

KLVX-DT
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018

I. VACANCY LIST

See Section II, Master Recruitment Source List (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Director III, Engineering, Information Technology and Emergency Response Systems	10-11, 18, 21, 23, 29, 35, 38, 48	11
Graphic Artist	1-3, 5-7, 9, 12-20, 22, 24-33, 36-39, 41-42, 44, 47-48, 51, 53	20
Programming and Traffic Assistant	1, 3- 9, 12-14, 16-19, 24-32, 34, 37-40, 42-50	47
Workforce Learning Management System Content Specialist	2-4, 6, 9, 12, 16, 18, 21, 25, 29, 31-33, 36-37,47-48, 52	12
Workforce Training & Economic Development Receptionist/ Customer Support – Bilingual (Spanish)	2-4, 6, 9, 12, 16, 18, 21, 25, 31-33, 36-37, 47-48	12

KLVX-DT
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
1	Art Institute of Las Vegas Nick Willden Career Advisor 2350 Corporate Circle Henderson, NV 89074 Office: 702-992.8538 Fax: 702-992.8532 Email: nwillden@aii.edu	N	0
2	Asian Community Development Council (ACDC) Marc Matsuo, Associate Director 1027 South Rainbow Blvd. #253 Las Vegas, NV 89145 Phone: 702-489-8866 Email: marc@acdenv.org	N	0
3	Asian Community Resource Center (ACRC) Emily Higby, Executive Director 1333 N. Buffalo, Ste. 250 Las Vegas, NV 89128 Phone: 702-706-6009 Email: emily@lvacrc.org	N	0
4	Asian Pacific Advocacy Group Jude E. Nazareth 2610 S. Jones Blvd. #3 Las Vegas, NV 89146 Email: jude@mnlawonline.com	N	0
5	Bates Technical College Sheila White 1101 Yakima Avenue Tacoma, WA 98405 Phone: 253-680-7700	N	0
6	Boulder City Chamber of Commerce Jill Lagan 465 Nevada Way Boulder City, NV 89005 Phone: 702-293-2034 Email: jill@bouldercitychamber.com	N	0
7	Bureau of Vocational Rehabilitation Sylvia Milborn/Deborah Dobis 3016 W. Charleston Boulevard, Suite 200 Las Vegas, NV 89102 Phone/Fax: 702- 486-5230	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
8	Clark County www.clarkcounty.gov Diane Koksha Human Resources 500 Grand Central Parkway, 3 rd Floor Las Vegas, NV 89155 Phone: 702-486-4748	N	0
9	Clark County Public Library Julie Okabayashi 1401 E. Flamingo Road Las Vegas, NV 89119 Phone: 702-507-3458 Fax: 702-507-3486 Email: okabayashij@lvcclld.org	N	0
10	Clark County School District (CCSD) Interact (CCSD's intranet) Administrative Personnel Services Shirley Young/Tracy Szumilo/Jean King/Shakinda Spaight 2832 E. Flamingo Las Vegas, NV 89121 Phone: 702-799-5484 Email: youngs7@nv.ccsd.net/szumitl@nv.ccsd.net/kingj1@nv.ccsd.net	N	1
11	Clark County School District (CCSD) Website ccsd.net Administrative Personnel Services Shirley Young/Tracy Szumilo/Jean King/Shakinda Spaight 2832 E. Flamingo Las Vegas, NV 89121 Phone: 702-799-5484 Email: youngs7@nv.ccsd.net/szumitl@nv.ccsd.net/kingj1@nv.ccsd.net	N	1
12	Clark County School District (CCSD) Website ccsd.net Support Staff Services Caryn Nacos/Angela Kyufterelian/Tracy Szumilo 2832 E. Flamingo Las Vegas, NV 89121 Phone: 702-799-0232/702-799-2992 Email: canacos@interact.ccsd.net/kyuftak@nv.ccsd.net/szumitl@nv.ccsd.net	N	7
13	College of Southern Nevada Ryan Rishling 6375 W. Charleston, W-18D Las Vegas, NV 89146 Phone: 702-651-5089 x5928 Fax: 702-651-5624 Email: Ryan.Rishling@CSN.EDU	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
14	College of Southern Nevada Erica O'Toole 3200 E. Cheyenne CIT North Las Vegas, NV 89030 Phone: 702-651-4144 Fax: 702-651-4612 Email: Erica.Otoole@CSN.EDU	N	0
15	College of Southern Nevada Lisa Foreman 700 College Dr. Sort Code HNB-120-5 Henderson, NV 89002 Phone: 702-651-3129 Fax: 702-651-3090 Email: Lisa.Foreman@CSN.EDU	N	0
16	DETR Joblink (NV Dept. Education, Training & Rehabilitation) Stephen Settembre 3405 S. Maryland Parkway Las Vegas, NV 89109 Phone: 702-486-0120 Email: sssettembre@nvdetr.org	N	0
17	Division of Welfare and Supportive Services Cassy McNeil Employment & Training Case Manager 611 Nellis Boulevard Las Vegas, NV 89110 Phone: 702-486-4799 Fax: 702-486-4737	N	0
18	El Tiempo (Las Vegas Review Journal) Nichole Thomas/Mande Dellinger Phone: 702- 383-0494/702-380-4583 Fax: 702-383-0230 Email: nthomas@reviewjournal.com/adellinger@reviewjournal.com	N	0
