

WCWF, WLUK

EEO PUBLIC FILE REPORT

August 1, 2015 - July 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|--|---|-----------------------|
| Account Executive | 10, 20-22, 25, 28, 31-35, 42-43, 50, 52, 64, 75-76, 78, 80-82, 85, 89-91, 94, 106, 111, 120, 126, 129-131 | 20 |
| Copy Coordinator | 1-3, 5-14, 16-27, 29-35, 37-41, 43-50, 52-64, 66-67, 69-83, 85-87, 89-101, 103-117, 119-127, 129-133 | 17 |
| News Anchor | 4, 10, 15, 17, 21-22, 25, 28, 31-36, 42-43, 50-51, 64, 75-76, 78, 80-82, 85, 88-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 91 |
| Reporter/MPJ | 4, 10, 15, 20-22, 25, 28, 31-36, 42-43, 50-52, 64, 75-76, 78, 80-82, 85, 88-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 32 |
| Director | 4, 10, 17, 21-22, 25, 28, 31-36, 42-43, 50, 52, 64, 75-76, 78, 80-82, 85, 89-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 82 |
| Writer/Editor, Part-Time | 4, 10, 17, 20-22, 25, 28, 31-36, 42-43, 50, 52, 64, 68, 75-76, 78, 80-82, 85, 89-91, 94-95, 102, 106, 111, 118, 120, 126, 128-131 | 68 |
| General Sales Manager | 4, 10, 17, 20-22, 25, 31-36, 42-43, 50, 52, 64, 75-76, 78, 80-82, 85, 89-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 20 |
| News Anchor/Reporter (Weekends) | 4, 10, 17, 21-22, 25, 28, 31-36, 42-43, 50, 52, 64, 75-76, 78, 80-82, 85, 89-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 17 |
| Full-time Writer/Editor - Good Day Wisconsin | 4, 10, 15, 17, 21-22, 25, 28, 31-36, 42-43, 50-52, 64, 75-76, 78, 80-82, 85, 88-91, 94, 102, 106, 118, 120, 126, 128-131 | 17 |
| Producer - GDW | 4, 10, 21-22, 25, 28, 31-36, 42-43, 50, 52, 64, 68, 75-76, 78, 80-82, 85, 89-91, 94, 102, 106, 118, 120, 126, 128-131 | 10 |
| News Photographer | 4, 10, 17, 20-22, 25, 28, 31-36, 42-43, 50, 52, 64-65, 75-76, 78, 80-82, 85, 89-91, 94, 102, 106, 118, 120, 126, 128-131 | 20 |
| General Assignment Reporter | 4, 10, 17, 20-22, 25, 28, 31-36, 42-43, 50, 52, 64-65, 75-76, 78, 80-82, 85, 89-91, 94, 102, 106, 118, 120, 126, 128-131 | 131 |

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|-----------------------------------|--|-----------------------|
| Producer - Weekend News | 4, 10, 17, 21-22, 25, 28, 31-36, 42-43, 50, 52, 64-65, 75-76, 78, 80-82, 85, 89-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 17 |
| Director | 4, 10, 17, 21-22, 25, 28, 31-36, 42-43, 50, 52, 64-65, 75-76, 78, 80-82, 85, 89-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 17 |
| Morning News Reporter | 4, 10, 17, 21-22, 25, 28, 31-36, 42-43, 50, 52, 64-65, 75-76, 78, 80-82, 84-85, 89-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 17 |
| Writer-Editor | 10, 21-22, 28, 31-36, 42-43, 50, 52, 64-65, 75-76, 78, 80-82, 84-85, 89-91, 94, 102, 106, 111, 120, 126, 128-131 | 82 |
| General Assignment Reporter | 4, 10, 15, 21-22, 25, 28, 31-36, 42-43, 50-52, 64-65, 75-76, 78, 80-82, 84-85, 88-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 82 |
| Local Sales Manager | 4, 10, 17, 20-22, 25, 28, 31-36, 42-43, 50, 52, 64-65, 75-76, 78, 80-82, 84-85, 89-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 20 |
| Morning News Producer | 4, 10, 15, 20-22, 25, 28, 31-36, 42-43, 50-52, 64-65, 75-76, 78, 80-82, 84-85, 88-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 20 |
| Regional National Sales Assistant | 4, 10, 21-22, 25, 31-36, 42-43, 50, 52, 64-65, 75-76, 78, 81-82, 84-85, 89-91, 94, 102, 106, 111, 118, 120, 126, 128-131 | 32 |
| Technical Director | 4, 10, 15, 17, 21-22, 25, 31-34, 36, 42-43, 50-52, 64-65, 75-76, 78, 80-82, 84-85, 88-91, 94, 102, 106, 118, 120, 126, 128-131 | 17 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|----------------------|--|--|---|
| 1 | Alverno College Milwaukee Milwaukee, Wisconsin Phone : 414-382-6010 Email : sandy.pikulik@alverno.edu Sandy Pikulik | N | 0 |
| 2 | American Ethnic Coordinating Office 105 Garfield Ave. Eau Claire Eau Claire, Wisconsin 54701 Phone : 715-836-3367 Email : websteck@uwec.edu Fax : 715-836-3499 Jesse Dixon | N | 0 |
| 3 | Appleton Post Crescent 306 W. Washington St. Appleton Appleton, Wisconsin 54912 Phone : 800-236-6397 Fax : 920-993-7127 Scott | N | 0 |
| 4 | Art Institute of Wisconsin 320 E Buffalo St Milwaukee, Wisconsin 53202 Phone : . Url : www.artinstitute.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 5 | Beloit College/Field & Career Services 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2647 Email : facs@beloit.edu Luke Janiak-Fenton | N | 0 |
| 6 | Benedict Center 229 E. Wisconsin Ave. Suite 1250 Milwaukee Milwaukee, Wisconsin 53202 Phone : 414- 347-1774 Email : jmiller@benedictcenter.org Fax : 1-414-347-0148 Janet Miller | N | 0 |

