



**WYCC PBS Chicago ANNUAL EEO PUBLIC FILE REPORT  
August 1, 2016 through July 31, 2017**

**No Vacancies Filled During This Period**

Job Title	Recruitment Sources Used	Recruitment Source for Hire	Number Interviewed	Number of interviewees by recruitment Sources
N/A				

**Recruitment Sources Notified of All Vacancies**

City Colleges of Chicago, Human Resources Department; Kathleen Rugar, District Director, Human Resources; 226 W. Jackson, 12<sup>th</sup> Fl., Chicago, IL 60606. Telephone: (312) 553-2500.

Diversity Recruiting is a “built-in” strategy with all our Faculty/Adjunct/Staff Job Fairs. **WYCC PBS Chicago did not fill any vacancies from August 1, 2016 through July 31, 2017.**

City Colleges of Chicago posts ALL Vacancies for WYCC on the CCC Employment site. We post for at least 10 days and longer if requested by WYCC. In addition, if requested by WYCC, Recruitment will post to industry specific jobs sites (i.e., tvjobs.com) and educational sites (HigherEdJobs.com, TheHiringSite.com, Monster.com and CareerBuilder.com, LinkedIn.com). We notify the Recruitment Source by posting directly to the specific site(s).



Recruitment Source	Address	Phone	Contact Name	# of Interview this Period
<b>Tvjobs.com</b>	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	(800) 374-0119	N/A	0
<b>HigherEdJobs.com</b>	328 Innovation Blvd. Suite 235 State College, PA 16803	814-861-3080 x204	Kevin Varner	0
<b>Monster.com</b>				0
<b>TheHiringSite.com</b>	200 N Lasalle, Suite 1100 Chicago, IL 60601	(800)-819-1436	Joe Batterman JoeBatterman@CareerBuilder.com	0
<b>LinkedIn.com</b>	Chicago, IL 60601	(855)-653-5653	Jenny Morrow	0
<b>ccc.edu</b>	226 W Jackson Ave Chicago, IL 60606	(312)-553-3481	Kathy Rugar	0
<b>wycc.org</b>	6258 S. Union Ave. Chicago, IL 60621	(773) 487-3757	Paul Buckner	0

### Long Term Recruitment Initiatives

#### **Internship Program**

Internship Program – Internships at WYCC are available to undergraduates and well as graduate students in any field related to Television, Media Production, Communications, Creative Marketing, Business Writing, Design, and Engineering. We have at least twelve (15) Interns each year in Television Production, Membership, Interactive and Creative Services. Our Internship program includes diverse students from City Colleges of Chicago, Northwestern University, Columbia College, Roosevelt University and other highly regarded educational institutions.

# WYCC

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## Events with educational institutions

WYCC has implemented programs to encourage professional experiences by students:

Student Production Assistant Program – The Student Production Assistant (PA) Program was implemented specifically for those students interested in hands-on production experience. Student PAs work directly with the WYCC Production staff on local productions and field shoots. Students completed over 1,600 hours in the Production Assistant Program during the 2016/2017 school year.

KKC Student Shadow Program – This program was initiated by Kennedy-King College’s Media Communications Department in partnership with WYCC in an effort to introduce students to experts in their field of study. It provides them with an in-depth look into various positions at the station. In addition, students must complete a required number of hours in this program in order to pass the class.