

KPTS February 2017 thru January 2018

FCC EEO Regulations Public File Report

The FCC's updated equal employment opportunity regulations emphasize broad outreach and recruitment. The following EEO information is designed to assist and illustrate that KPTS is in compliance with the Commission's current EEO rules, policies and record-keeping requirements.

- *Full Time Jobs Filled*
- *List of Recruitment Sources Used to Fill Each Vacancy*
- *Recruitment Sources Contact Information*
- *Description of Supplemental Outreach Initiatives*
- *Yearly Totals*
- *Outreach Initiatives*

List of Full Time Positions Filled

February 2017 through January 2018

Job Title	Recruitment Source Used to Advertise Position	Number Interviewed	Recruitment Source Referring Hired Candidate	Employment Date
Multimedia Sales Specialist	General Mass Mailing Email resource list KPTS In-house posting KPTS Website Wichita Eagle/Careerbuilder.com	3	Wichita Eagle ad	3/20/17
Special Events/Volunteer Manager	General Mass Mailing Email resource list KPTS In-house posting KPTS Website Wichita Eagle/Careerbuilder.com	2	Career Fair	3/10/17
Director of Marketing and Promotions	General Mass Mailing Email resource list KPTS In-house posting KPTS Website Wichita Eagle/Careerbuilder.com myPBS intranet site tvJobs.com	5	Career Fair	5/9/17
Grant Writer	General Mass Mailing Email resource list KPTS In-house posting KPTS Website myPBS intranet site	5	Wichita Eagle ad	10/10/17
Multimedia Sales Specialist	General Mass Mailing Email resource list KPTS In-house posting KPTS Website KPTS on-air spot Wichita Eagle/Careerbuilder.com	1	On-air announcement	1/8/2018

Special Events/Volunteer Manager	General Mass Mailing Email resource list KPTS In-house posting KPTS Website Wichita Eagle/Careerbuilder.com myPBS intranet site CPB jobline	4	Personal contact with a staff member	1/29/18
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Resource List

Association of Fundraising Professionals,
Non-Profit Chamber of Service,
myPBS job openings,
KPTS on-air spots,
KPTS In-house posting (email sent to staff and posted in hallway),
KPTS website and social media
Wichita Eagle newspaper

Recruitment Source Mailing List **(none have requested to be notified of job postings)**

Friends University
2100 W. University
Wichita KS 67213

Andrea Walterscheid
Mid America All Indian Center
650 N. Senece
Wichita KS 67203

Lucy Crowell
KS State-Salina
2409 Scanlan Ave
Salina KS 67401

Donna Volz
Work Options
1611 N. Mosley
Wichita KS 67214

Rev. W.C. Thomas
St. Mary's Baptist Church
1648 E. 17th
Wichita KS 67214

Linda Goetz
Sedgwick Co. Personnel
510 N. Main
Wichita KS 67203

Bev Dunning
Sedgwick Co. Ext. Office
7001 W. 21st St. North
Wichita KS 67212

Recruiter
KS Army National Guard
3617 S. Seneca
Wichita KS 67217

Wichita Area Technical College
4501 E. 47th St. South
Wichita, KS 67210-1651

Bethany College
335 E Swensson St
Lindsborg KS 67456

Friends University
2100 W. University
Wichita KS 67213

Nancy Tate
SRS Empmt Preparation Svs Dept
230 E. William
Wichita KS 67202

Bernie Jauregui
American GI Form
3139 Cranberry
Wichita KS 67226

Elaine Guillory
KS African American Museum
601 N. Water
Wichita KS 67203

Sharon Hartzel
North High School
1437 Rochester
Wichita KS 67203

Vickie Hallmark
Butler Workforce
2318 West Central Avenue
El Dorado KS 67042

Angela Hunt
P.O. Box 8155
Wichita KS 67203

Sheree Reub
Sr. Work Experience Project
707 N. Main
Wichita KS 67203

Northwest Christian Church
10850 W. 21st Street North
Wichita KS 67205

Medical & Regional Office Ctr
5500 East Kellogg
Wichita KS 67218

Univ Of KS School of Law
204 Green Halls
Lawrence KS 66045-2380

Andrea Walterscheid
Mid America All Indian Center
650 N. Senece
Wichita KS 67203

Susan Leiker
City of Wichita
455 N. Main
Wichita KS 67202

Andrea Walterscheid
Mid America All Indian Center
650 N. Senece
Wichita KS 67203

Recruiter
KS Army National Guard
3617 S. Seneca
Wichita KS 67217

Rev. Lincoln Montgomery
Tabernacle Baptist Church
1817 N. Volutsia
Wichita KS 67214