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|-----------|--|---|--|
| 7 | Cardinal Strich University Milwaukee Milwaukee, Wisconsin Phone : NA Email : career@stritch.edu Michelle Niedermair | N | 0 |
| 8 | Cardinal Strich University 6801 Yates Rd. Milwaukee Milwaukee, Wisconsin Phone : 414-410-4157 Fax : 414-410-4160 Tom Kipp | N | 0 |
| 9 | Career Development Ottawa University 300 N. Corporate Dr. Brookfield Brookfield, Wisconsin 53045 Phone : 262-879-0200 Email : struckm@ottawa.edu Fax : 262-879-0096 MaryKae Struck | N | 0 |
| 10 | Careerbuilder.com 1101 15th St. NW Washington, District of Columbia 20005 Phone : . Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Andrew Hamburger | N | 4 |
| 11 | Carroll University 100 N. East Ave Waukesha Waukesha, Wisconsin 53186 Phone : 262-524-7220 Email : wyc@carroll1.cc.edu Fax : 1-262-524-7377 Debra Weber | N | 0 |
| 12 | Carthage College 2001 Alford Park Dr. Kenosha Kenosha, Wisconsin 53140 Phone : 262-551-5959 Email : jfrederick@carthage.edu Fax : 262-551-5375 Jean Frederick | N | 0 |

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|-----------|---|---|--|
| 13 | Central Wisconsin Job Services 1001 Maple Bluff Rd. Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-345-5338 Email : miledor@dwd.state.wi.us Fax : 715-345-5221 Dorothy Miller | N | 0 |
| 14 | Chippewa Valley T.C. 620 W. Clairemont Ave Eau Claire Eau Claire, Wisconsin 54701 Phone : 715-833-6255 Email : employment_services@cvtc.edu Fax : 1-715-833-6470 Kristine Jackson | N | 0 |
| 15 | Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Phone : . Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille | N | 0 |
| 16 | Community Action Coalition for South Central WI, Inc. Madison Madison, Wisconsin Phone : NA Email : cac@cacscw.org Fax : 608-246-4760 Libby Rowe | N | 0 |
| 17 | Current Employee | N | 25 |
| 18 | Dane County Office Madison Madison, Wisconsin Phone : 608-266-4192 Email : woldt@oo.dane.wi.us Fax : 1-608-266-2643 Isadore Knox | N | 0 |
| 19 | Eau Claire County Job Service 221 W. Madison Street Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-836-2901 Email : jobcenter@dwd.state.wi.us Fax : 715-836-2989 | N | 0 |

