

Attachment 1(A)

2015-2016 Annual EEO Public File Report

## EEO Public File Report

<b>Group:</b> KTVQ Communications, Inc <b>Stations:</b> KTVQ-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
<b>A. Job Vacancies Filled Between 2015-12-01 and 2016-11-30</b>					
1. Job Title: General Manager (J023258)		Date Submitted: 2015-07-17		Date Filled: 2016-04-18	
2. Job Title: General Sales Manager (J023526)		Date Submitted: 2015-09-11		Date Filled: 2016-02-08	
3. Job Title: Traffic Assistant (J023997)		Date Submitted: 2016-01-25		Date Filled: 2016-02-16	
4. Job Title: News Anchor/Reporter (J024602)		Date Submitted: 2016-06-08		Date Filled: 2016-08-16	
<b>B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy</b>					
1. Job Title: General Manager				Date Filled: 2016-04-18	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Aero Technicians, Incorporated	Elden Heart	PO Box 7 Rexburg Airport Rexburg, ID 83440	208-356-4446	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
BillingsHelpWanted.com	Nicholas Harpin	6465 Greenwood Plaza Boulevard Suite 400 Centennial, CO 80111	800-365-8630	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Broadcasting Cable	AD	28 E 28th St	212.378.0455	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Bureau of Indian Affairs-Crow Agency	Vianna Stewart	Weaver Drive-BIA Building 2 PO Box 69 Crow Agency , MT 59022	406-638-2672	NO	NO
Bureau of Indian Affairs-Northern Cheyenne Agency	Michael Addy	Highway 39-North Cheyenne Avenue-Building 41 PO Box 40 Lame Deer, MT 59043	406-477-8242	NO	NO

## EEO Public File Report

Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Business and Professional Women	Jerri Miller	PO Box 303 Great Falls, MT 59403	406-587-8321	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana, Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	PO Box 98 1 College Drive Lame Deer, MT 59043		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dage	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO

## EEO Public File Report

College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Communciations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO

## EEO Public File Report

College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO

## EEO Public File Report

College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
East Idaho Workforce Development and Training	Dave Ogden	310 2nd E Suite 115 Rexburg, ID 83440	208-356-4524	NO	NO
Easter Seal Workforce Development Center	Pat Darby		406-761-3680	NO	NO

## EEO Public File Report

		205 9th Ave. S. Great Falls, MT 59405			
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Fran Posey	KSLA	1812 Fairfield Ave. Shreveport LA	318-222-1212	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
HEALTH & WELFARE DEPT	KEVIN WILLMORE	333 WALKER DR REXBURG, ID 83440	208-359-4750x	NO	NO
Idaho Commerce & Labor-Rexburg	Steve Carstad	1133 Stocks Ave. Rexburg, ID 83440	208-557-2501	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KAJ 18-TV	Bob Hermes	301 Fisrt Avenue, East Kalispell, MT 59901	406-756-5888	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO

## EEO Public File Report

KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	NO
KRTV	Connie Walter	Great Falls Montana	406-791-5400	NO	NO
KTVQ-TV On-Air Advertisement	John Hurley	3203 Third Avenue North Billings, MT 59101	406-252-4611	NO	NO
KTVQ-TV-Employee Referral or Current Employee	John Hurley	3203 Third Avenue, North	406-252-5611	NO	NO
KXLF Communications, Incorporated, CBS	Tammy Green	1003 South Montana Street PO Box 3500 Butte, MT 59701	406-496-8400	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
mediarecruiter.com	Art Scott	6457 South University Boulevard Suite 303 Highlands Ranch, CO 80126	303-400-5150	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO



## EEO Public File Report

Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Servicis Division-McCone, Prai 217 West Park (Courthouse) ,P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Servicis Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Servicis Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO

## EEO Public File Report

Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO

## EEO Public File Report

Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO

## EEO Public File Report

NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO

## EEO Public File Report

NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, Wy 82716	307-686-2125	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO

