

Although not station specific, Family Stations, Inc. did resolve the discrimination complaint of a former administrative headquarters employee as follows: the case *Shemra Atkinson v. Family Stations, Inc., et al*, Alameda County Superior Court, Case No. RG16836118, was filed on October 21, 2016 (the “Lawsuit”). Shemra Atkinson (Plaintiff”) alleged the following causes of action: (1) sexual orientation harassment in violation of California’s Fair Employment and Housing Act (“FEHA”) against Family stations, Inc. (“FSI”) and Thomas Evans (collectively with FSI, “Defendants”); (2) sexual orientation discrimination in violation of FEHA against FSI; (3) failure to prevent harassment discrimination or retaliation in violation of FEHA against FSI; (4) retaliation in violation of FEHA against FSI; (5) wrongful termination in violation of public policy against FSI; (6) intentional infliction of emotional distress against Defendants; and (7) breach of contract against FSI.

On February 21, 2018, Defendants filed a motion for summary judgment in the Lawsuit seeking summary adjudication in Defendants’ favor as each and every cause of action asserted in Plaintiff’s Second Amended Complaint (the “Motion”.) On or about May 17, 2018, the Alameda Superior Court granted the Motion.

FSI states further (i) in the Lawsuit, Defendants denied and continues to deny the allegations asserted by Plaintiff; (ii) Defendants deny that they violated any applicable law or otherwise harmed Plaintiff; (iii) Defendants contend the allegations made by Plaintiff lacked merit; and (iv) the Court found that Defendants are a religious, nonprofit organization exempt from the FEHA.

FSI is an equal opportunity employer that does not discriminate based on legally-protected actions or characteristics. FSI is a religious broadcaster as that term is defined in FCC’s EEO rule (Section 73.2080 (a)).