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|-----------|---|---|--|
| 20 | Employee Referral | N | 12 |
| 21 | Fox Valley Workforce Development Board, Inc 996 South Green Bay Road Neenah, Wisconsin 54956 Phone : 920-720-5600 Fax : 1-920-720-5606 Cheryl Welch | N | 0 |
| 22 | GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source | N | 0 |
| 23 | Goodwill Industries 6055 N. 91st ST. Milwaukee Milwaukee, Wisconsin 53225 Phone : 414-353-6400 Email : lisa.norman@goodwillsew.com Fax : 414-358-4298 Lisa Norman | N | 0 |
| 24 | Herzog College 5218 East Terrace Drive Madison Madison, Wisconsin 53718 Phone : 608-249-6611 Url : www.herzing.edu/madison Email : info@msn.herzing.edu Fax : 608-249-8593 | N | 0 |
| 25 | Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Alicia Lawrence | N | 0 |
| 26 | Hmong American Partnership 22198 S. Memorial Dr. Appleton Appleton, Wisconsin Phone : 920-739-3192 Fax : 920-739-3687 John Goshling | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 27 | Hmong Association of Green Bay 200 S. Ashland Ave Green Bay Green Bay, Wisconsin 54303 Phone : 920-437-4550 Fax : 920-437-4916 Karl Txajkaug Thoj | N | 0 |
| 28 | Hmong Association of Green Bay, Inc 200 South Ashland Avenue Green Bay, Wisconsin 54303 Phone : 920-437-4550 Fax : 1-920-437-4916 Karla Thoj | N | 0 |
| 29 | Hmong Mutual Assistance Assoc 423 Wisconsin St. Eau Claire Eau Claire, Wisconsin 54703 Phone : 715-832-8420 Email : xiongkao@uwec.edu Fax : 715-832-0612 Xiong Kao | N | 0 |
| 30 | Ho Chunk Nation Dept of Labor PO Box 667 Black River Falls Black River Falls, Wisconsin 54449 Phone : 715-284-5877 Email : alittlewolf@ho-chunk.com Fax : 715-284-1520 Audrey Littlewolf | N | 0 |
| 31 | Howard University 5258 Bryant St. NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : cdudley@howard.edu Carol Dudley | N | 0 |
| 32 | Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source | N | 4 |

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|-----------|---|---|--|
| 33 | Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : eloise@ithaca.edu Eloise Green | Y | 0 |
| 34 | ITT Technical Institute - Green Bay, WI 470 Security Boulevard Green Bay, Wisconsin 54313 Phone : 920-662-9000 Fax : 1-920-662-9384 Mike Witte | N | 0 |
| 35 | Job Center of WI 1300 Egg Harbor Road Cherry Point Mall Sturgeon Bay, Wisconsin 54235 Phone : 920-743-6915 Email : jobcenterofwisconsin@dwd.wisconsin.gov Fax : 1-920-743-4504 Kim Carley | N | 0 |
| 36 | Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source | N | 0 |
| 37 | Kenosha City Workforce Dev 19600 75th St Bristol Bristol, Wisconsin 53104 Phone : 262-563-1967 Fax : 262-857-1955 | N | 0 |
| 38 | Kenosha Job Center 8600 Sheridan Rd Kenosha Kenosha, Wisconsin 53143 Phone : 262-697-4500 Fax : 262-697-4563 Mary Ann Rozinski | N | 0 |
| 39 | La Casa de Esperanza Inc 410 Arcadian Ave Waukesha Waukesha, Wisconsin 53103 Phone : 262-547-0887 Email : jobs@lacasadeesperanza.org Fax : 262-547-0735 Veronica Davis Quiroz | N | 0 |

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|-----------|--|---|--|
| 40 | Lakeside Curative Services 2503 Lincolnwood Ct. Racine Racine, Wisconsin 53403 Phone : 262-598-0098 Email : penas@lakesidecurative.com Fax : 262-598-0083 Sam Pena | N | 0 |
| 41 | Lawrence University-Career Center P.O. Box 599 Appleton Appleton, Wisconsin 54912 Phone : 920-832-6561 Fax : 920-832-7368 Kelly Bereza | N | 0 |
| 42 | Lawrence University 711 East Boldt Way SPC 21 Seeley G. Mudd Appleton, Wisconsin 54911 Phone : 920-832-6561 Fax : 1-920-832-7368 Kathy Heinzen | N | 0 |
| 43 | Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Todd Soffian Manual Posting | N | 1 |
| 44 | Madison Area Technical College 827 Banker Road Fort Atkinson, Wisconsin 53538 Phone : 920-568-7200 Fax : 1-920-563-7059 A A | N | 0 |
| 45 | Madison Media Institute 2702 Agriculture Dr Madison Madison, Wisconsin 53718 Phone : 608-663-2000 Email : smiller@madisonmedia.com Fax : 608-442-0141 Susan Miller | N | 0 |

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|-----------|---|---|--|
| 46 | Marian College 1227 S. 116th St. Milwaukee Milwaukee, Wisconsin 53214 Phone : 414-258-6757 Fax : 414-258-0501 Tammy Meyers | N | 0 |
| 47 | Marquette University Milwaukee Milwaukee, Wisconsin Phone : 414-288-5303 Email : career.services@mu.edu Fax : 414-288-5302 Jason Eckert | N | 0 |
| 48 | MATC 3550 Anderson St. Madison Madison, Wisconsin 53704 Phone : 608-243-4273 Email : rwanner@matcmadison.edu Fax : 608-246-6400 Rochelle Warner | N | 0 |
| 49 | MATC - Milwaukee 700 W. State St. #203 Milwaukee Milwaukee, Wisconsin 53233 Phone : 414-297-6302 Email : thomasj@matc.edu Fax : 414-297-6612 Jenny Thomas | N | 0 |
| 50 | Media Match 8112 1/2 weat 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk | Y | 0 |
| 51 | Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone | N | 0 |