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Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 Sixth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Spotsndots.com	Joe Marcoe	167 Oakdale Road Johnson City, NY 13790	315-288-5101	NO	NO
Teton County Social Services	Sarah Michelle	Teton County Courthouse-Second Floor 180 South King Street Jackson, WY 83001	307-733-2533	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
TV News Check	AD	28 E 28th St	212.378.0455	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi	1840 West Avenue Albany, NY 12203	520-579-9467	YES	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO

## EEO Public File Report

University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Commnications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Montana-Missoula-Career Services	Michael Heuning	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO

## EEO Public File Report

University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alosta Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University	Lane Muranaka	525 South Center Street Rexburg, ID 83460	208-496-2949	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO



## EEO Public File Report

University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-KSDB 91.9 FM Radio and Television	Mary Renee Shirk	104 Kedzie Hall Manhattan, KS 66506	785-532-3292	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
	Patricia B. Reuss		406-657-2168	NO	NO

## EEO Public File Report

University-Montana State University-Billings Career Services		1500 University Drive Billings, MT 59101			
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
	Dr. Page		615-963-5812	NO	NO

## EEO Public File Report

University-Tennessee State University-Communications Dept.		3500 John Merritt Blvd Nashville, TN 37209			
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVKG/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO

## EEO Public File Report

Total Resources: 283					
2. Job Title: General Sales Manager			Date Filled: 2016-02-08		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Aero Technicians, Incorporated	Elden Heart	PO Box 7 Rexburg Airport Rexburg, ID 83440	208-356-4446	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
BillingsHelpWanted.com	Nicholas Harpin	6465 Greenwood Plaza Boulevard Suite 400 Centennial, CO 80111	800-365-8630	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Bureau of Indian Affairs-Crow Agency	Vianna Stewart	Weaver Drive-BIA Building 2 PO Box 69 Crow Agency , MT 59022	406-638-2672	NO	NO
Bureau of Indian Affairs-Northern Cheyenne Agency	Michael Addy	Highway 39-North Cheyenne Avenue-Building 41 PO Box 40 Lame Deer, MT 59043	406-477-8242	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Business and Professional Women	Jerri Miller	PO Box 303 Great Falls, MT 59403	406-587-8321	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana, Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO

## EEO Public File Report

Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	PO Box 98 1 College Drive Lame Deer, MT 59043		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dage	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Communciations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO

## EEO Public File Report

College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E	719-549-3410	NO	NO

## EEO Public File Report

		Pueblo, CO 81004			
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparal Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller		214-441-9941	NO	NO

## EEO Public File Report

		5605 North MacArthur Boulevard Suite 220 Irving, TX 75038			
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
East Idaho Workforce Development and Training	Dave Ogden	310 2nd E Suite 115 Rexburg, ID 83440	208-356-4524	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
	J. Mattka		905-332-0444	NO	NO



## EEO Public File Report

Geoffrey R Conway School of Broadcating and Communication		PO Box 486 Niagra Falls, NY 14302			
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
HEALTH & WELFARE DEPT	KEVIN WILLMORE	333 WALKER DR REXBURG, ID 83440	208-359-4750x	NO	NO
Idaho Commerce & Labor-Rexburg	Steve Carstad	1133 Stocks Ave. Rexburg, ID 83440	208-557-2501	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KAJ 18-TV	Bob Hermes	301 Fisrt Avenue, East Kalispell, MT 59901	406-756-5888	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	YES	NO
KTVQ-TV On-Air Advertisement	John Hurley	3203 Third Avenue North Billings, MT 59101	406-252-4611	NO	NO
KXLF Communications, Incorporated, CBS	Tammy Green	1003 South Montana Street PO Box 3500 Butte, MT 59701	406-496-8400	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
Management and Training Corportation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO

## EEO Public File Report

MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
mediarecruiter.com	Art Scott	6457 South University Boulevard Suite 303 Highlands Ranch, CO 80126	303-400-5150	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Servicis Division-McCone, Prai 217 West Park (Courthouse) ,P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO

## EEO Public File Report

Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Services Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO

## EEO Public File Report

Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONe-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Wayne Jennings	393 Francetown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	James Wilson		323-587-2114	NO	NO