Glenn C. Nelson, Jr.
Grant Chapel AME
2750 Hillside
Wichita KS 67219

Rita
St. Mark's United Methodist Church
1525 N. Lorraine
Wichita KS 67214

Patty Noland
Univ. of KS School of Journalism
200-Stauffer-Flint Hills
Lawrence KS 66045-2350

Ivonne Oliver
Knox Center
2924 E. Douglas
Wichita KS 67214

Troy Pollard
CSS
1929 W. 21st Street
Wichita KS 67203

Sandy Potterton
Believers Tabernacle
2000 S. Hillside
Wichits KS 67216

Ruth Pyrant
Catholic Charities
437 N. Topeka
Wichita KS 67202

Chris Quercher
Meadowlark
2111 North Spencer
Newton KS 67114

Lila Quinones
Wichita Family Services Institute
1631 E. 17th Street
Wichita KS 67214

Jeff Ranney
Wichita Tech Institute
2051 S. Meridian
Wichita KS 67213-1927

Helen Scherer
Central Community Church
6100 W. Maple
Wichita KS 67209-2129

Angie Duntz
Workforce Alliance
300 W. Douglas, Suite 850
Wichita, KS 67202

Wichita Area Technical College
4004 N. Webb Road
Wichita KS 67226-8101

Beverly Smith
Langston Univ
P.O. Box 608
Langston OK 73050

Rev. W.C. Thomas
St. Mary's Baptist Church
1648 E. 17th
Wichita KS 67214

Recruitment Source email List
(requesting to be notified of job postings)

Melissa Flores- SER Corporation- receptionist@sercorp.com

Recruitment Source email List
(none have requested to be notified of job postings)

Denise Curry Sherman – Wichita Area Technical College - dsherman@watc.edu
Cherie Wenderott Shields – Senior Services, Inc. – cheriew@seniorservicesofwichita.org
Tammy Carrell – KETCH – tcarrell@ketch.org
Justin Powell, regional Operations Manager of Kansas Works – wichitajobs@kansasworks.com
Billy Nguyen, Department of Commerce, Business Services Representative at the Work Force Center - bnguyen@kansasworks.com
Eleser Ewans – KANSEL – Eewans@kansel.org
Bobbi Thomas – Southwestern College, Winfield, KS – bobbi.thomas@sckans.edu
Cherie Wenderott Shields – Sr. Services of Wichita - CherieW@seniorservicesofwichita.org
Millie Schuster – Career Services, Hays, KS – mschuste@fhsu.edu
Sherry Lamm – Newman University - LammS@newmanu.edu
Betty Ann Kelly – Hutchinson community College - KellyB@hutchcc.edu
Celia Easley - Central Plains Area Agency on Aging - ceasley@cpaaa.org
Casado Campus Center I Office Suite 001, Casado Campus Center – Ste 1, Friends University, 2100 W. University Ave., Wichita, KS, 67213 career@friends.edu
Millie Schuster, Administrative Specialist, Career Services, Fort Hays State University, 600 Park Street, Hays, KS 67601-4099 - careers@fhsu.edu
Ruth Ann Bolen, J.O.B.S., LLC - ruthannbolen@gmail.com
Leonor Loughridge, Director of Employment, Episcopal Social Services, Venture House, PO Box 670, Wichita, KS 67201 – Leonor.loughridge@esswichita.org
LaChalle Shay, JUMP (Jobs U Make Possible) Co-Owner/President, 550 S. Oliver, Wichita, KS 67218 – lachalle.shay@gmail.com
Linda Oxford, Director of Job Placement, CPRF (Cerebral Palsy Research Foundation), 5111 E. 21st St. N., Wichita, KS 67208 – lindao@cprf.org
Alison Sotkovski, KSU - alison@ksu.edu
Anna R. Thomas, Department of Veterans Affairs, 5500 E. Kellogg, Wichita, KS 67218 – anna.thomas@va.gov
Kira Farquhar, DES Employment Group kfarquhar@desemploymentgroup.com
Stephanie Fleming, Non Profit Chamber of Service - membership@nonprofitchamberks.org
Faith Community Church - office@fccwichita.org

Steve Rottinghaus, Career and Outreach Coordinator @ University of Kansas - steve_rottinghaus@ku.edu

