

**KCRP, KORO**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Integrated Marketing Solutions Consultant Open Date: 1/17/2018 Hire Date: 2/6/2018	1, 3-4, 6-8	4
Multi Media Journalist Open Date: 2/27/2017 Hire Date: 5/15/2017	2-5, 8, 10	8
National Sales Coordinator Open Date: 4/17/2017 Hire Date: 6/26/2017	1-10	3

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Caller Times 820 N. Lower Broadway Corpus Christi, Texas 78401 Phone : 361-883-1111 Url : <a href="http://www.caller.com">http://www.caller.com</a> Rose Smith Manual Posting	N	3
2	Del Mar College 101 Baldwin Blvd Corpus Christi, Texas 78404 Phone : 361-698-1970 Url : <a href="http://www.delmar.edu/placement">http://www.delmar.edu/placement</a> Career Services Manual Posting	N	0
3	Entravision website 2425 Olympic Blvd Ste6000 Santa Monica, California 90404 Phone : 310-447-3870 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Email : <a href="mailto:interactive@entravision.com">interactive@entravision.com</a> Nathan Aukerman	N	9
4	indeed.com Texas Job Board N/A Manual Posting	N	3
5	KORO TV 102 N. Mesquite St Corpus Christi, Texas 78401 Phone : 310-447-3870 Url : <a href="http://www.korotv.com">http://www.korotv.com</a> Email : <a href="mailto:jmahan@entravision.com">jmahan@entravision.com</a> John Mahan	N	2
6	Lulac hirelations.org Texas Job Board N/A Manual Posting	N	0
7	Monster.com Texas Job Board N/A Manual Posting	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Tab.org 502 E. 11th St Ste 200 Austin, Texas 78701 Phone : 512-322-9944 Url : <a href="http://www.tab.org">http://www.tab.org</a> Job Board Manual Posting	N	1
9	Texas A&M International University Student Center Rm 114 Laredo, Texas Career Services Center N/A Manual Posting	N	0
10	TX A&M Kingsville 955 University Blvd Kingsville, Texas 78363 Phone : 361-593-2217 Url : <a href="http://www.tamuk.edu/csc/">http://www.tamuk.edu/csc/</a> Career Services Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>18</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	4/6/2017	Provision of training to management	Provision of training, EEO compliance. Proper hiring and resources.	1	Emma Muniz Business Operations Mgr	1.00
2	11/14/2017	Participation in Job Fairs	Hosted by Del Mar College Corpus Christi, Allows local businesses to set up a booth and educate the attendees about the business and also allows the participants the opportunity to post job openings.	2	Emma Muniz Business Operations Mgr Linda Ochoa Sales Asst	0.25
3	11/29/2017	Provision of training to management	Provision of training, FCC training session in which FCC guidelines and compliance initiatives were discussed including EEO guidelines.	1	Emma Muniz Business Operations Mgr	1.00
4	1/30/2018	Participation in Job Fairs	Hosted by Texas A&M Kingsville. Career Fair, booth set-up to be able to engage with participants with information about job postings and internship in different areas.	2	Emma Muniz Business Operations Mgr Linda Ochoa Sales Asst	0.25
5	3/7/2018	Participation in Job Fairs	Hosted by Texas A&M Corpus Christi. Career Fair, engaging with students and alumni about jobs and internships in different areas.	2	Emma Muniz Business Operations Mgr Linda Ochoa Sales Asst	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.75</b>