## EEO Public File Report

		8823 South Central Avenue Los Angeles, CA 90002			
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO

## EEO Public File Report

NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO

## EEO Public File Report

New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, Wy 82716	307-686-2125	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 SIXth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Spotsndots.com	Joe Marcoe	167 Oakdale Road Johnson City, NY 13790	315-288-5101	NO	NO
Teton County Social Services	Sarah Michelle	Teton County Courthouse-Second Floor 180 South King Street	307-733-2533	NO	NO

## EEO Public File Report

		Jackson, WY 83001			
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi	1840 West Avenue Albany, NY 12203	520-579-9467	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Commnications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Montana-Missoula-Career Services	Michael Heuning	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez		505-758-7667	NO	NO



## EEO Public File Report

		1157 County Road 110 Rancos de Taos, NM 87571			
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alosta Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University	Lane Muranaka	525 South Center Street Rexburg, ID 83460	208-496-2949	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO

## EEO Public File Report

University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stansslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Tony Allison	2800 West Gore Boulevard Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO

## EEO Public File Report

University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-KSDB 91.9 FM Radio and Television	Mary Renee Shirk	104 Kedzie Hall Manhattan, KS 66506	785-532-3292	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones		936-294-3939	NO	NO

## EEO Public File Report

		919 16th ST BOX 2207 Huntsville, TX 77341			
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO

## EEO Public File Report

Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 278					
3. Job Title: Traffic Assistant			Date Filled: 2016-02-16		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Aero Technicians, Incorporated	Elden Heart	PO Box 7 Rexburg Airport Rexburg, ID 83440	208-356-4446	NO	NO
BillingsHelpWanted.com	Nicholas Harpin	6465 Greenwood Plaza Boulevard Suite 400 Centennial, CO 80111	800-365-8630	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO

## EEO Public File Report

Bureau of Indian Affairs-Crow Agency	Vianna Stewart	Weaver Drive-BIA Building 2 PO Box 69 Crow Agency , MT 59022	406-638-2672	NO	NO
Bureau of Indian Affairs-Northern Cheyenne Agency	Michael Addy	Highway 39-North Cheyenne Avenue-Building 41 PO Box 40 Lame Deer, MT 59043	406-477-8242	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Business and Professional Women	Jerri Miller	PO Box 303 Great Falls, MT 59403	406-587-8321	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Catholic Social Services of Montana, Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	PO Box 98 1 College Drive Lame Deer, MT 59043		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dagle	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
East Idaho Workforce Development and Training	Dave Ogden	310 2nd E Suite 115 Rexburg, ID 83440	208-356-4524	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson		406-234-3760	NO	NO

## EEO Public File Report

		59 South Hayes Avenue P O Box 759 Miles City, MT 59301			
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
HEALTH & WELFARE DEPT	KEVIN WILLMORE	333 WALKER DR REXBURG, ID 83440	208-359-4750x	NO	NO
Idaho Commerce & Labor-Rexburg	Steve Carstad	1133 Stocks Ave. Rexburg, ID 83440	208-557-2501	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KAJ 18-TV	Bob Hermes	301 Fisrt Avenue, East Kalispell, MT 59901	406-756-5888	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	NO
KTVQ-TV On-Air Advertisement	John Hurley	3203 Third Avenue North Billings, MT 59101	406-252-4611	NO	NO
KTVQ-TV-Employee Referral or Current Employee	John Hurley	3203 Third Avenue, North	406-252-5611	YES	NO
KXLF Communications, Incorporated, CBS	Tammy Green	1003 South Montana Street PO Box 3500 Butte, MT 59701	406-496-8400	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
Management and Training Corpotation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO

## EEO Public File Report

MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
mediarecruiter.com	Art Scott	6457 South University Boulevard Suite 303 Highlands Ranch, CO 80126	303-400-5150	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Servicis Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Servicis Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Servicis Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Servicis Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Servicis Division-McCone, Prai 217 West Park (Courthouse) ,P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke		406-587-0601	NO	NO



## EEO Public File Report

		Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715			
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70	406-477-4410	NO	NO

