

KHQA-TV
EEO PUBLIC FILE REPORT
August 1, 2016 - July 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Weekend Meteorologist / Reporter	1-31, 33-41, 43-75, 77-78	39
Local Sales Manager	1-31, 33-41, 43-55, 57-65, 67-75, 77-78	39
Sales Account Executive	1-31, 33-38, 40-41, 43-55, 57-65, 67-75, 77-78	50
Sales Account Executive	1-31, 33-38, 40-41, 43-55, 57-65, 67-75, 77-78	50
News Photographer	1-31, 33-41, 43-44, 46-75, 77-78	39
Multimedia Journalist	1-31, 33-38, 40-41, 43-44, 46-75, 77-78	64
Multimedia Journalist	1-31, 33-38, 40-41, 43-44, 46-75, 77-78	64
IT Engineer	1-7, 9-13, 15-31, 33-41, 43-44, 46-55, 57-65, 67-75, 77-78	39
Morning Show News Producer	1-7, 9-13, 15-44, 46-78	39
News Photographer	1-7, 9-13, 15-44, 46-78	39

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Abilene Christian University ACU Box 27914 Abilene, Texas 79699 Phone : 325-674-6540 Email : careers@acu.edu Human Resources	N	0
2	Academy of Radio & TV Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : www.arbradio.com Email : Doreen@ARBRadio.com Doreen n/a	N	0
3	ALBANY STATE UNIVERSITY 504 COLLEGE DR. ALBANY, Georgia 31705 Phone : 229-430-4654 Email : tracy.williams@asurams.edu. Fax : 1-229-430-4680 Tracy Williams	N	0
4	Alcorn State University 1000 ASU Drive #269 Lorman, Mississippi 39096 Phone : 601-877-6100 Email : cwilliams@alcorn.edu Carla Williams	N	0
5	All Star Jobs Website Website, Illinois Phone : 0 Email : info@allstarjobs.com Listing Manager	N	0
6	Alliance of Professional Organizations P O Box 6312 Springfield, Missouri 65801-6312 Phone : 417-887-1220 Url : www.ozarksalliance.org Email : president@ozarksalliance.org Fax : 1-417-887-0357 Deanna Ford	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	American Federation of Television and Radio Artists 1310 Papin #103 St Louis, Missouri Fax : 1-314-231-8412 Career Service	N	0
8	Anixter Center's Professional Placement Program 2001 N. Clybourn 3rd Floor Chicago, Illinois 60614 Phone : 773-248-6500 ext 248 Email : Lkaige@anixter.org Liz Kaige	N	0
9	Arkansas Baptist College 1600 Bishop Street Little Rock, Arkansas 72202 Phone : 501-374-6137 Email : mba@mbaweb.org Fax : 1-501-375-9257 Alma Valley	N	0
10	Arkansas State University PO Box 2490 State University, Arkansas 72467 Phone : 870-972-3025 Url : www.astate.edu Email : sbgresumes@sbgstv.com Margret Brewer	N	0
11	Association of Black Journalists of Greater St. Louis P.O. Box 775520 St Louis, Missouri Phone : (314) 340-8255 Email : gslabj@gmail.com Aja J. Williams	N	0
12	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7426 Email : aaodt@augustana.edu Douglas Tschopp	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
14	Avila College 11901 Wornall Rd Kansas City, Missouri 64145 Phone : 816-942-8400 Email : careers@avila.edu Fax : 1-816-942-3362 Kelly Elliott	N	0
15	Back of the Yards Neighborhood Council 1751 W. 47th Street Chicago, Illinois 60609 Phone : 773-523-4416 Email : yayacm@msn.com Job Placement	N	0
16	Ball State Universtiy Ball State Universtiy Career Center-Lucina Hall Muncie, Indiana 47306 Phone : 765-285-2436 Email : clhershman@bsu.edu Cindy Hershman	N	0
17	Beloit College 700 College Street Beloit, Wisconsin 53511 Phone : 608-363-2628 Url : www.beloit.edu Email : lapc@beloit.edu Fax : 1-608-363-2718 Angela Davis	N	0
18	Black Economic Union 1601 East 18th Street Suite 300 Kansas City, Missouri 64180 Phone : 816-474-1080 Email : Chestert@BEUkc.org Fax : 1-816-474-5805 Chester Thompson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Black River Technical College PO Box 468 Pochantas, Arkansas 72455 Phone : 870-248-4000 Email : mba@mbaweb.org Fax : 1-870-248-4100 Kimberly Bigger	N	0
20	Bluefield College 3000 College Drive Bluefield, Virginia 24605 Phone : 276-326-4545 Url : www.bluefield.edu Email : jmbohannan@bluefield.edu Jennifer Bohannan	N	0
21	Bradley Universtiy, Communications and Fine Arts 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : 309-677-2510 Url : www.bradley.edu Email : sbgresumes@sbgstv.com Alyssa L. Rodgers	N	0
