

KHRO-AM, KINT-FM, KINT-TV, KOFX-FM, KSVE-AM, KTFN-TV, KYSE-FM**EEO PUBLIC FILE REPORT****April 1, 2017 - March 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Marketing Solutions Consultant	1-16, 19-21	14
Weekend Sports Anchor	1-13, 15-16, 19-21	7
VP IMS	1-13, 15-16, 19-21	7
Promotions Van Driver TV & Radio	1-13, 15-16, 19-21	7
Promotions Van Driver TV & Radio	1-13, 15-16, 19-21	7
Assignment Editor/CG's Weekend	1-13, 15-21	7
Technical Director	1-13, 15-16, 19-21	7
Multi Media Journalist	1-13, 15-16, 19-21	7
Technical Director	1-2, 4-13, 17, 19-21	7
Promotions Coordinator/Remote Coordinator	1-4, 6-13, 15-16, 18-21	7

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovejll@aol.com Lovie McGee	N	0
2	American Broadcasting School 712 N. Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Michelle McConnell	N	0
3	Career Resources Center 3001 S. Congress Austin, Texas 78704 Phone : NA Fax : 1-512-448-8549 Kathy Amber	N	0
4	David Carrasco Job Corps Ctr. 11155 Gateway W El Paso, Texas 79925 Phone : 915-594-0022 Elena Molinar Manual Posting	N	0
5	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : 505-562-2112 Email : orlando.ortega@enmu.edu Orlando Ortega	N	0
6	El Paso Community College 9050 Viscount El Paso, Texas 79925 Phone : 915-831-2000 Url : http://www.epcc.edu/pages/default.aspx Laura Beltran Manual Posting	N	0

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7	Entravision 2425 Olympic Blvd Suite 6000 West Santa Monica, California 90404 Phone : 310-447-3870 Url : http://www.entravision.com/ John Mahan Manual Posting	N	40
8	Hispanic Chamber of Commerce 2900 Woodridge Suite 312 Houston, Texas 77087 Phone : 713-644-7070 Fax : 1-713-644-7377 Career Services	N	0
9	Incarnate Word College 4301 Broadway, Box 292 San Antonio, Texas 78209 Phone : 210-829-3931 Fax : 210-829-6094 EEO Officer	N	0
10	Native American Journalist Association 3359 36th Avenue South Minneapolis, Texas 55406 Phone : 612-729-9244 Url : www.naja.com Fax : 612-729-9373 Referral Director	N	0
11	New Mexico Broadcasters Association 2333 Wisconsin, NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Email : suzanstrong@nmba.org Fax : 1-505-881-5353 Suzan Strong	N	0
12	NM Dept Of Labor 226 S. Alameda St. Las Cruces, New Mexico 88005 Phone : 575-524-6250 Richard Wagner Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	NMSU Journalism Dept P.O. Box 30001 Las Cruces, New Mexico 88003 Phone : 575-646-1034 Nancy Wilson Manual Posting	N	0
14	Non-Employee Referral	N	2
15	tvjobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com/postjobs/ Mike Lozano Manual Posting	N	0
16	TX Assoc of Broadcasters 502 E. 11th St. Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : https://www.tab.org/member-services/login Craig Bean Manual Posting	N	0
17	University of New Mexico Comm. & Journalism MSC03 2240 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-227-1903 Email : cjugrads@unm.edu Mary Bibeau	N	0
18	University of New Mexico Office of Career Services MSC06 3710, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-2531 Email : jobpost@unm.edu Mary Montano	N	0
19	UNM El Centro de la Razo Mesa Vista Hall #1153, MSC 06 3830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-5020 Email : elcentro@unm.edu Veronica Mendez-Cruz	N	0

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20	Utep Job Mine 500 W. University El Paso, Texas 79968 Phone : 915-747-5640 Url : http://studentaffairs.utep.edu/default.aspx?tabid= Ed Maldonado Manual Posting	N	0
21	Utep Journalism Dept 500 W. University El Paso, Texas 79968 Phone : 915-747-6287 Pat Witherspoon Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			42

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/6/2017	Provision of training to management	FCC EEO training to management	2	Accounting Assistant Senior Business Op Manager Corp Business Operations Mgr
2	8/22/2017	Provision of training to personnel of unaffiliated non-profit organizations	Erika Hernandez, our employee is a board member of Latinitas a non-profit organization which provides media training (audio production, video editing & digital magazines) via workshops & conferences to high school girls. This organization helps prepare for higher education including media and technology.	1	Promotions Director
3	8/23/2017	Participation in Job Fairs	We were invited to participate in Southwest University's job fair in El Paso. We were there to recruit candidates for any open vacancies we have.	4	Promotions Assistant Promotions Director Promotions Assistant VPIMS
4	9/21/2017	Participation in Job Fairs	Participated with the University of Texas at El Paso Career Fair on Sept 21, 2017. Many local businesses were there as well to recruit students and graduates.	3	Accounting Promotions Assistant Senior Business Operations Mgr
5	11/28/2017	Provision of training to management	Texas EEO conference call regarding EEO compliance and reporting	2	Senior Business Operations Mgr Accounting Assistant
6	3/2/2018	Establishment of an intern program designed to assist members of the community	Interns April 2017 - March 2018	1	News Director