

FCC Form 396 EEO Program Report
South Carolina Educational Television Commission
Stations WLTR(FM)/WRLK-TV, Columbia, SC

Discrimination Complaint

South Carolina Educational Television Commission (“SCETV”) received a letter dated May 29, 2019 from an attorney for a current SCETV employee. The letter alleged disability discrimination, retaliation, a failure to accommodate, a hostile work environment, adverse statements, denial of typical job duties, and conduct intended to cause emotional distress. The letter further stated that the employee has filed a Charge of Discrimination with the South Carolina Human Affairs Commission regarding the alleged claims. To date, SCETV has not received written notice from the South Carolina Human Affairs Commission of a complaint, nor has SCETV been asked to respond to the claims by the South Carolina Human Affairs Commission. In connection with the preparation of this report, SCETV contacted the South Carolina Human Affairs Commission to inquire as to the status of this matter, and was informed that while initial information had been provided in connection with a complaint, additional steps were required before a formal complaint would be pursued. SCETV provides this information at this time out of an abundance of caution, and is prepared to provide additional information to the FCC upon request and should it become available.