22	Broadcast Center 2360 Hampton Ave. ST. Louis, Missouri 63139 Phone : 314-647-8181 Fax : 1-314-647-1575 Jim Bland	N	0
23	Broadcast Center of St. Louis 2360 Hampton St. Louis , Missouri 63139 Phone : 314-647-8181 Email : Placement@broadcastcenterinfo.com Fax : 1-314-647-1575 Shaun Street	N	0
24	Buena Vista University 610 W 4th Street Storm Lake, Iowa 50588 Phone : 800-383-9600 Email : johnson@bvu.edu Jerry Johnson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	Cambodian Associaton of Illinois 2831 W. Lawrence Chicago, Illinois 60625 Phone : 773-878-7090 Email : info@cai-nationalmuseum.org Job Coordinator	N	0
26	Careerbuilder.com 1101 15th St. NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgstv.com Andrew Hamburger	N	0
27	Central Christian College 911 East Urbandale Drive Moberly, Missouri 65270 Phone : 660 263-3900 Email : ww Walton@cccb.edu Fax : 1-660-263-3936 William Walton	N	0
28	Central Community College-Columbus 4500 63rd Street Columbus, Nebraska 68602 Phone : 402-562-1210 Email : lhastreiter@cccneb.edu Fax : 1-402-562-1201 Lora Hastreiter	N	0
29	Central Community College-Hastings P O Box 1024 Hastings, Nebraska 68902 Phone : 402-461-2419 Email : ksterner@cccneb.edu Fax : 1-402-461-2454 Kyle Sterner	N	0
30	Central Missouri State Univ. Wood 11; CMSU Corner of College & Clark Warrensburg, Missouri 64093 Phone : 660-543-4155 Url : https://www.ucmo.edu/ Email : recruiter@ucmo.edu Theresa Alewel	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Email : mba@mbaweb.org Fax : 1-773-995-2329 Abdule Mahdi	N	0
32	Chicago Urban League 4510 S Michigan Ave Chicago, Illinois 60653 Phone : 312-692-0766 Url : http://www.thechicagourbanleague.org Fax : 1-773-371-0339 Barbara McCaine	N	0
33	Chinese Mutual Aid Association 1016 W. Argyle Chicago, Illinois 60640 Phone : 773-784-2900 Fax : 1-773-784-2984 Romy Arrieta	N	0
34	College of the Ozarks PO Box 17 Point Lookout, Missouri 65726 Phone : 417-334-6411 Email : career@cofo.edu Jim Freeman	N	0
35	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7425 Email : careerservices@ccis.edu Fax : 1-573-875-7526 Don Malson	N	0
36	Columbia College 1001 Rogers Street Columbia , Missouri 65216 Phone : 573-875-7425 Email : rajamerson@ccis.edu Rayhon Jamerson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Columbia College Chicago 600 S. Michigan Avenue Chicago, Illinois 60605 Phone : 312-344-7281 Email : columbiaworks@colum.edu Matthew Green	N	0
38	Community Renewal Society 332 S. Michigan Avenue Chicago, Illinois 60604 Phone : 312-427-4830 Fax : 1-312-427-6130 Althen Blakey	N	0
39	Current Employee	N	8
40	DeVry Institute of Technology 11224 Holmes Road Kansas City, Missouri 64131 Phone : 816-941-0430 Email : KCC-CareerServices@devry.edu Fax : 1-816-941-0239 Gerry Ellis	N	0
41	Division of Workforce Development 1716 Four Seasons Drive Jefferson City, Missouri 65101 Phone : 573-526-8115 Email : Dylan.minor@ded.mo.gov Fax : 1-573-526-3494 Dylan Minor	N	0
42	Drake University 202 Old Main 2507 University Avenue Des Moines, Iowa 50311 Phone : 515-271-2835 Url : http://www.drake.edu Email : kate.evans@drake.edu Fax : 1-515-271-1855 Kate Evans	N	0
43	Drury College 900 North Benton Avenue Springfield, Missouri 65802 Phone : 417-873-6817 Email : Career@drury.edu Fax : 1-417-873-7808 Tina Moore	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : www.jobsrv.eiu.edu Email : jastevens2@eiu.edu Jan Stevens	N	0
45	Electronic Media 740 N Rush St Chicago, Illinois 60611 Phone : 312-649-5385 Fax : 1-312-649-7937 Whom Itmayconcern	N	0
46	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Email : sbgresumes@sbgstv.com Fax : 1-630-617-3393 Annett Coduto	N	0
47	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
48	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Alicia Lawrence	N	0
49	Howard University 5258 Bryant St. NW Washington, District of Columbia 20059 Url : http://www.howard.edu Email : cdudley@howard.edu Carol Dudley	N	0