## EEO Public File Report

		Lame Deer, MT 59043			
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO

## EEO Public File Report

Renew	Eric Roesler	623 Commercial Dr. Gillette, WY 82716	307-686-2125	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 Sixth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Spotsndots.com	Joe Marcoe	167 Oakdale Road Johnson City, NY 13790	315-288-5101	NO	NO
Teton County Social Services	Sarah Michelle	Teton County Courthouse-Second Floor 180 South King Street Jackson, WY 83001	307-733-2533	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi	1840 West Avenue Albany, NY 12203	520-579-9467	NO	NO
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Montana-Missoula-Career Services	Michael Heuning	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University-Brigham Young University	Lane Muranaka	525 South Center Street Rexburg, ID 83460	208-496-2949	NO	NO

## EEO Public File Report

University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 105					
4. Job Title: News Anchor/Reporter			Date Filled: 2016-08-16		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
Aero Technicians, Incorporated	Elden Heart	PO Box 7 Rexburg Airport Rexburg, ID 83440	208-356-4446	NO	NO
American Broadcasting School	Michelle McCommell	712 North Watson Road Suite 200 Arlington, TX 76011	817-695-2474	NO	NO
BillingsHelpWanted.com	Nicholas Harpin	6465 Greenwood Plaza Boulevard Suite 400 Centennial, CO 80111	800-365-8630	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO

## EEO Public File Report

Bureau of Indian Affairs-Crow Agency	Vianna Stewart	Weaver Drive-BIA Building 2 PO Box 69 Crow Agency , MT 59022	406-638-2672	NO	NO
Bureau of Indian Affairs-Northern Cheyenne Agency	Michael Addy	Highway 39-North Cheyenne Avenue-Building 41 PO Box 40 Lame Deer, MT 59043	406-477-8242	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Business and Professional Women	Jerri Miller	PO Box 303 Great Falls, MT 59403	406-587-8321	NO	NO
Career Transitions One-Stop Center	Darla Joyner	P.O. Box 145 Belgrade, MT 59714	406-388-6701	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
Catholic Social Services of Montana, Great Falls	Kyla Wright	410 Central Avenue Suite 601 Great Falls, MT 59401	406-771-7805	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College of San Mateo-Broadcast Media	Michelle M. Brown	1700 West Hillsdale Boulevard San Mateo, CA 94402	650-574-6297	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli		909-652-6057	NO	NO

## EEO Public File Report

		School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737			
College-Chief Dull Knife College	Angela Spotted Elk	PO Box 98 1 College Drive Lame Deer, MT 59043		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dage	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Communciations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO

## EEO Public File Report

College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Salt Lake Community College-Communications Department	Cindy Clark	4600 South Redwood Road Salt Lake City, UT 84123	801-957-4631	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO

## EEO Public File Report

College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Vassar College	Sarah Kozloff	Department of Film, Box 741 Vasser College 124 Raymond Avenue Poughkeepsie, NY 12604	845-437-5473	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO



## EEO Public File Report

Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
East Idaho Workforce Development and Training	Dave Ogden	310 2nd E Suite 115 Rexburg, ID 83440	208-356-4524	NO	NO
Easter Seal Workforce Development Center	Pat Darby	205 9th Ave. S. Great Falls, MT 59405	406-761-3680	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Families Count-Healthy Mothers, Healthy Babies	Lindsay Baker-Harlan	915 1st Avenue South Great Falls, MT 59405	406-268-6763	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industries in Great Falls Montana	April Sliwoski	1210 9th Street South Great Falls, MT 59405	406-453-0311	NO	NO
HANDS After-School Program	Kim Yarlott	P O Box 2429 Great Falls, MT 59403	406-268-6930	NO	NO
HEALTH & WELFARE DEPT	KEVIN WILLMORE	333 WALKER DR REXBURG, ID 83440	208-359-4750x	NO	NO
Idaho Commerce & Labor-Rexburg	Steve Carstad	1133 Stocks Ave. Rexburg, ID 83440	208-557-2501	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KAJ 18-TV	Bob Hermes	301 Fisrt Avenue, East Kalispell, MT 59901	406-756-5888	NO	NO

