

**OREN - TV, KREN-TV, KRNS-CD, KRNV-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2016 - May 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Assistant	4, 6, 11, 14	6
Multi Media Journalist	1, 3-14	3
TRAFFIC DIRECTOR	1-2, 5-14	2
ASSISTANT CHIEF ENGINEER	1, 5-14	1
Business Operations Manager	1, 4-14	4

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Craigslist 1381 9th Avenue San Francisco, California 94122 Phone : 415-566-6394 Url : <a href="http://www.craigslist.org">http://www.craigslist.org</a> Job Listings Manual Posting	N	6
2	Current Employee - Transfer/Promotion	N	1
3	Current Employee/Internal Promotion	N	1
4	Employee Referral	N	3
5	Entravision Website 2425 Olympic Boulevard Suite 6000 West Santa Monica, California 90404 Phone : 310-264-2355 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Email : <a href="mailto:interactive@entravision.com">interactive@entravision.com</a> John Mahan	N	0
6	Local TV / Radio 300 South Wells Avenue Suite 12 Reno, Nevada 89502 Phone : 775-333-1017 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Shana Dollarhide Manual Posting	N	1
7	Nevada Broadcasters Association 1050 E Flamingo Road Suite S102 Las Vegas, Nevada 89119 Phone : 702-794-4994 Url : <a href="http://www.nevadabroadcasters.org">http://www.nevadabroadcasters.org</a> Email : <a href="mailto:earlene@nevadabroadcasters.org">earlene@nevadabroadcasters.org</a> Earlene Lefler	N	0
8	Nevada JobConnect 4001 South Virginia Suite H Reno, Nevada 89502 Phone : 775-284-9641 Url : <a href="http://www.nevadajobconnect.com">http://www.nevadajobconnect.com</a> Email : <a href="mailto:gjchua@nvdetr.org">gjchua@nvdetr.org</a> Gloria Chu	N	0

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9	Project with Industry 1325 Corporate Boulevard Suite A Reno, Nevada 89502 Phone : 775-823-8100 Url : <a href="http://www.nvdetr.org">http://www.nvdetr.org</a> Fax : 1-775-688-1426 Job Board	N	0
10	RenoHelpWanted.com P O Box 674054 Detroit, Michigan 48267 Phone : 800-365-8630 x1 Url : <a href="http://www.renohelpwanted.com">http://www.renohelpwanted.com</a> Aspen Shearn Manual Posting	N	0
11	Second Baptist Church 1265 Montello Street Reno, Nevada 89512 Phone : 775-786-1017 Fax : 1-775-786-2138 Job Board	Y	0
12	Tvjobs.com P O Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Job Board Manual Posting	N	0
13	University of Nevada - Reno Career Connections 1664 North Virginia Street Reno, Nevada 89557 Phone : 775-682-9147 Url : <a href="http://www.unr.edu/cn">http://www.unr.edu/cn</a> Career Connections Manual Posting	N	0
14	Walker River Paiute Indian Tribe P O Box 220 Schurz, Nevada 89427 Phone : 775-773-2306 Fax : 1-775-773-2585 Job Board	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>12</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/6/2017	Provision of training to management	A conference call was held with all market Business Operations Managers to discuss EEO rules and procedures as well as non-discrimination policies and practices.	26	Market BOM
2	4/14/2017	Sponsorship of events in the community designed to increase public awareness	Viola Cody participated in a Media / Communications Workshop hosted by The Chamber Reno, Sparks, Northern Nevada. During this workshop, Viola discussed community outreach opportunities as well as the various positions in both television and radio broadcasting and encouraged attendees to consider broadcasting as a possible career choice.	2	SVP IMSC
3	4/25/2017	Participation in Job Fairs	NAB Career Fair  Laptops were set up that had access to our Entravision Website and the Employment area for people to view or apply at our booth .	1	BOM