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50	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	7
51	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : sbgresumes@sbgstv.com Sharon Pickeral	Y	0
52	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	1
53	Kansas City Association of Black Journalists PO Box 32744 Kansas City, Missouri 64111 Phone : 816 234-4341 Url : www.kcabj.org/ Email : glenric@gmail.com Glenn Rice	N	0
54	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Todd Soffian Manual Posting	N	2
55	Media Match 8112 1/2 weat 3rd St Los Angeles, California 90048 Url : http://www.media-match.com Email : info@media-match.com Tammy Romaniuk	Y	0

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56	Medialine PO Box 51909 Pacific Grove, California 93950 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0
57	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : (309) 457-2345 Email : Wackerle@monmouthcollege.edu Stephanie Kinkaid	N	0
58	Morningside College Attn: Dave Madsen 1501 Morningside Avenue Sioux City, Iowa 51106 Phone : 712 274-5480 Email : madsend@morningside.edu Dave Madsen	Y	0
59	National Association of Broadcasters 1771 N St. NW Washington, District of Columbia Phone : 202-429-5497 Url : www.nab.org Email : nab@nab.org Fax : 1-202-429-5343 Alex Hitz Sanchez	N	0
60	Northwest Missouri State University 800 University Drive Admin Bldg 130 Maryville, Missouri 64468 Phone : 6605621250 Url : www.nwmissouri.edu/careerserv/HABinfo.htm Email : career@nwmissouri.edu Stacey M Stokes	N	0
61	Quincy University 1800 College Avenue Quincy, Illinois 62301 Phone : 217 222-8020 Email : liesekr@quincy.edu College Recruiter	N	0

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62	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
63	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
64	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgi.net Email : employment@sbgstv.com Sharon Pickeral	N	8
65	Southwestern Illinois College 2500 Carlyle Ave. Belleville, Illinois 62220 Phone : 618-235-2700 Fax : 1-618-235-4135 Career Counselor	N	0
66	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : http://www.talentedynamics.com Email : hedding@talentedynamics.com Christina Hedding	N	0
67	Texas State University 601 Univeristy Drive San Marcos, Texas 78666 Phone : 5122452538 Email : sbgresumes@sbgstv.com Fax : 1-512-245-3993 Casey Menn	N	0

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68	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
69	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
70	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : admin@tvjobs.com Mark Holloway	N	1
71	University of Illinois Chicago 601 South Morgan-M/C 102 Chicago, Illinois 60607 Phone : 312-996-2969 Email : sbgresumes@sbgstv.com Fax : 1-312-413-0383 Andres Garza	N	0
72	University of Iowa 24 Phillips Hall Iowa City, Iowa 52242 Phone : 888-501-2278 Email : sbgresumes@sbgstv.com Alicia Lawrence	N	0
73	University of Iowa School of Journalism E350D Adler Journalism Building University of Iowa Iowa City, Iowa 52242 Phone : 319 335-1406 Email : paul-w-jensen@uiowa.edu Paul Jensen	N	0