## EEO Public File Report

KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	NO	NO
KTVQ-TV On-Air Advertisement	John Hurley	3203 Third Avenue North Billings, MT 59101	406-252-4611	NO	NO
KTVQ-TV-Employee Referral or Current Employee	John Hurley	3203 Third Avenue, North	406-252-5611	YES	NO
KXLF Communications, Incorporated, CBS	Tammy Green	1003 South Montana Street PO Box 3500 Butte, MT 59701	406-496-8400	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Lutheran Social Services of Great Falls Montana	Sheila Howe	501 Central Avenue Suite 201, P O Box 1345 Great Falls, MT 59401	406-761-4341	NO	NO
Management and Training Corportation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
MediaLine	Mark Shilstone	PO Box 51909 Pacific Grove, CA 93950	800-237-8073	NO	NO
mediarecruiter.com	Art Scott	6457 South University Boulevard Suite 303 Highlands Ranch, CO 80126	303-400-5150	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Servicis Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Nancy Loncki	Human & Community Servicis Division-Choueau 1020 13th Street, P O Box 459 Fort Benton, MT 59442	406-622-5432	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO

## EEO Public File Report

Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Randy Barrett	Area VIII Agency on Aging 501 Bay Drive Great Falls, MT 59404	406-454-6990	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E	406-587-0601	NO	NO

## EEO Public File Report

		Bozeman, MT 59715			
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Servicis Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Servicis Division-McCone, Prai 217 West Park (Courthouse) ,P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Servicis Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Dept. of Labor & Industry - Workforce Services Division	Zanya Betley	Livingston Job Service Workforce Center 220 East Park, Box 1199 Livingston, MT 59047	406-222-0520	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Great Falls	Debbie Veltkamp	1018 7th Street, South Great Falls, MT 59405	406-791-5800	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONe-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO
Montana Veterans Affairs Division	Kelly Nevin	Belgrade Office 350 Airport Road Belgrade, MT 59714	406-388-4601	NO	NO

## EEO Public File Report

Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO
Montant School for the Deaf & the Blind	Steve Gettel	3911 Central Avenue Great Falls, MT 59405	406-771-6137	NO	NO
Moorpark College/Media Arts Center	B Goodman	7075 Campus Rd. Moorpark, CA 93021	805-378-1400x014	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Wayne Jennings	393 Francetown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO

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NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO

## EEO Public File Report

NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-San Diego California	Douglas Oden	PO Box 152086 San Diego, CA 92195	619-702-0800	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
New Directions Center	Kate Gangner	621 First Avenue South Great Falls, MT 59401	406-761-2104	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Probation and Parole Bureau-Adult-Region 3	Michael Gersack	219 5th Street South Suite A Great Falls, MT 59405	406-727-6061	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO

## EEO Public File Report

Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Reel Media Group	Stephanie Tsoflias Siegel	New York NY	212-764-7171	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, Wy 82716	307-686-2125	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Rural Employment Opportunities, Inc. (Central District)	Sue Pate	REO Great Falls District 1824 10th Avenue South Great Falls, MT 59405	406-761-1371	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 SIXth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-Montana-Great Falls Corps Community Center	Joe Huttenlocher	1000 17th Avenue South PO Box 2585 Great Falls, MT 59404	406-453-0391	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
Spotsndots.com	Joe Marcoe	167 Oakdale Road Johnson City, NY 13790	315-288-5101	NO	NO
Teton County Social Services	Sarah Michelle	Teton County Courthouse-Second Floor 180 South King Street Jackson, WY 83001	307-733-2533	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
The Rescue Mission	Mr. Eric Burger	326 2nd Avenue South Great Falls, MT 59405	406-761-2653	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
Tvnewz.com	Jim Parisi		520-579-9467	NO	NO



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		1840 West Avenue Albany, NY 12203			
U S Department of Veterans Affairs	Terri Mills	Great Falls Outpatient Clinic 1417 9th Street South, Suite 200 Great Falls, MT 59405	406-761-0179	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO
University of Great Falls	Twila Croft	1301 20th Street, South Great Falls, MT 59405	406-791-5216	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Montana-Missoula-Career Services	Michael Heuning	Lommasson Center 154 University of Montana Missoula, MT 59812	406-243-2022	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
	Yvonne Artis		256-858-4057	NO	NO

