 4116	Oceanside, CA 92052	800-574-0119
Capitol Broadcasting Company	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
Careerbuilder.com	Elizabeth Burks			773-527-2158
Careerbuilder.com	Keenan White			773-527-3618
Carlsen Resource Group (executive search firm)	Terri Thompson	<a href="mailto:tthompson@carlsenresource.com">tthompson@carlsenresource.com</a>		770-436-1005
Collective Talent	http://collectivetalent.com/			813-254-9695
CollectiveTalent.com	Michael Bille	26150 Hersheyvale	Franklin, MI 48025	813-254-9695
College Central Network	http://www.employercentral.com/			
College Central Network	https://www.collegecentral.com/			
Craigslist.com	https://post.craigslist.org/ral			
Duke University	https://duke.experience.com/emp/sblogin	Bay 5, Smith Warehouse, 2nd Floor 114 S. Buchanan Blvd.	Durham, NC 27708	919-660-1053
Durham Technical Community College	Liz Filipowski	1637 Lawson Street	Durham NC 27703	919-536-7200
EMMY Online	job listing	1697 Broadway, suite #404	New York, NY 10019	212-586-8424
Employment Security Commission	esc.jobs.wilmington@ncmail.net			
Employment Security Commission - Wilmington	Job Bank	717 Market Street	Wilmington, NC 28403	919-560-6880
Entertainment Careers.net	job listing	2118 Wilshire Blvd #401	Santa Monica, CA 90403	
Fayetteville Tech Community College	nelsonl@faytechcc.edu			
Fayetteville Technical Community College	Loutricia Nelson	2201 Hull Road	Fayetteville, NC 28303	910-678-8400
Graeme Newell Newsletter	Graeme Newell	http://602communications.com/		
HireHeroes USA	http://jobs.hireheroesusa.org/EmployerX/	100 North Point Center East, Ste 200	Alpharetta, GA 30022	866-915-4376
http://www.capitolbroadcasting.com/	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
ihirebroadcasting	job listing	41 E All Saints Street	Frederick, MD 21701	877-316-4111

Indeed.com	<a href="http://www.indeed.com/">http://www.indeed.com/</a>	6433 Champion Grandview Way Building 1	Austin, TX 78750	800-475-4361
Internal Companywide posting	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
Job Link Career Center	Jeanette Brown	220 Swinburne Street	Raleigh NC 27610	919 250-3770
JobMatch.WRAL.com	<a href="http://jobmatch.wral.com">jobmatch.wral.com</a>	2619 Western Blvd	Raleigh NC 27606	919 890-6008
JournalismJobs.com	<a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a>	<a href="http://www.journalismjobs.com">http://www.journalismjobs.com</a>	Berkley, CA	510-653-1521
journalismnext.com	<a href="http://www.journalismnext.com">www.journalismnext.com</a>			703-629-0178
LinkedIn.com	<a href="http://www.linkedin.com">www.linkedin.com</a>			
Magid Consulting	Pat Maday	<a href="https://magid.com/">https://magid.com/</a>		
Media Job Center	<a href="http://mediajobcenter.com">mediajobcenter.com</a>			
MediaJobs Connection	<a href="http://www.careers.poynter.org/jobs">http://www.careers.poynter.org/jobs</a>	<a href="http://www.careers.poynter.org/jobs">http://www.careers.poynter.org/jobs</a>		
MediaRecruiter.com	Art Scott	22102 E. Canyon Place	Aurora, CO 80016	303-400-5150
National Association of Black Journalists	Veronique Dodson	<a href="http://www.nabj.org">www.nabj.org</a>	301 445-7101	301 445-7100
National Association of Hispanic Journalists	Michelle Vignoli	1000 National Press Bldg	Washington DC 20045	202 662-7145
Native American Journalists Assn	<a href="http://www.naja.com/contact/">http://www.naja.com/contact/</a>	OU-Gaylord College, 395 W. Lindsey St.	Norman, OK 73019-4201	405-325-1649
Natl Assn of Black Journalists (NABJ)	<a href="http://careerservices.nabj.org/post.cfm">http://careerservices.nabj.org/post.cfm</a>	1100 Knight Hall, Suite 3100	College Park, MD 20742	301-405-2048
Natl Assn of Hispanic Journalists	<a href="http://nahj.ihispano.com">http://nahj.ihispano.com</a>	1050 Connecticut Avenue NW 10th Fl	Washington DC 20036	202-662-7145
Natl. Assn. of Sales Professionals	<a href="https://www.nasp.com/resources/jobs/">https://www.nasp.com/resources/jobs/</a>	555 Friendly St	Bloomfield, MI 48302	860-437-5700
NC Central University - ePACK	Donna Hembrick	1801 Fayetteville St.	Durham NC 27707	919-530-6100
NC State Alumni Assn.	Career Svcs Ofc	2450 Alumni Drive	Raleigh, NC 27606	919-515-3375
NC State University	Kelly Mullins, Career Development Center	2100 Pullen Hall	Raleigh, NC 27695	919-513-9943
NCAB - North Carolina Assoc of Broadcasters	job listing	150 Fayetteville Street, Suite 1270	Raleigh, NC 27601	919-821-7300
NCSU Student Media Advertising	Jamie Lynn Gilbert	321 Witherspoon, CB 7318	Raleigh, NC 27695	919/515-1685
NCWorks.gov	Chris Revera, Capital Area Workforce Center	3351 Carl Sandburg Ct	Raleigh NC 27610	919-212-3849 x219
Other (employee referral, word of mouth, 3rd party recruiter, etc.)				