Outreach Initiatives

1. **Job Fairs**

2/15/17	Career Expo Winter Fair – Linda Miner
4/19/17	Quantum Spring Career Expo (Doubletree) – Linda Miner
7/12/17	Urban League Statewide Diversity Job Fair-Century II – Linda Miner

2. Station Outreach Events

02/01/17	Presentation to the Bel Aire Chamber meeting- Victor Hogstrom
02/21/17	Presentation to the Valley Center City Council- Victor Hogstrom
02/25/17	Difference Makers Banquet- Victor Hogstrom
02/16/17	Real Men Mixer- Victor Hogstrom
03/01/17	Presentation to the East Wichita Rotary- Victor Hogstrom
03/04/17	Kids Club -Steve Brosius
03/6/17	Presentation to the Rose Hill Council- Victor Hogstrom
03/7/17	Presentation to the Wichita City Council- Victor Hogstrom
03/9/17	Presentation to the Kechi City Council- Victor Hogstrom
03/15/17	Rotary - reading at Horace Mann- Victor Hogstrom
03/23/17	Presentation to the Valley Center Lion's Club- Victor Hogstrom
03/28/17	Meeting with Wichita City Manager & Ken Evenas- Victor Hogstrom
03/30/17	Presentation to the Sunrise Rotary Club- Victor Hogstrom
04/3/17	Presentation to the Rotary Fireside Mix & Mingle- Victor Hogstrom
4/11/17	Presentation to the Derby City Council- Victor Hogstrom
04/22/17	Britclub High Tea – Steve Brosius, Victor Hogstrom, Phil Richardson
05/11/17	Presentation to the Cheney City Council- Victor Hogstrom
05/15/17	Sunshine Rotary Golf Tournament – Jennifer Keller, Rob Rawlings, Geneva Benton
05/20/17	Walk With Wildlife – Steve Brosius
06/03-04/17	Wichicon at Riverfest – Steve Brosius
06/24/17	Kids Club - Steve Brosius, Jennifer Keller, Arlene Williams, Charity Harmon
07/08/17	Kids Club - Steve Brosius
07/12/17	KETCH group tour of KPTS – various staff
07/17/17	Presentation to the Old Town Rotary Club- Victor Hogstrom
07/19/17	El Dorado Rotary Club- Victor Hogstrom (speaker), Jennifer Keller
07/20/17	Envision group tour of KPTS- various staff
07/24/17	Wild Kratts Event with Wichita Public Library- Jennifer Keller, Geneva Benton
08/05/17	Veterans Expo – Phil Richardson
08/14/17	Program Facilitator for “Race: The House We Live In” at the Rockwell Branch Library
08/17/17	Presentation to the Bell Plaine City Council-Victor Hogstrom
08/31/17	Metro Mingle-Victor Hogstrom
09/05/17	Newton Rotary- Victor Hogstrom (speaker), Jennifer Keller
09/5/17	Presentation to the Park City Convention & Tourism-Victor Hogstrom
09/11/17	Vietnam War Program & Screening – Jennifer Keller
09/21/17	Presentation to the Northwest Lions Club-Victor Hogstrom
09/23/17	Bid Read Kick Off Party – Steve Brosius, Jennifer Keller
09/28/17	Senior Expo, Botanica– various staff
09/28/17	Poldark Screening – Steve Brosius, Jennifer Keller, Phil Richardson, Greg McFadden, Katelyn Weber, Arlene Williams
10/2/17	Kansas Sports Hall of Fame Golf Tourney- Jennifer Keller, Greg McFadden, Rob Rawlings
10/14/17	Kids Club Big Bash at Cowtown– Steve Brosius, Jennifer Keller, Phil Richardson, Katelyn, Arlene Williams
10/15/17	Photos & Fun with Super Why at Wichita Public Library – Steve Brosius, Jennifer Keller
10/16/17	Presentation to the Mulvane City Council-Victor Hogstrom
10/16/17	Willowbend Golf Tournament – Jennifer Keller, Steve Brosius
10/20-22/17	Time Eddy III – Steve Brosius, Jennifer Keller, Phil Searle
10/25/17	Luncheon for SC Kansas Legislative Delegation in studio- various staff
10/28/17	Kansas Children's Literacy Conference & Festival – Jennifer Keller
11/1/17	Wichita Communicators luncheon – speaking, Jennifer Keller, Victor Hogstrom

