

WVLS - 89.7 FM

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Hot Springs, VA 24445 540-839-5400 Fax 540-839-5403

WVMR-FM-919FM

WNMP - 88.5 FM

WDMT - 106.3 FM

W278AL - 103.5 FM

Your Listener Supported Community Radio Stations

Annual EEO Report - Allegheny Mountain Radio June 1, 2017 through May 31, 2018

- 1) Full time vacancies filled during the previous year, identified by job title.
 - A. Morning Drive Announcer Producer
 - B. Evening Drive Announcer Producer, after two days of hiring the Morning drive Announcer Producer we had our Evening Drive person to quit; we hired from the previous interview being that it was for the same position.
- 2) Recruitment sources used to fill each vacancy.
 - A. Advertisements in the Pocahontas Times the local paper for Pocahontas County, WV
 - B. Advertisements in the Recorder, the local newspaper for Highland and Bath Counties
 - C. Internal posting, posting on AMR website and town crier
- 3) Recruitment source that referred the hire for each full-time vacancy during the preceding year.

Recorder Newspaper Ad - 6/29/2017 and 8/30/2017- Jessica Rogers, The Recorder New Paper Pocahontas Times Ad – 8/3/2017 – Kitotten – Pocahontas Times Town Crier Announcements On our website- Allegheny Mountain Radio.org

- 4) Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year.
 - A. One candidates applied from Ad in Recorder
 - B. Two candidates applied from Ad in the Pocahontas Times
- 5) Total number of interviewees referred by each recruitment source used in connection with such vacancies.
 - A. Three total interviewed, One candidate hired from the Recorder and one hired from Pocahontas Times
- 6) A list and brief description of the Outreach Prong 3 menu options implemented during the preceding year.
 - A. The Highland County High School FFA Reporter Program Student develops skills to report, write and edit stories about the local FFA chapter.
 - C. AMR Host Radio Club, Students develop skills, to write and produce, PSA's, read the town crier announcement, this helps them with public speaking
 - D. AMR attended job fairs at the local schools, to let students know about Radio and production, about creating news stories and what it takes to run a radio station