

**KMXX-FM, KSEH-FM, KVYE, KWST-AM**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2016 - July 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Integrated Marketing Solution Consultant	1-13	7

**KMXX-FM, KSEH-FM, KVYE, KWST-AM****EEO PUBLIC FILE REPORT****August 1, 2016 - July 31, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Arizona Western College 2020 S Ave 8 E Yuma , Arizona 85365 Phone : 9283447605 Url : <a href="http://www.myinterface.com">http://www.myinterface.com</a> Donna Lay Manual Posting  Prong 2 Ended Date: 6/30/2017	N	0
2	Cal Jobs 1550 W Main street EL CENTRO, California 92243 Phone : 1-800-758-0398 Url : <a href="https://www.caljobs.ca.gov">https://www.caljobs.ca.gov</a> Rebeca Walker Manual Posting  Prong 2 Ended Date: 6/30/2017	N	0
3	California Broadcasters Association 915 L st # 1150 Sacramento, California 95814 Phone : 9164442237 Lillie Player Manual Posting  Prong 2 Ended Date: 6/30/2017	N	0
4	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> Joe Berry Manual Posting	N	0
5	Center for Employment Training 294 S. 3rd Street El Centro, California 92243 Phone : 760-337-6565 Dayanara Torales Manual Posting	N	0

**KMXX-FM, KSEH-FM, KVYE, KWST-AM****EEO PUBLIC FILE REPORT****August 1, 2016 - July 31, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
6	EDD 1550 W. Main St. El Centro, California 92243 Phone : 760-339-2711 Len E Mc Calister    Mc Calister Manual Posting	N	0
7	Entravision 1803 N. Imperial Ave El Centro, California 92243 Phone : 310-447-3872 Url : www.entravision.com Sharista Shourie Manual Posting	N	4
8	Indeed 6433 Champion Grandview Way Austin , Texas 78750 Phone : 18004625842 Email : lynn timer@indeed.com Lynnette Ortiz  Prong 2 Ended Date: 6/30/2017	N	2
9	LULAC 1225 8th Street suite 375 Sacramento , California 95814 Phone : 916 407 4913 Url : www.hirelatinos.org Cristina Sandoval Manual Posting  Prong 2 Ended Date: 6/30/2017	N	0
10	Northern Arizona University s San Francisco st Flagstaff, Arizona 86011 Phone : 928 523 3922 Emily Mc Carthy Manual Posting  Prong 2 Ended Date: 6/30/2017	N	0

**KMXX-FM, KSEH-FM, KVYE, KWST-AM****EEO PUBLIC FILE REPORT****August 1, 2016 - July 31, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
11	One Stop Center of California 2799 so4th street EL CENTRO, California 92243 Phone : 442 265 4951 Maxine Alanis Manual Posting  Prong 2 Ended Date: 6/30/2017	N	0
12	San Diego State University 720 Heber Avenue calexico, California 92231 Phone : 760 768 5556 Melissa Gonzalez Manual Posting  Prong 2 Ended Date: 6/30/2017	N	0
13	work inentertainment 7010 E Chauncey Ln ste 115 Phoenix , Arizona 85054 Phone : 480 779 4798 Email : lculp@workinentertainment.com Lastisha Culp	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

**KMXX-FM, KSEH-FM, KVYE, KWST-AM****EEO PUBLIC FILE REPORT****August 1, 2016 - July 31, 2017****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/27/2016	Co Sponsoring Job Fair	The employment unit was a co sponsor of the Yuma County Business Expo Chamber of Commerce which provided a forum for a local employers to present their employment opportunities to local residents.	2	Business Operations Manager Promotions Director
2	9/29/2016	Participation in Job Fairs	California Employment Development Department in partnership with Imperial County Workforce Development board present the Imperial Valley Youth Job Fair 2016	2	Business Operations Manager Promotions Director
3	10/6/2016	Participation in Job Fairs	IVC Career Fair /College & University Day where we provided information on careers in the broadcasting industry.	3	Business Operations Manager Promotions director Promotions Assistant
4	1/12/2017	Co Sponsoring Job Fair	The employment unit was a co sponsor of the Imperial Valley Joint Chamber of Commerce Business Showcase which provided a forum for local employers to present their employment opportunities to local residents	2	Business Operations Manager Promotions Director
5	4/6/2017	Provision of training to management	Annual EEO Training on proper compliance with EEO regulations and sources to use when posting job opening in our area Addressed the importance of utilizing Broadcast 1 source	1	Business Operations Manager
6	4/13/2017	Participation in Job Fairs	Career Technical Education (CTE) applied science Expo where we provided information on careers in the broadcasting industry.	3	Business Operations Manager Promotions Director Promotions Assistant
7	7/11/2017	Establishment of an intern program designed to assist members of the community	Imperial Valley college student participated in internship program with our Production Department during the summer 2017 semester.	1	Production
8	7/27/2017	Participation in Job Fairs	California Employment Development Department in partnership with Imperial County Work force Development board present the Imperial Valley Youth Job Fair 2017	2	Business Operations Manager Promotions director