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|------------------|--|--|---|
| 52 | Menominee County Tribal Government Job Training Programs PO Box 910 Keshena, Wisconsin 54135 Phone : 715-799-5137 Fax : 1-715-799-4470 Sharon Bruette | N | 0 |
| 53 | Mental Health Center of Dane County 124 W. Mifflin Madison Madison, Wisconsin 53703 Phone : 608-255-7586 Fax : 608-255-7036 Al Pedracine | N | 0 |
| 54 | Mid-State Tech. College Wisconsin Rapids, Wisconsin Phone : 715-422-5362 Email : careerservices@mstc.edu Fax : 715-422-5561 Career Services | N | 0 |
| 55 | Mid-State Technical College 500-32nd St. North Wis. Rapids Wisconsin Rapids, Wisconsin 54494 Phone : 715-422-5451 Fax : 715-422-5440 Career Services | N | 0 |
| 56 | Milwaukee Intstitute of Art & Design 273 E. Erie St. Milwaukee Milwaukee, Wisconsin 53202 Phone : 414-847-3274 Url : www.miad.edu/careerservices Email : careerservices@miad.edu Fax : 414-291-8077 Duane Seidensticker | N | 0 |
| 57 | Milwaukee School of Engineering 1025 N. Broadway Milwaukee Milwaukee, Wisconsin 53202 Phone : 414-277-4517 Email : spencer@msoe.edu Fax : 414-277-7122 Mary Spencer | N | 0 |

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|-----------|---|---|--|
| 58 | Milwaukee Urban League 2800 W. Wright St Milwaukee Milwaukee, Wisconsin 53210 Phone : 414-374-5850 Fax : 414-374-1995 Lynn Momon | N | 0 |
| 59 | Minority Affairs 304 Sixth Street N La Crosse La Crosse, Wisconsin 54601 Phone : 608-789-6270 Email : blackb@wwtc.edu Fax : 608-789-6206 Bernard Black | N | 0 |
| 60 | Moraine Park Technical College 235 N. National Ave PO Box 1940 Fond du Lac Du Lac, Wisconsin 54936 Phone : 920-924-3205 Email : msabel@morainepark.edu Fax : 920-924-3421 Michelle Sabel | N | 0 |
| 61 | Mount Mary College 2900 N. Menomonee River Pkwy. Milwaukee Milwaukee, Wisconsin 53222 Phone : 414-256-1243 Email : wilkumk@mtmary.edu Fax : 414-256-0181 Kristi Wilkum | N | 0 |
| 62 | N.E.W. Curative Rehabilitation, Inc. PO Box 8027 2900 Curry Lane Green Bay, Wisconsin 54308-8027 Phone : 920-593-3510 Email : pcollinsmith@newcurative.org Fax : 1-920-468-7851 Peggy Collinsmith | N | 0 |
| 63 | NAACP - Madison Branch 3 South Pinkney #50 Madison Madison, Wisconsin 53703 Phone : 608-256-1942 Email : naacpmadison@hotmail.com Fax : 608-257-7570 Darnetta | N | 0 |

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|-----------|--|---|--|
| 64 | National Academy of Television Arts & Science - Chicago 600 S. Michigan Suite 705 Chicago, Illinois 60605 Phone : 312-369-8600 Fax : 1-312-369-8471 Rebekah Cowing | N | 0 |
| 65 | National Association of Broadcasaters 1771 N. St., NW Suite 708 Washington, District of Columbia 20036 Phone : 202-428-5300 Email : nab@nab.org Fax : 1- - - Michelle Duke | N | 0 |
| 66 | Nicolet Area Technical College PO BOX 518 Rhinelander Rhinelander, Wisconsin 54501 Phone : 715-365-4414 Fax : 715-365-4596 Karen Isebrands Brown | N | 0 |
| 67 | Nicolet College Rhinelander Rhinelander, Wisconsin Phone : NA Email : lvance@nicoletcollege.edu Lori Vance | N | 0 |
| 68 | Non-Employee Referral | N | 2 |
| 69 | Northcentral Technical College 1000 W. Campus Cr. Wausau Wausau, Wisconsin 54307 Phone : 920-498-6373 Fax : 920-498-6313 Fred Boller | N | 0 |
| 70 | Northland College 1411 Ellis Ave. Ashland Ashland, Wisconsin 54806 Phone : 715-682-1230 Email : pfen-lei@northland.Edu Fax : 715-682-1692 Patti Fenner Leino | N | 0 |