19	Help of Southern Nevada Linda Benoit/Denise Gee 1640 E. Flamingo Road #100 Las Vegas, NV 89119 Phone: 702-369-4357 x1851 Fax: 702-369-4089	N	0
20	INDEED.COM (not directly contacted by Vegas PBS)	N	1
21	INDEED.COM (directly contacted by Vegas PBS) Bernie Goodemote Phone: 702-799-1010 Fax: 702-799-2954 Email: bgoodemote@vegaspbs.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
22	<p>Japanese American Citizens League (JAACL) Rozita Lee 2983 Pinehurst Dr. Las Vegas, NV 89109</p> <p>Roy Suzuki 4110 N. Martin Luther King Blvd. Las Vegas, NV 89032 Phone: 702-595-6893 Email: lvjacl@cox.net Email: Rozitalee@aol.com</p>	N	0
23	<p>Las Vegas Metro Chamber of Commerce Lynelle Lewis, Member Engagement Liaison Deborah Makiri 575 Symphony Park Ave. Ste. 100 Las Vegas, NV 89106 Phone: 702-641-5822 Email: llewis@lvchamber.com/dmakiri@lvchamber.com</p>	N	0
24	<p>Las Vegas City Employees' Association 857 North Eastern Avenue Las Vegas, NV 89101 Phone: 702-649-6606</p>	N	0
25	<p>Las Vegas Hawaiian Civic Club (LVHCC) Rozita Lee 2983 Pinehurst Dr. Las Vegas, NV 89109</p> <p>Jon Keonipark P.O. Box 97891 Las Vegas, NV 89193 Phone: 702-382-6939 Email: jonkeonipark@gmail.com Email: Rozitalee@aol.com</p>	N	0
26	<p>Las Vegas Indian Center Rulon Pete 2300 West Bonanza Road Las Vegas, NV 89106 Phone: 702-647-5842 Fax: 702-647-2647</p>	N	0
27	<p>Las Vegas Paiute Tribe Rulon Pete #1 Paiute Drive Las Vegas, NV 89106-3261 Phone: 702-647-5842 Fax: 702-647-2647</p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
28	Las Vegas Review Journal Nichole Thomas/Mande Dellinger Phone: 702-383-0494/702-380-4583 Fax: 702-383-0230 Email: nthomas@reviewjournal.com/adellinger@reviewjournal.com	N	0
29	Las Vegas Review-Journal Online Jobs <i>(RJJobs.vegas is powered by Monster. These postings also appear on Monster.com)</i> Nichole Thomas/Mande Dellinger Phone: 702-383-0494/702-380-4583 Fax: 702- 383-0230 Email: nthomas@reviewjournal.com/adellinger@reviewjournal.com	N	0
30	Latin American Press Maggy Ruiz P.O. Box 12599 Las Vegas, NV 89112 Phone: 702-431-1904	N	0
31	Latin Chamber of Commerce Victoria Napoles/Evelyn Kachirisky/Beatriz Saenz 300 North 13 th Street Las Vegas, NV 89101 Phone: 702-385-7367 Email: evelyn@LVLCC.com/beatriz@LVLCC.com	N	0
32	LDS Employment Resource Services HR Director 4455 Allen Lane, Ste.120 North Las Vegas, NV 89031 Phone: 702-649-1012 Fax: 702-649-8870 Email: WEL-EC-LasVegas@ldschurch.org	N	0
33	Moapa Band of Paiutes Business Council/Vocational Rehabilitation Kena Adams/Ashly Osborne 1514 S. Maryland Parkway Las Vegas, NV 89014 Phone: 702-834-7376 Fax: 702-865-2082 Email: kadams@lvcoxmail.com/aosborne.projectinput@gmail.com	N	0
34	Napa Valley College Telecommunications Technology Gary Stromann 2277 Napa-Vallejo Highway Napa, CA 94558 Phone: 707-256-7000	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
35	NETA National Educational Telecommunications Association Maryanne Schuessler P.O. Box 50008 Columbia, SC 29250 Phone: 803-978-1579 Email: mschuessler@netaonline.org	N	0
36	National Federation of Filipino American Association (NaFFAA) Rozita Lee 2983 Pinehurst Dr. Las Vegas, NV 89109 Bernie Benito, President P.O. Box 70052 Las Vegas, NV 89170 Phone: 702-354-2132 Email: berniebenito@gmail.com Email: Rozitalee@aol.com	N	0
37	Nellis Air Force Base Family Support Center Ellen Reynolds/Kynan Henderson/Tonya Joyce 99 FSS/FSFR 4311 N. Washington Boulevard Suite 102, Building 312 Nellis AFB 89191 Phone: 702-652-3327 Email: 99fss.fsfrfp@us.af.mil Email: ellen.reynolds@us.af.mil Email: kynan.henderson@us.af.mil	N	0
38	Nevada Broadcasters Association Melanie Mueller Phone: 702-794-4994 Fax: 702-794-4997 Email: melanie@nevadabroadcasters.org	N	0
39	Nevada Equal Rights Commission 1820 E. Sahara Avenue, Suite 314 Las Vegas, NV 89104 Phone: 702-486-7161	N	0
40	Nevada Partners <i>(a non-profit training and employment organization)</i> Janice Real 710 W. Lake Mead North Las Vegas, NV 89030 Phone: 702-924-2100	N	0
41	Nevada State College Nicole Wesley 1125 Nevada State Drive Henderson, NV 89002 Phone: 702-992-2152 Email: Nicole.Wesley@nsc.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