Poynteronline	<a href="http://www.poynter.org">http://www.poynter.org</a>	801 Third St. S.	St. Petersburg, FL 33701	727.821.9494
PromaxBDA	Shelly Leslie	<a href="https://promaxbda.org/professional-development/career-center">https://promaxbda.org/professional-development/career-center</a>	Raleigh, NC	310-789-1508
RAB (Radio Advertising Bureau)	Reba George	1320 Greenway Dr, Ste 500	Irving, TX 75038	888-232-3131
Radio Online	<a href="https://jobs.radio-online.com/cgi-bin/rol.exe/jobs_list">https://jobs.radio-online.com/cgi-bin/rol.exe/jobs_list</a>			
Raleigh News & Observer	NAS Recruitment Communications	2920 Highwoods Blvd., Suite 110	Raleigh, NC 27604-1053	919 872-6800

Rick Gevers	Rick Gevers	rick@rickgevers.com	Zionsville, IN 46077	317-769-7900
RTDNA	<a href="http://www.rtdna.org/content/post_a_job_form">http://www.rtdna.org/content/post_a_job_form</a>	529 14th Street, NW, Suite 1240	Washington, D.C. 20045	202-495-8730
RTDNAC.org	<a href="http://www.rtdnac.org">http://www.rtdnac.org</a>			
Society of Motion Picture and Television Engineers	job listing	445 Hamilton Ave Ste 601	White Plains NY 10601	888-491-8833
Spots-n-Dots	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	<a href="http://www.spotsndots.com/">http://www.spotsndots.com/</a>		
Spots-n-dots Newsletter	<a href="http://www.spotsndots.com/">http://www.spotsndots.com/</a>			
Sunrise	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
Sunrise Broadcasting	Angie Emerline	25 N. Kerr Ave	Wilmigton, NC 28405	919 890-6008
Talent Agen	various as they forward resumes unsolicited			
Talent Dynamics	<a href="http://www.talentedynamics.com/">http://www.talentedynamics.com/</a>			
The Natl Academy of Television Arts & Sciences (EMMY Online)	Geneva Brignolo	161 Rains Ave	Nashville, TN 37203	615-259-0040
Triangle American Marketing Assn	<a href="https://www.careerwebsite.com/employer/">https://www.careerwebsite.com/employer/</a>	1500 Sunday Dr., Ste. 102	Raleigh, NC 27607	919-784-4548
Triangle Marketing Assn		8311 Brier Creek Pkwy	Raleigh, NC 27617	919-882-1691
TVJobs.com	<a href="http://tvjobs.com">http://tvjobs.com</a>	PO Box 4116	Oceanside, CA 92052	800-574-0119
tvjobs.com website	online posting	<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
University of North Carolina - Wilmington	<a href="https://www.myinterfase.com/uncw">https://www.myinterfase.com/uncw</a>	601 S College Rd	Wilmington, NC 28403-5924	910-962-3174
WCMC-FM	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
WorkInEntertainment.com	<a href="mailto:postajob@workinentertainment.com">postajob@workinentertainment.com</a>	7010 E. Chauncey Ln., Ste 115	Phoenix, AZ 85054	480-779-4798
WorkInEntertainment.com	<a href="mailto:postajob@workinentertainment.com">postajob@workinentertainment.com</a>	7010 E. Chauncey Ln., Ste 115	Phoenix, AZ 85054	480-779-4798
WorkInEntertainment.com	<a href="mailto:postajob@workinentertainment.com">postajob@workinentertainment.com</a>	7010 E. Chauncey Ln., Ste 115	Phoenix, AZ 85054	480-779-4798
WRAL.com	job listing	2619 Western Blvd	Raleigh NC 27606	919-821-8555
WRAL-FM	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
WRAL-TV	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
<a href="http://www.capitolbroadcasting.com">www.capitolbroadcasting.com</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008
<a href="http://www.cbc-raleigh.com">www.cbc-raleigh.com</a>	Angie Emerline	PO Box 12800	Raleigh NC 27605	919 890-6008