

KEVC-CD, KLOB-FM, KPST-FM, KVER-CD, KMIR-TV**EEO PUBLIC FILE REPORT****August 1, 2017 - July 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Master Control Operator	1-9	6
Account Executive	6	6
Account Executive	6	6
Administrative Assistant to BOM	1, 4-5, 7-9	4
MMJ	1, 4-9	7
News Producer	1, 4-5, 7-9	7
News Producer	1, 4-6, 8-9	6
News Producer	1, 4-6, 8-9	6
News Producer	1, 4-6, 8-9	6
MMJ	1, 4-6, 8-9	6
MMJ	1, 4-6, 8-9	6
MMJ	1, 4-6, 8-9	6
Creative Services Producer	1-2, 4-6, 8-9	6
SVP, IMS	1, 4-6, 8-9	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Association 915 "L" Street, Suite 1150 Sacramento, California 95814 Url : http://www.yourcba.com http://www.yourcba.com http://www.yourcba.com Manual Posting	N	0
2	Career Fair - College of the Desert 43500 Monterey Ave Palm Desert, California 92260 Url : http://www.collegecentral.com/cod Job Board Manual Posting	N	0
3	Coachella Valley HS 83733 55th Ave Thermal, California 92274 Phone : 760-399-5183 Url : http://www.cvusd.edu Alejandra Diaz Manual Posting	N	0
4	Craigslist 1381 9th Avenue San Francisco, California 94122 Url : http://www.craigslist.org Job Board Manual Posting	N	6
5	EDD - CalJobs 72840 HWY 111 Ste C101 Palm Desert, California 92260 Url : http://www.caljobs.ca.gov Job Board Manual Posting	N	0
6	Entravision 2425 Olympic Blvd Ste 6000W Santa Monica, California 90404 Phone : 310-264-2355 Url : http://www.entravision.com John Mahan Manual Posting	N	24

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	KMIR Website 72920 Parkview Drive Palm Desert, California 92260 Phone : 7603415834 Leonides Vasquez Manual Posting	N	6
8	Purple Briefcase - COD Website Palm Desert, California Url : https://app.purplebriefcase.com Job Board Manual Posting	N	0
9	Work In Entertainment, LLC 7010 E. Chauncey Ln., Ste 115 Phoenix, Arizona 85054 Phone : 480-779-4798 Url : www.workinentertainment.com Work In Entertainment, LLC Work In Entertainment, LLC Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			36

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/11/2017	Establishment of an intern program designed to assist members of the community	Internships were provided to students from College of the Desert; Desert Sands Unified School District's Adult Transitioning Program; University of Wisconsin Madison; CSU Dominguez Hills; University of Arizona; and USC Annenberg School for Communication and Journalism. These internships occurred during the Fall 2017, Winter 2017, Spring 2018 and Summer 2018 semester in our News and Promotions department.	3	Managing Editor Acting News Director Promotions Coordinator
2	9/14/2017	Participation in Job Fairs	Promotions Coordinator and Business Manager participated in a job fair where company and job opening information was provided along with applications. Job fair was at the annual Job Expo, in Indio CA, for four hours.	2	Business Operations Manager Escobedo
3	12/18/2017	Provision of training to management	Annual EEO training on proper compliance with EEO regulations and sources to use when posting job openings in our area. Addressed the importance of utilizing Broadcast 1 Source to ensure proper EEO report is generated.	1	Business Operations Manager
4	4/13/2018	Participation in Job Fairs	Promotions Coordinator and Business Manager participated in a job fair where company and job opening information was provided along with applications. Job fair was at the Coachella Valley High School, in Thermal, for four hours on 4/13/2018.	2	Business Operations Manager Promotions
5	4/18/2018	Participation in Job Fairs	Promotions Coordinator and Business Manager participated in a job fair where company and job opening information was provided along with applications. Job fair was at College of the Desert, in Palm Desert, for three hours	2	Business Operations Manager Promotions