

Broad and Inclusive Outreach Narrative Statement

The Employment Unit is dedicated to providing equal employment opportunities and preventing discrimination. The Employment Unit has achieved broad and inclusive outreach in the following ways:

- Job openings are available via the station websites and other Internet websites.
- The Employment Unit maintains a database of recruitment sources that contains numerous broadcast- and nonbroadcast-related recruiting sources throughout the community. The station periodically reviews and modifies its recruitment source database. Notices concerning job openings are sent to these recruitment sources.
- Employment unit personnel regularly participate in job fairs, activities sponsored by community organizations with an interest in broadcast employment, and activities sponsored by educational institutions that are intended to further the exposure of members of the public and students to opportunities for careers in broadcasting and journalism.
- Employment unit personnel participate in programs intended to train management on non-discrimination and equal opportunity practices.
- The employment unit participates in scholarship programs to further the education and advancement of young people with an interest in the fields of broadcasting and journalism.
- Relevant station personnel review and discuss outreach efforts and hiring practices on a periodic basis.

Additional information concerning the Employment Unit's outreach activities is contained in the Employment Unit's EEO Public File Reports.

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