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|-----------|--|---|--|
| 71 | Northport-Packer Apt. Corp. 1927 Northport Drive Madison Madison, Wisconsin 53704 Phone : 608-249-0160 Email : jackithomas@tds.net Fax : 608-249-0177 Jacki Thomas | N | 0 |
| 72 | Oneida Trive of Indians 2630 W Mason Street Green Bay Green Bay, Wisconsin 54303 Phone : 800-236-7050 Email : hrddept@oneidanation.org Fax : 920-869-2194 | N | 0 |
| 73 | Racine Affirm Action Office 730 Washington Ave. Racine Racine, Wisconsin 53403 Phone : 262-636-9589 Email : jscott@cityofracine.org Fax : 414-649-2644 Jerry Scott | N | 0 |
| 74 | Racine City Workforce Develop. 1717 Taylor Ave. Racine Racine, Wisconsin 53403 Phone : 262-638-6638 Email : chennin@racineco.com Christine Henning | N | 0 |
| 75 | Racine/Kenosha Community Action Agency 2113 N. Wisconsin St. Racine, Wisconsin 53402 Phone : 262-637-8377 Email : gcotton@rkcaa.org Fax : 1-262-637-6419 Gary Cotton | N | 0 |
| 76 | Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source | N | 0 |

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|-----------|---|---|--|
| 77 | Ripon College PO Box 248 Ripon Ripon, Wisconsin 54971 Phone : 920-748-8117 Fax : 920-748-7243 Thomas Vaubel | N | 0 |
| 78 | Salvation Army Community Services 626 Union Court Green Bay, Wisconsin 54303 Phone : 920-497-7053 Fax : 1-920-497-1006 Al Dupont | N | 0 |
| 79 | Silver Lake College 2406 S. Alverno Rd. Manitowoc Manitowoc, Wisconsin 54220 Phone : 920-686-6199 Email : koenig@silver.sl.edu Fax : 1-920-684-7082 David Koenig | N | 0 |
| 80 | Silver Lake College Student Services Office - Room A36 2406 South Alverno Road Manitowoc, Wisconsin 54220 Phone : 920-686-6192 Fax : 1-920-684-7082 Janis Algonzine | N | 0 |
| 81 | SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source | N | 0 |
| 82 | Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgi.net Email : employment@sbgi.net Sharon Pickeral | N | 11 |

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|-----------|---|---|--|
| 83 | Society's Assests 5200 Washington Ave. #225 Racine Racine, Wisconsin 53403 Phone : 262-637-9128 Fax : 262-637-8646 Linda Lamparek | N | 0 |
| 84 | St Cloud University 720 4th Ave, S St Cloud , Minnesota 56301 Email : sbgresumes@sbgstv.com Career Services | N | 0 |
| 85 | St. Norbert College John Minahan Science Hall - Room 106 100 Grant Street De Pere, Wisconsin 54115 Phone : 920-403-3040 Email : sbgresumes@sbgstv.com Mandy Nycz | N | 0 |
| 86 | St. Norbert College Women's Center 100 Grant Street De Pere De Pere, Wisconsin 54115 Phone : 920-403-3943 Fax : 1-920-403-4052 Career Services | N | 0 |
| 87 | Student Involvement and Employment 011 University Center Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-346-2174 Url : www.uwsp.edu/stuemploy Email : sieo@uwsp.edu Fax : 715-346-4895 Susan Young | N | 0 |
| 88 | Talent Dynamics 600 Las Colinas Blvd Irving, Texas 75039 Phone : . Url : http://www.talentedynamics.com Email : hedding@talentedynamics.com Christina Hedding | N | 0 |