## EEO Public File Report

University-Alabama A&M University-Telecommunications Department		4107 Meridian Street PO Box 1357 Normal, AL 35762			
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Brigham Young University	Lane Muranaka	525 South Center Street Rexburg, ID 83460	208-496-2949	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-California State U.- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller		580-581-2359	NO	NO

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		2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505			
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Elizabeth City State University	Melba Smith	1704 Weeksville Road Elizabeth City, NC 27909	252-335-3985	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Jackson State University	Nikisha G. Ware		601-979-1473	NO	NO

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		The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217			
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125 San Francisco, CA 94132	415-338-2428	NO	NO

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University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Dr. Nancy J. Church	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Whitman Rhetoric and Film Studies	Jim Hanson	200 East Boyer Avenue Walla Walla, WA 99362	509-527-5499	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO

## EEO Public File Report

WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
Youth Court / Supreme Court of Montana	Dennis Dronen	District 8 - Great Falls Municipal Court 325 2nd Avenue North Great Falls, MT 59401	406-454-6880	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA	Alice Hammermeister	220 2nd Street, North Great Falls, MT 59401	406-452-1315	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 284					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2015-12-01 and 2016-11-30 (this will be a raw number):			14		
D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2015-12-01 and 2016-11-30 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
KOAA-TV, Sangre de Cristo Communications, Incorporated	Evan Pappas	2200 7th Avenue Pueblo, CO 81003	719-544-5781	1	
KRTV	Connie Walter	Great Falls Montana	406-791-5400	1	
KTVQ-TV-Employee Referral or Current Employee	John Hurley	3203 Third Avenue, North	406-252-5611	2	
Reel Media Group	Stephanie Tsoflias Siegel	New York NY	212-764-7171	1	
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	4	
Tvnewz.com	Jim Parisi	1840 West Avenue Albany, NY 12203	520-579-9467	5	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
12/03/2015	Student Tour	Nancy Swanson and her grandson Cameron Stahl toured the station and watched the 5:30 Newscast. Cameron is a freshman in college and is interested in learning more about careers in broadcasting.			

## EEO Public File Report

01/14/2016	Christ Church Academy Student Tour	Jill Baril and 12 students from the Christ Church Academy toured the television station to learn about how the television station and in particular the news department works. The students took part in the daily news meeting, toured the master control room and the studio. They also talked to Ed McIntosh about how he compiles the information for his weathercasts.
02/04/2016	Fortis Leadership Academy Student Tour	20 students ages 8-16 from the Fortis Leadership Academy toured the television station. They toured the newsroom and learned how the various news rundowns are created. They watched the Noon News as it was airing live. They learned about various TV jobs behind the scenes such as Newscast Director and studio camera operator. They also talked to Aja Goare and Ed McIntosh about how they got their jobs in television and what they like and dislike about their positions.
02/26/2016	Sandstone Elementary 2nd Grade Tour	19 students from Sandstone Elementary 2nd grade toured the station and watched a portion of the Noon News. They talked to Ed McIntosh about his weathercasts and how he compiles the information. They are studying weather so Ed talked to them about various weather phenomenon that are common in our area and how the National Weather Service can help families stay safe.
03/03/2016	Lockwood Middle School Tour	16 Students from Lockwood Middle School toured the Television station to learn about careers in broadcasting. The students visited the news room to learn about what a reporters job entails and they watched the Noon News from the control room and live in the studio. We talked about the education needed to work in the television industry.
03/09/2016	Jobs Jamboree	KTVQ sponsored the 2016 Jobs Jamboree along with the Montana Job Service. The Jobs Jamboree opens at 11:30am for Veterans and 12 Noon-4pm for the general public. Jon Stepanek, Steve Eaton and Pam Hofferber attended and represented the television station. We accepted resumes and talked to the public about various jobs that were open at the station such as part-time newscast assistant and account executive.
04/05/2016	News Department Job Shadow	Andy Ditmer a junior at Grass Range High School spent the day job shadowing in the News Department. Andy spent the morning working with Aja Goare on how the Noon News is produced. He also worked with Travis Schlepp on how to edit pieces for the newscast. He was able to go on a story with Dustin Klemann in the afternoon and learn what a reports job entails.
04/16/2016	Girls in Science	Ed McIntosh and Bob McGuire manned the KTVQ booth at Girls in Science. Girls in 4th -8th grades are invited to attend and learn more about careers that involve science, technology, engineering and math. Ed and Bob explained how they use science to forecast the weather and how they use some of the higher end weather measuring instruments. Thermometers that lock in the high or low temperature, a 4â rain gauge, a snow measuring board, and a hail measuring pad. They also explained how they use computer technology to broadcast information to the public about weather in general and sever weather events.
04/21/2016	Storm Spotters Tarning	Approximately 95 viewers from around the KTVQ viewing area joined Ed McIntosh, and Bob McGuire for a Storm Spotters Seminar. Tom Frieders, from NOAA Federal presented a condensed version of his spotter presentation as the keynote of the evening. Ron Glass of the Yellowstone Radio Club will explained his hobby and its relationship of HAM radio, the National Weather Service, and Disaster and Emergency Services. Jullie Powell and Dan Berry will talked about how to take good weather photos while staying safe, and their Montana Storm Spotters Facebook page. Viewers learned how they can help us monitor weather in our area. They learned various weather terms and what the severity of the various warning and watches mean. All ages were invited to attend and we had several students from area high schools in attendance.
04/27/2016	Hardin 4th Grade Student Tour	55 4th Graders from Hardin toured the television station in two groups. They explored the newsroom and learned about what education is needed to become a reporter or a photographer. They also toured the control room to look at jobs in that area and the studio to see where we broadcast the news. Due to a minor bus accident the students stayed

