

KLSR-DT, KEVU-CD, K19GH-CA¹
EEO PUBLIC FILE REPORT
October 1, 2017-September 30, 2018

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
<i>No Full-Time Vacancies Were Filled During This Reporting Period</i>		

¹ This station employment unit also includes the following LPTV stations: K14MQ-D (FIN 8312), K14GW-D (FIN 8306), K30BN-D (FIN 8246), K32FI-D (FIN 8302), K33NY-D (FIN 8316), K35MS-D (FIN 8318).

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
<i>As Noted in Sec. I, No Full-Time Vacancies Were Filled During This Reporting Period</i>			

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On March 8, 2018, our Account Executives, Promotions Director and General Manager all participated in a community Job Fair at the Casino Events Center in Florence Oregon. We co-sponsored this event with Three River's Casino. Over 30 local businesses and approximately 300 people were in attendance. The broadcast industry and future employment opportunities were discussed.
2	Training program designed to help employees gain skills to advance to higher level positions	From June 25 through June 27, 2018, our Promotions Director attended the FPEC 2018 Conference. The two-day conference covered a wide variety of topics, from the makings of a good leader to promotional strategies and ideas. The goals were to further educate the attendees and to further enhance their career paths
3	Training program designed to help employees gain skills to advance to higher level positions	On August 3, 2018, our General Manager and Account Executives attended the annual Fox Executive Sales Conference in Portland OR. The conference discussed sales and leadership skills along with the evolving broadcast industry. The goals were to further educate the attendees and to further enhance their career paths.
4	Training program designed to help employees gain skills to advance to higher level positions	From August 21 through August 22, our Traffic Manager attended the Wide Orbit 2018 Conference. The two-day conference covered a wide variety of topics. The goals were to further educate the attendees and to further enhance their career paths.
5	Training program designed to help employees gain skills to advance to higher level positions	From September 13 through September 15, 2018 our General Manager attended the National Association of Broadcasters SMTE. The three-day conference covered a wide variety of topics, from the best management practices to digital sales. The goals were to further educate the attendees and to further enhance their career paths.