11/7/17	Presentation to the Park City Visitors Council-Victor Hogstrom
11/16/17	Park City, Kechi and Bel Aire Chamber Mixer-Victor Hogstrom
11/19/17	Veterans Coming Home Annual Awards event – various staff
12/03/17	Sesame Street Live performance– Steve Brosius
12/09/17	Presentation to the Kansas Children’s Service League-Victor Hogstrom
12/11/17	MHA/KPTS collaboration-Victor Hogstrom
12/15/17	Presentation to the Wichita Pachyderm Club on “KPTS: A New Vision for Our Community” -Victor Hogstrom
12/20/17	Mannheim Steamroller Meet & Greet – Steve Brosius
01/09/18	Victoria Season 2 Screening – Steve Brosius, Jennifer Keller, Victor Hogstrom, Phil Richardson, Greg McFadden, Arlene Williams

3. Lecture Opportunities/Participation in Events/Programs Sponsored By Educational Institutions Relating to Broadcasting

none

4. Staff Educational/Training Opportunities/Webinars

SBE Programs throughout the year–Jessica Rye
Monthly NPS Teleconference (PBS)- various staff
Monthly PBS Kids webinar –Jennifer Keller

02/01/17	Unemployment & HR Liability Control 101 –Dave McClintock
02/16/17	Passport webinar (PBS)- Phil Richardson
02/21/17	TV Spectrum Repacking –Dave McClintock
03/21/17	Strains of CEO Fraud –Dave McClintock
03/21/17	Millennials, Before, Beyond: Becoming a Generationally Agile Organization –Dave McClintock
04/26/17	CDP Acquisition webinar- Phil Richardson
05/04/17	WIBA Small Business Connection- Phil Richardson
05/11/17	Spectrum Auction: What Has Just Happened –Dave McClintock
05/22/17	Stopping WannaCry Ransomware –Dave McClintock
06/06/17	How to sell event sponsorships - Phil Richardson
06/15/17	Ask The Experts: Everything You Need To Know About Workforce Compliance –Dave McClintock
06/30/17	Social Media day Professional Development – Jennifer Keller
07/13/17	Interconnection Update (PBS) –Dave McClintock
07/26/17	Achieving Your Vision through Systems Thinking seminar (Hutchinson)- Phil Richardson
08/01/17	WIBA Women’s Luncheon – Jennifer Keller, Genova Benton
08/02/17	Bento 3.0 Open Cohort: Setting Site Goals - Jennifer Keller
08/31/17	Chamber Metro Mingle – Jennifer Keller, Victor Hogstrom, Phil Richardson, Greg McFadden
09/12/17	Break Down that Wall! Why Audience & Editorial Must Work Together –Dave McClintock
09/20/17	KPERS Designated Agent Seminar –Dave McClintock
10/04/17	Intro to Financial Reporting to CPB- Dave McClintock, Jennifer Keller, Victor Hogstrom, Phil Richardson
10/11/17	What is NFFS? –Dave McClintock

10/25/17 CPB Compliance Basic Preparedness –Dave McClintock
 11/15/17 Social-Optimized Video - Jennifer Keller
 11/28/17 sIX update webinar –Dave McClintock
 11/30/17 CPB- Next Gen TV Broadcasting Standard (ATSC 3.0) –Dave McClintock
 12/13/17 So ATSC 3.0 got the FCC nod. Now what? –Dave McClintock

Total Number of Applicants Interviewed: 20

Total Number of Referred by Each Recruitment Source
And Recruitment Source Name:

Organization	Address	Contact	Phone	No. of Referrals
Winter Career Fair Expo	DoubleTree Hilton - Airport Wichita, KS	Wichita Eagle: Ben Jennings	316-268-6383	18
Quantum Career Spring Expo	Hilton Hotel- Wichita, KS	Wichita Eagle: Ben Jennings	316-268-6383	91
Statewide Diversity Summer Job Fair	Urban League of Kansas-Century II Wichita, KS	Wichita Eagle: Ben Jennings	316-268-6383	15
On-Air Announcement	Wichita, KS	Linda Miner	316-838-3090	1
KPTS online ads	Wichita, KS	Linda Miner, Phil Richardson	316-838-3090	?
Career Builder	Wichita, KS	Wichita Eagle		93
Unknown				0
Jobsearch (email)		Linda Miner, Phil Richardson, Dave McClintock	316-838-3090	69
Applicants	Walk ins-Wichita office	Linda Miner	316-838-3090	5