## EEO Public File Report

		throughout the Noon News and got to see the entire broadcast live.
05/14/2016	Q2 Women's Run Breakfast	Jeanelle Slade and Aja Goare participated in the 2016 Montana Women's Run. Following the run over 100 women of all ages came to the KTVQ studio for breakfast served by the KTVQ staff. The ladies were able to tour the control room and the set. They had the opportunity to talk to the woman reporters and anchors about their jobs and important women's issues. We handed out various door prizes to the ladies that attended.
05/18/2016	Boulder Elementary 5th Grade Student Tour	2 groups of approximately 25 students each visited the television station to get an idea of how television works and the various jobs available in the broadcast field. The students toured the news room and Greg Tuttle explained how he posts stories to our website. He also explained how many people get news and weather information on their cell phones. The students also toured the control room and the studio to see how we broadcast the news each day.
05/19/2016	The Amazing Shake	The Amazing Shake is the culmination of a yearlong project at Newman Elementary. Travis Neimeyer, principal at Newman, wants his students to learn manners, how to properly introduce themselves, shake hands and look a new acquaintance in the eye, etc. These are "soft skills" that children aren't always taught but are important for success in the business world. The competition has several phases for the 6th graders at Newman. Every 6th grade student had to make a presentation to the teachers. Based on their individual performances the field was narrowed down to 16 kids. Those 16 moved on to a "speed dating round" for lack of a better term. Business leaders from the community were asked to visit with the kids one on one so the kids could introduce themselves and make polite conversation with the adults. KTVQ employees Dustin Klemann and Justin Martin acted as judges for this round. The adults rated the kids and the top 8 move on to the round at Q2. Those 8 students came to Q2 on Thursday 5/19 at 9:00am for the third round. The students had one minute to explain what they have learned from the project and why they think they should win the Amazing Shake. They were in the studio, with lights on and camera rolling. Justin Hosa came up with a special graphic. KTVQ employees Lynise Pollock, Steve Eaton and Avo O'Brian were judges to narrow the field down to 4 students. These four students moved on to the next round to have lunch with Mayor Hanel and a couple of other dignitaries at a fancy restaurant. We made a DVD of the presentation so the students could watch what they looked like when they presented themselves on TV. The students also had time to tour the station and ask about various jobs.
07/05/2016	Reading Rocks	Cat Hill, 5:30 and 10:00 Newscast Producer read to children of various ages at Orchard Elementary as a guest reader for The Education Foundation summer reading program "Reading Rocks". Cat explained the importance of reading during a live newscast and the education she needed to get her job in television.
07/08/2016	Relay for Life	The news department did a live shot during our 5:30 Newscast from the Yellowstone County Relay for Life event. The public was invited to look at the microwave truck and Matt Johnston, Bob McGuire and David Jay were on hand to answer questions about how we insert a live shot into the newscast and how they got their jobs in the television industry.
09/12/2016	Newscast Director Training Cody Weis	September 12, 2016-November 25, 2016 Master Control Operator Cody Weis was in training to learn how to direct the KTVQ Noon, 5:30 and 10:00 newscasts using the Over Drive news delivery system. Cody's training will give him the skills to advance within our company or at another television station, when the position of Newscast Director becomes available.
09/14/2016	MSU-Billings Job Fair	KTVQ's Jon Stepanek, Pam Hofferber and Annie Heiser participated in the MSU-Billings Job Fair. We talked to students about the opportunities for careers in broadcasting and the part-time and full time positions currently open.
09/24/2016	Saturday Live	KTVQ sponsored and participated in the Education Foundation's annual Saturday Live. Employees were present throughout the day to give children of all ages the chance to play a game and win small prizes. Scott Breen, Ed McIntosh, Bob McGuire and Aja Goare were there to answer questions about their duties at the television station.