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74	US Army Wounded Warrior Program 200 Stovall St, Room 7N53 Alexandria, Virginia 22332 Phone : . Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
75	Walter Cronkite School of Journalism 555 N. Central Avenue Suite 302 / NEWS ONLY Phoenix, Arizona 85004 Phone : . Email : mike.wong@asu.edu Michael K. Wong	Y	0
76	Wartburg College 100 Wartburg Blvd. Waverly, Idaho 50677 Phone : 319 352-8425 Email : derek.solheim@wartburg.edu Derek Solheim	N	0
77	Western Illinois University 1 University Circle Macomb, Illinois 61445 Phone : 309-298-1838 Url : www.wiu.edu Email : careers@wiu.edu Career Counselor	N	0
78	Xavier University 1 Drexel Avenue - P.O. Box 65A New Orleans, Louisiana 70125 Phone : 504-486-7411 Email : mminnard@xula.edu Marion Minnard	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			27

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/3/2016	Participation in Job Fairs	The Corporate Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers represented all Sinclair News stations at the career expo for the NABJ/NAHJ combined journalist convention/career expo in Washington DC, August 3-5, 2016. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Corporate Employment Manager Director, News Development News Talent Manager
2	9/23/2016	Participation in Job Fairs	Dena Blakley participated in the event by hosting a booth and educating attendees on job openings at Midwest stations owned by Sinclair Broadcast Group. Resume's were collected.	1	Business & HR Manager
3	9/28/2016	Participation in Job Fairs	Truman University in Kirksville, MO hosted a Career Fair for students. Melissa Billington, HR Coordinator manned a table at the event, and greeted students and perspective Hires.	1	HR Coordinator / Accounting Asst.
4	10/4/2016	Participation in Job Fairs	Western Illinois University Career Fair was held on Tuesday, October 4th. The event was held on the WIU Campus and students of the University are encouraged to stop by perspective employers booths throughout the day and visit with businesses regarding open positions in their field.	1	HR Manager
5	10/14/2016	Participation in Job Fairs	IBA hosted a Career Fair in conjunction with IBA-University, a one-day conference for college juniors and seniors interested in a broadcasting or digital media program. A favorite career fair on many stations since it is condensed to 1.5 hours, and over 200 college students attend.	3	HR Manager News Director WICS Business Office Specialist/HR Contact

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6	11/2/2016	Participation in Job Fairs	KRCG -TV participated in a Career Job Fair on November 2, 2016 at William Woods University. Dena Blakely spoke with students about job openings at KTVO, KHQA, WICD/WICS, WRSP/WCCA, WBUI and KRCG. Dena also directed students to the sbgi.net website for all jobs at Sinclair Broadcasting. The turnout was low for this being there first job fair for communication students.	1	Business & HR Manager
7	11/14/2016	Participation in Job Fairs	Hosted a table at the Tri-State Job Connection Fair on the campus of John Wood Community College in Quincy, IL. The event was hosted by JWCC and Quincy University Career Services. Approximately 75 college and high school students and graduates were in attendance. HR Coordinator Kathy McCarty attended the event representing KHQA, WICS, KTVO & KRCG.	1	HR Coordinator / Accounting Asst.
8	2/9/2017	Participation in Job Fairs	10:00 to 3:00 pm in the Mizzou Arena on February 9, 2017, Dena Blakely, KRCG / Business Manager represented KRCG in New Bloomfield MO, KTVO in Kirksville, KHQA of Quincy and WICS/WRSP/WBUI/WICD/WCCU of Springfield IL. Dena spoke with students regarding the opportunities for the above mentioned stations and with Sinclair Broadcast Group. Dena informed them how to apply on line for these positions and to check out the Sinclair Broadcasting web-site for all open positions.	1	Business Manager

