

WHIS(AM), WHAJ(FM), WHKX(FM), WHQX(FM), WKEZ(AM), WKOY(FM)
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
NO FULL-TIME JOBS WERE FILLED DURING THIS REPORTING PERIOD.		

WHIS(AM), WHAJ(FM), WHKX(FM), WHQX(FM), WKEZ(AM), WKOY(FM)
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SEC. I, NO FULL-TIME JOBS WERE FILLED DURING THIS REPORTING PERIOD.			

WHIS(AM), WHAJ(FM), WHKX(FM), WHQX(FM), WKEZ(AM), WKOY(FM)
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Host Event Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On February 6, 2018, the stations hosted a High School Leadership Program for 25 students. Participants from the stations included our General Manager and on-air personality for WHKX/WHQX, who gave a presentation about the job duties and responsibilities of an on-air personality and production team member and gave a tour of the radio stations. The presentation concluded with a presentation by the General Manager on the other positions and job functions (such as traffic, continuity, sales, human resources, etc).
2	Host Event Sponsored By or on Behalf of an Community Organization Relating to Broadcast Careers	On April 18, 2018, the stations hosted a tour for a local cub scouts troop. An on-air personality for WHKX/WHQX gave a presentation of the job duties and responsibilities of an on-air personality and production team member and provided a tour of the radio stations as well.
3	Host Event Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On April 30, 2018, special education students at Pike View High School were given a tour of our facilities by an on-air personality for WHIS/WHKX/WHAJ, allowing the attendees to observe the behind-the-scenes operations of a broadcast station.
4	Participate in an Event Sponsored By or on Behalf of an Educational Institution Relating to Broadcast Careers	On October 19, 2017, our SEU participated in a career fair at Graham High School. Station participants included an on-air personality, who discussed careers in and issues regarding the broadcast industry with interested attendees.