42	The Ohio Media School Janice Hannah-Hardy /Alvis Moore 5330 East Main St. Columbus, Ohio 43213 Phone: 614-655-5250 Fax: 614-414-0153 Email: amoore@beonair.com Email: jhardy@beonair.com	N	0
43	Sahara West Library Marcy Chiarandini 9600 W. Sahara Las Vegas, NV 89117-5959 Phone: 702-507-3636	N	0
44	Seek Jesus First Ministries Pastor Allen Mallari 4535 W. Sahara Blvd, Ste. 214 Las Vegas, NV 89102 Email: allen.mallari@gmail.com	N	0
45	Strategic HR Partners, LLC Cindy Davis 515 Court Street P.O. Box 45 Reno, NV 89504 Phone: 775-722-0514	N	0
46	Urban Chamber of Commerce Summer Rabb 1951 Stella Lake Street, Suite 26 Las Vegas, NV 89106	N	0
47	Vegas PBS All Staff Email Bernie Goodemote Phone: 702-799-1010 Fax: 702-799-2954 Email: bgoodemote@vegaspbs.org	N	2
48	Vegas PBS Website www.vegaspbs.org Pat Breen/Christie Hampton Phone: 702-799-1010 Email: pbreen@vegaspbs.org/champton@vegaspbs.org	N	0
49	Vietnamese Community Association of Southern Nevada Ngoc Nguyen 4730 San Rafael Las Vegas, NV 89120	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-Month Period
50	Washoe County School District Georgia Marvin Human Resources 425 East Ninth Street Reno, NV 89520 Phone: 775-348-0321 Fax: 775-333-5070 Email: HumanResources@washoeschools.net	N	0
51	Unknown <i>(source not adequately identified)</i>	N	1
52	Word-of-Mouth Referral	N	1
53	ZipRecruiter Job Site <i>(not directly contacted by Vegas PBS)</i>	N	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			15

KLVX-DT
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	<p>Vegas PBS offers paid internships to high school, college, and university students who are interested in pursuing careers in broadcasting. Students receive training in production, engineering, and clerical skills and work a maximum of 20 hours a week during the school year. Under the supervision of our Director of Production, our Director of Educational Media Services, our Director of Content, our Director of Workforce, our Director of Communications and Brand Management, and our Director of Engineering, IT and Emergency Response Systems, KLVX- DT hosted a total of 20 paid interns during this reporting period, as follows:</p> <ul style="list-style-type: none"> • Thirteen students from Univ. of Nevada, Las Vegas • Three students from College of Southern Nevada • Two students from Nevada State College • One high school student from South East Career & Technical Academy (Clark County School District) • One high school student from East Career & Technical Academy (Clark County School District)
2	Internship Program	<p>Vegas PBS also offers unpaid internships to university, college, and high school students. Students perform a variety of tasks in the communications, membership, production and educational media departments. Under the supervision of our Director of Production, KLVX-DT hosted a total of 3 unpaid interns during this reporting period, as follows:</p> <ul style="list-style-type: none"> • Three students from the College of Southern Nevada
3	Internship Program	<p>Vegas PBS also offers unpaid internships to members of the community interested in careers in television. Under the supervision of our Director of Production, KLVX-DT hosted a total of 3 volunteers in the production department as studio interns and assistants during this reporting period.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
4	Host activity that furthers the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	On August 10, 2017, Vegas PBS hosted the Clark County School District's (CCSD) Career and Application Fair. In hosting the event, KLVX-DT recruited the various participants and managed the logistics and staffing. The production department created and broadcast Public Service Announcements (PSA's) to publicize future career fairs with CCSD. Job seekers were able to take GOAL online courses that would help them meet the requirements of the positions. Of the many station participants, our Workforce Training and Economic Development Director, our Workforce Training and Economic Development Coordinator, and our TV Producer Director represented KLVX-DT.