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9	2/16/2017	Participation in Job Fairs	On Thursday Melissa Billington, HR Coordinator with KTVO TV, attended the Southern Iowa Career Fair held at Indian Hills Community College. The Career Fair was a combined effort between Indian Hills Community College and the IowaWorks-Southern Iowa Division. The job fair was for the Students at the Community College and was open to the public. The Career Fair ran from 10a-4p. Melissa represented KTVO-TV, KHQA, KRCG and WICS/WRSP/WBUI/WICD/WCCU.	1	HR Coordinator
10	2/28/2017	Participation in Job Fairs	Kathy McCarty, HR Coordinator, KHQA-TV attended the Culver-Stockton College Career and Internship Fair on Tuesday, February 28, 2017. Kathy welcomed students to learn about career opportunities at Midwest stations including KHQA, WICS/WICD/WCCU, KTVO & KRCG as well as Sinclair Broadcast Group career opportunities throughout the United States. Kathy demonstrated the use of the internet site, sbgi.net which allows interested students to apply for jobs throughout the corporation as well as view short clips of current employees and their roles throughout the company.	1	HR Coordinator/Accounting Assistant
11	3/1/2017	Participation in Job Fairs	Melissa Billington attended the Truman State University Career Expo on Wednesday March 1, 2017. Melissa spoke to students about careers with Sinclair Broadcasting Group and spoke about open positions with the TV Stations KTVO, KRCG, KHQA and WICS\WICD\WCCU.	1	HR Coordinator/Accounting Assistant

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12	3/29/2017	Participation in Job Fairs	Christina Whitaker and Leigh Ann Anderson attended the Broadcast Industry Fair at Eastern Illinois University on Wednesday, March 29, 2017. The Career Fair was from 11:00 am-1:00 pm in the MLK Jr. University Union/University Ballroom. There were a total of 19 employers who participated in the career fair who are from Broadcast Industry Organizations throughout Illinois. Students were strongly encouraged to attend the event and meet with recruiters face-to-face to explore careers, network and get the inside edge on full-time/part-time job opportunities as well as possible internships and job shadowing. When speaking with students, we specifically mentioned job opportunities that exist at KHQA/KTVO/KRCG/WICS/WICD/WBUI/WCCU/WRSP stations in the regional area and are actively looking to hire. Students were given flyers that listed current open positions at each of these stations. They were also advised to visit Sinclair's website to browse additional career opportunities that they may be interested in applying for.	2	HR Manager HR Coordinator / Accounting Assistant

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13	4/4/2017	Participation in Job Fairs	Christina Whitaker and Leigh Ann Anderson attended The Greater Springfield Chamber Job Fair at the Wyndham City Centre Hotel on Tuesday, April 4, 2017. The Chamber exists to provide members with access to opportunities that will increase their visibility and help them make new connections that lead to the growth of their business. The Chamber provides important business information and resources, marketing opportunities and educational seminars to support member businesses. The Career Fair was from 3:00-6:00pm in the Grand Ballroom which is in the mezzanine level/2nd floor of the hotel. There were a total of 42 employers who participated in the career fair to connect with members of the community. Full-time/part-time job opportunities as well as possible internships were discussed with members of the community. When speaking with potential candidates, we specifically mentioned job opportunities that exist at KHQA/KTVO/KRCG/WICS/WICD/WBUI/WCCU/WRSP stations in the regional area and are actively looking to hire. Community members were given flyers that listed current open positions at each of these stations. They were also advised to visit Sinclair's website to browse additional career opportunities that they may be interested in applying for.	2	HR Manager HR Coordinator / Accounting Assistant

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14	4/20/2017	Participation in Job Fairs	On 4/20/2017 the Missouri Job Center and Kirksville Area Chamber of Commerce hosted a job fair for Northeast Missouri. This job fair was open to the public to meet with recruiters and see what job opportunities are in the area. Lisa Lehmann (KTVO Accounting Assistant) and Crystal Amini-Rad (Regional Business Manager) attended the job fair and represented KTVO in Ottumwa Iowa\Kirksville Missouri, KRCG in Columbia Missouri\Jefferson City Missouri, KHQA in Quincy Illinois and WICS in Springfield Illinois.	2	District Business Manager Accounting Assistant
15	6/22/2017	Participation in Job Fairs	Event was hosted by IDHS/Division of Rehabilitation Services and was held at Quincy Senior & Family Resource Center in Quincy, IL . Kathy McCarty met with potential prospects for job openings at KHQA/WICS/KTVO & KRCG.	1	HR Coordinator