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|----------------------|---|--|---|
| 89 | The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source | N | 0 |
| 90 | TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source | N | 0 |
| 91 | Tvjobs.com PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : info@tvjobs.com Mark Holloway | N | 3 |
| 92 | University of Wisconsin-Platteville Career Center 1 University Plaza Platteville, Wisconsin Phone : 608/342-1033 Url : www.uwplatt.edu Email : careercenter@uwplatt.edu Diane Trened | N | 0 |
| 93 | Urban League of Kenosha 1418 68th St. Kenosha Kenosha, Wisconsin 53143 Phone : 262-652-2111 Fax : 262-652-7044 Honey Reanue | N | 0 |
| 94 | US Army Wounded Warrior Program 200 Stovall St. Room 7N53 Alexandria, Virginia 22332 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen | Y | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 95 | UW - Eau Claire - Comm. Department of Journalism Eau Claire Eau Claire, Wisconsin 54702 Phone : 715-836-2528 Email : gatlinj@uwec.edu Judy Gatlin | N | 1 |
| 96 | UW - Fox Valley - Careers 1478 Midway Rd Menasha Menasha, Wisconsin 54952 Phone : 920-832-2719 Email : tfrantz@uwc.edu Fax : 920-832-2674 Thomas Frantz | N | 0 |
| 97 | UW - Fox Valley - Careers 1478 Midway Rd Menasha Menasha, Wisconsin 54952 Phone : 920-832-2620 Email : tdufour@uwc.edu Fax : 920-832-2850 Ted Dufour | N | 0 |
| 98 | UW - Green Bay Affirmative Action 2420 Nicolet Drive Green Bay Green Bay, Wisconsin 54311 Phone : 920-465-2228 Email : keberlej@uwgb.edu Fax : 920-465-5104 Ellen Olson | N | 0 |
| 99 | UW - La Crosse 1725 State St. La Crosse La Crosse, Wisconsin 54601 Phone : 608-785-8514 Email : career@uwlax.edu Fax : 608-785-8518 Faith Pawelski | N | 0 |
| 100 | UW - Madison Student Job Center 432 N. Murray St. RM 204 Madison Madison, Wisconsin 53706 Phone : 608-262-5627 Fax : 608-262-9068 Virginia Zwickey | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 101 | UW - Marathon Campus - Careers 518 So 7th Ave Wausau Wausau, Wisconsin 54401 Phone : 715-261-6100 Fax : 715-261-6331 Pat Blondheim | N | 0 |
| 102 | UW - Milwaukee PO Boc 413 Milwaukee, Wisconsin 53201 Phone : . Url : www.uwm.edu Email : sbgresumes@sbgstv.com Career Center | N | 0 |
| 103 | UW - Oshkosh - Careers 800 Algoma Blvd. Oshkosh Oshkosh, Wisconsin 54901 Phone : 920-424-2181 Fax : 920-424-1000 Ted Balseer | N | 0 |
| 104 | UW - Stout Menomonie 103 Administration Building Menomonie Menomonie, Wisconsin 54751 Phone : 715-232-1122 Email : placementcoop@uwstout.edu Fax : 715-232-3595 Mary Brinkman | N | 0 |
| 105 | UW Stevens Point 134 Old Main Building Stevens Point Stevens Point, Wisconsin 54481 Phone : 715-346-3226 Url : lwalters@uwsp.edu Email : career@uwsp.edu Fax : 715-346-3724 Lorry Walters | N | 0 |
| 106 | UW-Green Bay 2420 Nicolet Drive Student Services - 1600 Green Bay, Wisconsin 54311 Phone : 920-465-2163 Fax : 1-920-465-2920 Linda Peacock-Landrum | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 107 | UW-Green Bay - Careers 2420 Nicolet Drive. SS 1916 Green Bay Green Bay, Wisconsin 54311 Phone : 920-465-2163 Email : careers@uwgb.edu Career Services University of Wisconsin-Green Bay | N | 0 |
| 108 | UW-Madison - Business Career Center 975 University Ave. Madison Madison, Wisconsin 53706 Phone : 608-262-2550 Email : lcollins@bus.wisc.edu Fax : 608-265-4190 Lisa Collins | N | 0 |
| 109 | UW-Madison - Communication Arts 821 University Ave Madison, Wisconsin 53706 Phone : 608-262-2543 Email : makwinja@wisc.edu Fax : 1-608-262-9953 Janis Makwinja | N | 0 |
| 110 | UW-Madison Journalism Madison Madison, Wisconsin Phone : 608-263-4858 Fax : 608-262-1361 Erica Salkin | N | 0 |
| 111 | UW-Oshkosh 125 Student Services Center 750 Elmwood Street Oshkosh, Wisconsin 54901 Phone : 920-424-2443 Email : pagestad@uwosh.edu Fax : 1-920-424-1000 Jaime Stadler | N | 0 |
| 112 | UW-Platteville - Dept. of Comm Tech 1 University Plaza Platteville Platteville, Wisconsin 53818 Phone : 608-342-1627 Email : troy@uwplatt.edu Fax : 608-342-1172 Becky Troy | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 113 | UW-Whitewater 800 West Main Street Whitewater, Wisconsin 53190 Email : career@uww.edu Career Services | N | 0 |
| 114 | Viterbo University 900 Viterbo Drive La Crosse La Crosse, Wisconsin Phone : 608-796-3828 Email : careers@viterbo.edu Lisa Mohr | N | 0 |
| 115 | Wausau Area Hmong Mutual Association 1109 N 6th Street Wausau Wausau, Wisconsin 54403 Phone : 715-845-8390 Fax : 715-842-9202 Tong Thao | N | 0 |
| 116 | WI Div. Of Vocational Rehab La Crosse La Crosse, Wisconsin Phone : 608-785-9500 Email : amy.gratzke@dwd.state.wi-us Fax : 608-785-9494 Amy Bratzke | N | 0 |
| 117 | WI Women of Color Network PO Box 2337 Madison Madison, Wisconsin 53701 Phone : 608-267-1992 Email : dwarren@cityofmadison.com Dana Warren | N | 0 |
