

### **Broad and Inclusive Outreach Narrative Statement**

The Licensee acquired the stations in the Employment Unit as of November 30, 2018.<sup>1</sup> However, the Licensee is also the owner of a cluster of radio stations in the Charlottesville, Virginia market. As such, the Employment Unit is dedicated to providing equal employment opportunities and preventing discrimination. The Employment Unit has achieved broad and inclusive outreach commensurate with the short period of its ownership in the following ways:

- Job openings are available via the employment unit's website and other Internet websites.
- The Employment Unit maintains a database of recruitment sources that contains numerous broadcast- and nonbroadcast-related recruiting sources throughout the community. The station periodically reviews and modifies its recruitment source database. Notices concerning job openings are sent to these recruitment sources.
- Employment Unit personnel have participated in job fairs intended to further the exposure of members of the public to opportunities for careers in broadcasting.
- The Employment Unit offered an internship to a college student.

Additional information concerning the Employment Unit's outreach activities is contained in the Employment Unit's 2019 EEO Public File Report. The prior year's report is not included as the activities reported therein were undertaken, and the report was prepared, by the prior licensee.

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<sup>1</sup> Monticello Media LLC and WFNR AM, LLC are affiliated entities. The Blacksburg, Virginia, market stations owned by these entities conduct and report their EEO activities together.