

**WHIS(AM), WHAJ(FM), WHKX(FM), WHQX(FM), WKEZ(AM), WKOY(FM)**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2017-May 31, 2018**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO FULL-TIME JOBS WERE FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<p>AS NOTED IN SEC. I, NO FULL-TIME JOBS WERE FILLED DURING THIS REPORTING PERIOD.</p>			

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Host Event Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On February 6, 2018, the stations hosted a High School Leadership Program for 25 students. Participants from the stations included our General Manager and on-air personality for WHKX/WHQX, who gave a presentation about the job duties and responsibilities of an on-air personality and production team member and gave a tour of the radio stations. The presentation concluded with a presentation by the General Manager on the other positions and job functions (such as traffic, continuity, sales, human resources, etc).
<b>2</b>	Host Event Sponsored By or on Behalf of an Community Organization Relating to Broadcast Careers	On April 18, 2018, the stations hosted a tour for a local cub scouts troop. An on-air personality for WHKX/WHQX gave a presentation of the job duties and responsibilities of an on-air personality and production team member and provided a tour of the radio stations as well.
<b>3</b>	Host Event Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On April 30, 2018, special education students at Pike View High School were given a tour of our facilities by an on-air personality for WHIS/WHKX/WHAJ, allowing the attendees to observe the behind-the-scenes operations of a broadcast station.
<b>4</b>	Participate in an Event Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On October 19, 2017, our SEU participated in a career fair at Graham High School. Station participants included an on-air personality, who discussed careers in and issues regarding the broadcast industry with interested attendees.