| 118 | Wisconsin Alumni Association 650 N Lake St Madison, Wisconsin 53706 Phone : . Url : www.uwakunbi.com Email : sbgresumes@sbgstv.com Career Center | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 119 | Wisconsin Broadcasters Assn 44 E. Mifflin Suite 900 Madison Madison, Wisconsin 53703 Phone : 608-255-2600 Url : www.wi-broadcasters.org Email : torrie@wi-broadcasters.org Fax : 608-256-3986 Mandy Endicott | N | 0 |
| 120 | Wisconsin Broadcasters Association 44 E. Mifflin Street Suite 900 Madison, Wisconsin 53703 Phone : 608-255-2600 Email : mendicott@wi-broadcasters.org Fax : 1-608-256-3986 Mandy Endicott | N | 3 |
| 121 | Wisconsin Coalition Against Domestic Violence 307 S. Paterson Street Madison Madison, Wisconsin 53703 Phone : (608) 255-0539 Fax : (608) 255-3560 Sue Hemling | N | 0 |
| 122 | Wisconsin Division of Vocational Rehabilitation 333 Buchner Place, Wing-B La Crosse, Wisconsin 54603 Phone : 608-269-8910 Email : roxanne.powell@dwd.wisconsin.gov Fax : 1-608-269-8908 Roxanne Powell | N | 0 |
| 123 | Wisconsin Employment & Training Association 1213 N. Sherman Ave., PMB #324 Madison Madison, Wisconsin 53704 Phone : 608-242-7425 Url : www.wetainc.org Email : info@wetainc.org Fax : 608-242-7403 Employment Director | N | 0 |
| 124 | Wisconsin Indianhead Technical College 505 Pine Ridge Dr. Shell Lake Dr. Shell Lake, Wisconsin 54871 Phone : 715-468-2815 Fax : 1-715-246-2777 Lenore Knock | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 125 | Wisconsin Job Center 235 N. Roosevelt St. Green Bay St. Green Bay, Wisconsin 54301 Phone : 920-448-6460 Email : roy.kowller@dwd.state.wi.us Fax : 920-448-5013 Roy Koeller | N | 0 |
| 126 | Wisconsin Job Center Brown County Job Center 325 North Roosevelt Street Green Bay, Wisconsin 54301 Phone : 920-448-6774 Fax : 1-920-448-5013 Sue Van Lanen | N | 0 |
| 127 | Wisconsin Lutheran College 8800 W. Bluemound Rd. Milwaukee Milwaukee, Wisconsin 53226 Phone : 414-443-8819 Email : careerdevelopment@wic.edu Fax : 414-443-8522 Jeff Weber | N | 0 |
| 128 | Wisconsin Tech Connect - Fox Valley Tech Career Education 1825 North Bluemond Appleton, Wisconsin 54913 Phone : 920-735-5666 Email : sbgresumes@sbgstv.com Mary Herb | N | 0 |
| 129 | Wisconsin Tech Connect - Northeast Wisconsin Technical College Student Center - Room SC235 PO Box 19042 Green Bay, Wisconsin 54307 Phone : 920-498-6250 Email : sbgresumes@sbgstv.com Fax : 1-920-498-6869 Susan K. Moumblow | N | 0 |
| 130 | Wisconsin TechConnect - Nicolet Area Tech College PO Box 518 Rhineland, Wisconsin 54501 Phone : 715.365.4448 Url : wisconsintechconnect.com Email : sbgresumes@sbgstv.com Lori Vance | N | 0 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|---|---|--|
| 131 | WLUK website 787 Lombardi Avenue Green Bay, Wisconsin 54304 Phone : 920-494-8711 Url : wlu.com Email : sbgresumes@sbgvtv.com Mike Berrend | N | 7 |
| 132 | YWCA 3101 Latham Drive Madison, Wisconsin 53713 Phone : 608-255-3089 Email : programassistantywca@gmail.com Program Assistant | N | 0 |
| 133 | YWCA of Wausau 613 5th St. Wausau Wausau, Wisconsin 54403 Phone : 715-842-3381 Fax : 715-845-3474 Josie Paleologue | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 73 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|---|-------------------------------------|---|
| 1 | 8/5/2015 | Participation in Job Fairs | Sharon Pickeral(Corporate Employment Manager), Stan Heist (Director, News Development), and Kevin Olivas (News Talent Manager) represented ALL news stations for Sinclair at the career expo at the National Association of Black Journalists convention in Minneapolis, MN where they met with 200+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen. | 3 | Corporate Employment Manager Director, News Development News Talent Manager |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|--|
| 2 | 8/24/2015 | Provision of training to management | <p>Sinclair Broadcast Group (SBG) and its stations are an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other category protected by law.</p> <p>Further, in keeping with this commitment to equal employment opportunity, SBG offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment for all employees. All newly hired employees take web-based training courses titled "Recognizing and Preventing Sexual Harassment: Essentials" and "Sinclair Broadcast Group Code of Business Conduct and Ethics" also within 90 days of the start of their employment.</p> | 8 | General Manager Business Manager News Director Chief Engineer |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|---|