## EEO Public File Report

		We also donated all of the booth proceeds to Orchard Elementary, The Billings Senior High German Club and the Skyview High School Drama Club.
09/28/2016	Crowley Wyoming 3rd Grade Student Tour	45 3rd Grade students from Crowley Wyoming toured the television station and learned about weather from Ed McIntosh. Ed gave them a tour of the weather center and explained how he uses the information sent from the National Weather Service to create his forecasts. He explained the "green screen" and showed them the difference between what it looks like at home on TV and what it looks like in the studio.
10/25/2016	Lodge Grass Student Tour	Lauren Stites, Pre-College Advisor for the Lodge Grass and Hardin Public Schools on the Crow Reservation and Montana Educational Talent Search, brought 30 6th grade students from the Lodge Grass Elementary School to the television station to learn about the news department and what it takes to broadcast the television news. They were able to visit the news room and ask questions about the stories we were working on. The students watched part of the Noon News in the control room and Mel Cannole explained the directors duties. Craig Paulson explained the master control operator's duties and Aja Goare and Ed McIntosh told them how they got started in the television business and the education needed to work as an anchor/producer and weather person in this field.
10/26/2016	STEM Saturday Billings	Mark Huller, Ed McIntosh, Pam Hofferber and Shawn Wilcox participated in STEM Saturday Billings. Students from the viewing area are encouraged to attend to learn about various activities and careers that are STEM related. KTVQ was asked to demonstrate a "green screen". We set up a portable green background and used a computer program that showed how the green screen is used during a weathercast. The students were able to make themselves "disappear" using a piece of green fabric to cover themselves. Mark explained the various colors that could be used and showed the students how to run the camera.
10/28/2016	Q2 Breast Cancer Survivors Breakfast	Breast cancer survivors and their care givers were invited to the Q2 studios for a breakfast in their honor. The Q2 staff served the ladies breakfast and the survivors had the opportunity to be a part of the Montana This Morning program as it was being broadcast live. The ladies had the opportunity to tour the station and talk to news people Samantha Harrelson, Ed McIntosh, Russell Nemitz, Dustin Klemann, and Aja Goare about their jobs and what they do on a daily basis.
11/17/2016	Educator for a Day	Jay Kohn and Pam Hofferber took part in the Education Foundation Educator for a Day program. They attended a panel discussion about the future work force that will be needed in the next decade in Billings Montana. Jay then went to Joe Medicine Crow Middle School to learn how the Billings Public Schools are preparing students for future careers. Jay also produced a story about his experience for the 5:30, 10:00 and Montana This Morning broadcasts.