

### **EEO NARRATIVE STATEMENT**

The employment unit will continue to use a variety of recruitment sources designed to inform qualified job applicants in the community of the availability of full-time vacancies at the stations. While the specific recruitment sources used will vary depending upon the position to be filled, the employment unit will use local media, area colleges and universities, minority organizations, and state and local employment agencies, where appropriate. Jobs requiring specialized skill may be advertised in professional and trade journals. The employment unit may also use the stations and station websites to advertise job vacancies as well as third-party job-related websites.

The employment unit will also undertake a variety of non-vacancy-specific outreach initiatives.