| 3 | 9/18/2015 | Participation in Job Fairs | Sharon Pickeral (Corporate Employment Manager), Stan Heist (Director, News Development) and Kevin Olivas (News Talent Manager) represented ALL news stations for Sinclair at the career expo at the RTDNA, EIJ and National Association of Hispanic Journalists convention in Orlando, FL. They met with 200+ potential candidates and reviewed resumes and tapes and candidates were given a list of all locations and open positions. They talked with candidates about openings and spoke with news directors when they returned about the candidates that were seen. | 3 | Corporate Employment Manager Director, News Development News Talent Manager |
| 4 | 10/29/2015 | Participation in scholarship programs | A donation was made to Wisconsin Broadcasters Association in support of the Foundation's scholarship efforts. The Educational Support Grant Program was created by the WBA Foundation in 2000 to award up to \$10,000 annually to assist nonprofit college and technical school broadcast education programs in acquiring equipment, hardware, software and/or other teaching materials that are necessary to conduct broadcast education programs and promote careers in broadcasting. In its 16 years, the program has generated such good responses that the Foundation Board has approved \$163,358 in grants. | 1 | |
| 5 | 2/18/2016 | Participation in events sponsored by community groups | Gabrielle Mays, reporter for WLUK-TV, participated in the African Heritage Emerging Student Leaders Institute where she engaged with students regarding working in television news. | 1 | Reporter |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|--------------------------|
| 6 | 4/4/2016 | Participation in scholarship programs | <p>The Sinclair Broadcast Diversity Scholarship Fund was established in 2016 to provide financial support to college students interested in broadcasting, journalism, and marketing. The Fund plans to award up to 10 scholarships of up to \$5,000 each per year for the next ten years to students from under-represented minority groups who need financial assistance to complete their education.</p> <p>The Fund complements Sinclair's existing widespread internship program as well as Sinclair's long-standing relationships with numerous colleges, including historically black colleges and universities in markets where Sinclair has stations. This Fund is another way for Sinclair to invest in the future of broadcast television, by ensuring that students dedicated to careers in broadcasting can complete their educations.</p> <p>Sinclair is excited to have the opportunity to provide students with financial assistance and look forward to reviewing completed applications by the deadline of 11:59 ET on Friday, April 29.</p> <p>This scholarship program was communicated to station employees through e-mails, the Sinclair Broadcasting Group intranet, as well as posted in common areas of the station.</p> | 1 | General Manager |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|--|-------------------------------------|---|
| 7 | 4/20/2016 | Participation in Job Fairs | Allison, Eunice, Sheila and Manny represented ALL stations for SBG at the National Association of Broadcasters Career Fair, hosted by the NAB Education Foundation, in Las Vegas, NV, on April 20, 2016. They met with 200+ potential candidates and reviewed resumes and tapes. All locations and open positions were discussed with interested candidates. They talked with candidates about openings and spoke with hiring managers when they returned regarding the candidates that were seen. | 1 | Regional HR |
| 8 | 5/3/2016 | Participation in Job Fairs | WLUK and WCWF was represented at the Reid Ribble Job Fair at Northeast Wisconsin Technical College on Tuesday, May 3, 2016. The Job Fair lasted from 9:00 am - 12:00 noon and was attended by approximately 500 job seekers. Station employees in attendance were Donna Fischer, Jeff Bartel, and Dan Spangler, who has hiring responsibilities at WLUK/WCWF. The station representatives spoke with job seekers about the current open positions at WLUK/WCWF and passed along qualified candidate information upon returning to the station. | 3 | Creative Services Director Promotions Coordinator Promotion Manager |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|--|---|-------------------------------------|--------------------------|
| 9 | 6/22/2016 | Participation in Job Fairs | <p>News Director Juli Buehler participated in the Wisconsin Broadcasters Association 2016 Summer Conference on Wednesday, June 22, 2016 in La Crosse, Wisconsin. Ms. Buehler, who has substantial responsibilities in hiring decisions, spoke with job seekers in attendance about television career opportunities in News, Production, Engineering, Promotion, Sales, and Marketing.</p> <p>In addition to attending a number of sessions, including one entitled Recruit & Retain to Win, Ms. Buehler participated in the Job/Career Fair where she talked to candidates about the open positions and opportunities at WLUK.WCWF.</p> | 1 | News Director |