

**EEO PUBLIC FILE REPORT**

FOR THE PERIOD ENDING 08/01/18-07/31/19

Prepared by: James L. Leven (Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit: Florence, SC

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>
WSIM-FM	55269	Hot A/C	Lamar, SC
WWKT-FM	15836	Country	Kingstree, SC
WDKD-AM	15835	Sports	Kingstree, SC
WOLH-AM	73400	Sports	Florence, SC
WHYM-AM	24149	News/Talk	Lake City, SC
WFRK-FM	183329	News/Talk	Quinby, SC
WPDT-FM	66643	Gospel	Coward, SC

- A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1) Morning Show Producer	4/19/19	05/14/19
2) Promotions Director	1/14/19	07/29/19

- B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (\*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1) On Air	2423 Walker Swinton Road	Wayne Mulling	(843)678-9393
2) South Carolina Broadcasters Association		Margaret Wallace	
3) INDEED.com	Indeed.com		
4) All Access.com	All Access.com		
5) Radio Ink.com	Radio Ink.com		
6) Linked In Recruitment	Linked In Recruitment.com		

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment source</u>
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- |                          |                   |
|--------------------------|-------------------|
| 1) Morning Show Producer | Employee Referral |
| 2) Promotions Director   | All Access.com    |

- 3) During the previous 12 months, there were a total of (approx.) 17 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>		<u>Total No. of Interviewees</u>
1) All Access.com	Producer & Promotions Director	<u>8</u>
2) Indeed	Producer & Promotions Director	<u>4</u>
3) Radiolnk.com	Producer & Promotions Director	<u>2</u>
4) Employee Referral	Morning Show Producer	<u>1</u>
5) Linked In	Producer & Promotions Director	<u>2</u>

During the last 12 months, the station employment unit engaged in the following initiatives:

- 1) South Carolina Broadcasters' Assn Career Fair – 04/03/19
- 2) SC Employment Security Job Fair – 5/22/19

Name of Respondent: Community Broadcasters, LLC

Signed: \_\_\_\_\_

Typed Name: James L. Leven

Title: President

Date: 07/31/19

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