

ANNUAL EEO PUBLIC FILE REPORT

WNTZ

February 1, 2015 thru January 31, 2016

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s):

WNTZ

The information contained in this Report covers the time period beginning February 1, 2015 to and including January 31, 2016 (the "Applicable Period"). The FCC's EEO Rule Requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the alphabet letters listed on Appendix 1 under the column entitled "Recruitment Sources Utilized" refer to the Recruitment Sources listed on Appendix 2.

For purposes of this Report, a vacancy was deemed "filled" when the hiree began work. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or by e-mail.

Appendix 1 to Annual EEO Public File Report

Covering the Period from February 1, 2015 through January 31, 2016

Station(s) Comprising the Station Employment Unit: WNTZ

Section 1: Vacancy Information

	Full-Time Positions Filled by Job Title	Date Filled	Recruitment Source of Hiree	Number of Applicants Interviewed	Recruitment Sources Utilized
1	Sales Assistant	2/16/15	G	1	E, F, G, J
2	Digital Media Manger	4/14/15	H	3	E, F, H, J
3	Account Executive	10/19/15	H	3	A, E, F, H, J

Total Number of Persons Interviewed During Applicable Period: 7

Appendix 2 to Annual EEO Public File Report

Covering the Period from February 1, 2015 through January 31, 2016

Station(s) Comprising the Station Employment Unit: WNTZ

Section 2: Recruitment Source Information

	Recruitment Source	Contact	Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees This Source Has Provided During This Period (If Any)
A	Alexandria Daily Town Talk/ Career Builder	Erika Skatrud eskatrud@gannett.com	PO Box 7558 Alexandria, LA	866-768-7480	N	0
B	LSUA	Aymond Halpin ehalpin@lsua.edu	HWT 71 South Alexandria, LA	318-427-4468	N	0
C	Rapides Job Center/ Office Of Community Services	Mr. Tracy Johnson	5610B Coliseum Alexandria, LA 71303	318-487-5532 318-487-5272 f	N	0
D	Louisiana College	Leneil Mercer Leneil.mercer@lacollege.edu	1140 College Drive Pineville, La 71359	318-487-7420	N	0
E	WNTZ Website	Aleece Way	www.fox48tv.com	318-443-4700	N	1
F	Internal Posting	Aleece Way	4615 Parliament Suite 201 Alexandria, LA	318-443-4700	N	0
G	Referral –by Sales Manager	Aleece Way	4615 Parliament Suite 201	318-443-4700	N	1

			Alexandria, La			
H	Referral – Station Employee	Aleece Way	4615 Parliament Suite 201 Alexandria, LA	318-443-4700	N	5
I	Cenla Business League	Ms. Johnnie Varnado	Alexandria, LA	318- 442-3593 318-487-8401 f	N	0
J	Nexstar Website	Aleece Way	www.nexstar.tv	318-443-4700	N	0

Appendix 3 to Annual EEO Public File Report

Covering the Period from February1, 2015 through January 31, 2016

Station(s) Comprising the Station Employment Unit: WNTZ

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WNTZ

	Recruitment Initiative	Description
1	Participation in job fairs by station personnel who have substantial responsibility for hiring decisions	The station's Office Manager attended a job fair at Louisiana College- Pineville, LA on March 19, 2015 and another job fair sponsored by Louisiana State University at Alexandria later in the month. On May20, 2015 the General Manager & Sales Assistant attended a career fair sponsored by the Cenla Society for Human Resource Management along with the Cenla Chamber of Commerce.