

KCRP, KORO
EEO PUBLIC FILE REPORT
April 1, 2016 - March 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|--|-------------------------------|
| Multi Media Journalist Open Date: 4/27/2016 Hire Date: 6/20/2016 | 1-5 | 2 |
| Multi Media Journalist Open Date: 4/27/2016 Hire Date: 6/27/2016 | 1-5 | 2 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|--|---|
| 1 | Del Mar College 101 Baldwin Blvd Corpus Christi, Texas 78404 Phone : 361-698-1970 Url : http://www.delmar.edu/placement Career Services Manual Posting | N | 0 |
| 2 | Entravision website 2425 Olympic Blvd Ste6000 Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com Email : interactive@entravision.com Nathan Aukerman | N | 14 |
| 3 | KORO TV 102 N. Mesquite St Corpus Christi, Texas 78401 Phone : 310-447-3870 Url : http://www.korotv.com Email : jmahan@entravision.com John Mahan | N | 0 |
| 4 | Tab.org 502 E. 11th St Ste 200 Austin, Texas 78701 Phone : 512-322-9944 Url : http://www.tab.org Job Board Manual Posting | N | 0 |
| 5 | TX A&M Kingsville 955 University Blvd Kingsville, Texas 78363 Phone : 361-593-2217 Url : http://www.tamuk.edu/csc/ Career Services Manual Posting | N | 2 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 16 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title | Points |
|--|-------------|--|---|-------------------------------------|---|---------------|
| 1 | 8/5/2016 | Provision of training to management | Provision of training, FCC Training session in which FCC guidelines and compliance initiatives were discussed including EEO guidelines. | 1 | Emma Muniz Business Operations Mgr | 1.00 |
| 2 | 11/1/2016 | Participation in Job Fairs | Hosted by Del Mar College corpus Christi, Allows local businesses to set up booth and educate the attendees about the business and also allows the participants the opportunity to post job openings. | 2 | Emma Muniz Business Operations Mgr Linda Ochoa Sales Asst | 0.25 |
| 3 | 1/1/2017 | Establishment of training programs for station personnel | Cross training of station personnel within the news department to acquire greater skill set to enable a person to be promoted to a higher level position. News journalist to anchor. | 3 | Ivon Espitia Multi Media Journalist Eragdi Macias Multi Media Journalist Desire Lopez Multi Media Journalist | 1.00 |
| 4 | 3/2/2017 | Provision of training to management | Provision of Training EEO Compliance. Emphasis on wide dissemination of job postings. | 1 | Emma Muniz Business Operations Mgr | 1.00 |
| 5 | 3/30/2017 | Participation in Job Fairs | Hosted by Texas A&M International University-Laredo. Career Expo engaging with students and alumni about jobs and internship in different areas. | 1 | Emma Muniz Business Operations Mgr | 0.25 |
| TOTAL POINTS OVER REPORTING PERIOD: | | | | | | 3.50 |