

EEO Outreach

As set forth in the EEO public file reports submitted with the instant Schedule 396, the employment unit used a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the stations, including periodicals, area colleges and universities, professional and industry organizations, employment agencies, the station websites, and third-party job-related websites.

The employment unit also undertook a variety of non-vacancy-specific outreach initiatives including maintaining a NextGen Leadership Program, maintaining an FCC and EEO compliance training program, participating in a number of job fairs and speaking engagements to educate the community and students about careers in broadcasting.