5	Host activity that furthers the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	On September 8, 2017, Vegas PBS hosted the Clark County School District's (CCSD) Career and Application Fair. In hosting the event, KLVX-DT recruited the various participants and managed the logistics and staffing. The production department created and broadcast Public Service Announcements (PSA's) to publicize future career fairs with CCSD. Job seekers were able to take GOAL online courses that would help them meet the requirements of the positions. Of the many station participants, our Workforce Training and Economic Development Director, our Workforce Training and Economic Development Coordinator, and our TV Producer Director represented KLVX-DT.
6	Host activity that furthers the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	On October 13, 2017, Vegas PBS hosted the Clark County School District's (CCSD) Career and Application Fair. In hosting the event, KLVX-DT recruited the various participants and managed the logistics and staffing. The production department created and broadcast Public Service Announcements (PSA's) to publicize future career fairs with CCSD. Job seekers were able to take GOAL online courses that would help them meet the requirements of the positions. Of the many station participants, our Workforce Training and Economic Development Director, our Workforce Training and Economic Development Coordinator, and our TV Producer Director represented KLVX-DT.
7	Host Job Fair	On October 25, 2017, Vegas PBS hosted a Military Job Fair at the Vegas PBS Educational Technology Campus. Participants included companies and managers with current job openings, with the goal of reintegrating military members back in to the local job market, and getting Americans back to work. In hosting the event, KLVX-DT recruited the various participants, created and broadcast promotional spots to publicize the event and managed the logistics and staffing. Of the many station participants, our Director of Workforce Training and Economic Development, our Workforce Training and Economic Development Veteran's Outreach Coordinator, as well as our Recruitment and Corporate Culture Coordinator, represented KLVX-DT.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
8	Host activity that furthers the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	On November 9, 2017, Vegas PBS hosted the Clark County School District's (CCSD) Career and Application Fair. In hosting the event, KLVX-DT recruited the various participants and managed the logistics and staffing. The production department created and broadcast Public Service Announcements (PSA's) to publicize future career fairs with CCSD. Job seekers were able to take GOAL online courses that would help them meet the requirements of the positions. Of the many station participants, our Workforce Training and Economic Development Director, our Workforce Training and Economic Development Coordinator, and our TV Producer Director represented KLVX-DT.
9	Host activity that furthers the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities	On December 8, 2017, Vegas PBS hosted the Clark County School District's (CCSD) Career and Application Fair. In hosting the event, KLVX-DT recruited the various participants and managed the logistics and staffing. The production department created and broadcast Public Service Announcements (PSA's) to publicize future career fairs with CCSD. Job seekers were able to take GOAL online courses that would help them meet the requirements of the positions. Of the many station participants, our Workforce Training and Economic Development Director, our Workforce Training and Economic Development Coordinator, and our TV Producer Director represented KLVX-DT.
10	Host event/program sponsored by or on behalf of an educational institution interested in broadcast employment issues	On January 12, 2018, Vegas PBS hosted 44 students from the Northwest Career and Technical Academy Media program. Station participants included our General Manager, our Director of Production and our TV Producer Director, who provided a tour of the broadcast studio and focused on production services, technology and careers in the broadcast industry.
11	Participate in Job Fair	On January 31, 2018, Vegas PBS participated in the Las Vegas Review-Journal Job Fair at the Cannery Casino. The station's representative was our Recruitment and Corporate Culture Coordinator, who provided general information about the station, the Workforce Training and Economic Development programs and specific information about current and anticipated vacancies.

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
12	Host Job Fair	<p>On February 28, 2018, Vegas PBS hosted a Military Job Fair at the Vegas PBS Educational Technology Campus. Participants included companies and managers with current job openings, with the goal of reintegrating military members back in to the local job market, and getting Americans back to work. In hosting the event, KLVX-DT recruited the various participants, created and broadcast promotional spots to publicize the event and managed the logistics and staffing. Of the many station participants, our Director of Workforce Training and Economic Development, our Workforce Training and Economic Development Veteran's Outreach Coordinator, as well as our Recruitment and Corporate Culture Coordinator, represented KLVX-DT.</p>
13	Participate in event/program sponsored by or on behalf of an educational institution interested in broadcast employment issues	<p>On March 20, 2018, Vegas PBS participated in the Coronado High School College and Career Fair Day. Our Television Assistant in Production was part of a group that conducted mock interviews of high school seniors. Each student was interviewed individually, answering questions that related to the broadcast industry. Individual evaluations of mock-interview performance were provided to teachers and feedback was given to the students.</p>