

WTX

EEO PUBLIC FILE REPORT

December 1, 2015 to November 30, 2016

I. VACANCY LIST

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See **Master Recruitment Source List** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-20, 23-25, 27, 31-33, 36, 40, 42-43, 49	36
Local Sales Manager	1-20, 23-25, 27, 31-33, 38, 40, 42, 49, 52	52
Account Executive	1-20, 23-25, 27, 31-33, 36, 40, 42-43, 49, 54	54
Account Executive	1-20, 23-25, 27, 31-33, 36, 40, 42-43, 49, 54	54
Account Executive	1-20, 23-25, 27, 31-33, 36, 40-43, 49, 54	54
Account Executive	1-20, 23-25, 27, 31-33, 36, 40-43, 49, 54	54
Account Executive	1-20, 23, 25, 27, 31-33, 36, 40-43, 49, 54	36
Account Executive	1-20, 23, 25, 27, 31-33, 36, 40, 42-43, 49, 54	36
Account Executive	1-20, 23, 25, 27, 31-33, 36, 40, 42-43, 49, 54	54
Account Executive	1-20, 23-25, 27, 31-33, 36, 40, 42, 49, 54	54

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II. MASTER LIST OF RECRUITMENT SOURCES

**Sources with an asterisk (*) denote organizations that requested notification of job vacancies*

<u>*Source Number</u>	<u>Organization</u>	<u>Contact Person</u>	<u>Mailing/Email Address</u>	<u>Website</u>	<u>Phone Number</u>	<u>Number of Interviews</u>
COMMUNITY SOURCES						
1	WXTX	John	tgaither@wtvm.com inactive 7/7/16 john@revrocket.us	www.wxtx.com		2
*2	American InterContinental University	n/a	3330 Peachtree Rd, NE3330 Peachtree RD, Ne Atlanta, GA 30326 careerservices@aiuonline.edu	n/a	404-965-5865 404-965-5892 fx	
3	Troy State University		Counseling & Placement Office One University Place Phenix City, AL 36869	https://troy-csm.symplicity.com/employers	n/a	
*4	Russell County Dept of Human Resources	Dorothea Williams	dorothea.williams@dhr.alabama.gov	n/a	n/a	
*5	NAACP	n/a	514 1st Avenue Columbus, GA 31901 naacpbranch@yahoo.com	n/a	n/a	
*6	Columbus State University	n/a	Director Career Center 4225 University Ave. Columbus, GA 31907	career.colstate.edu inactive 5/14/14 www.collegecentral.com/columbussate/	n/a	

*7	Media Line	Mark Shilstone	medialine@medialine.com	n/a	n/a	
8	Georgia College and State University	n/a	231 West Hancock Street Milledgeville, GA 31061 Sarah.schanck@gcsu.edu career.center@gcsu.edu	n/a	478-445-5384	
9	Spelman College	Harold Bell	Dir of Career Planning Dev. 350 Spelman Lane SW Atlanta, GA 30314-4399 hbell@spelman.edu	n/a	404-270-5273	
10	Shorter College	T. Mcpherson	315 Shorter Ave #2128 Rome, GA 30165 tmchperson@shorter.edu	n/a	706-233-7323 706-236-1519 fx	
11	Valdosta State University	D. Hargett	1500 N. Patterson Street, 2nd Floor Valdosta, GA 31698 dhargett@valdosta.edu	n/a	229-333-5942 229-259-5515 fx	
12	Fort Valley State University	Romelda Simmons	Dir. Of Career Development Center 1005 State University Drive Fort Valley, GA 31030 simmons@fvsu.edu	n/a	478-825-6315 478-825-6471 fx	
13	Clark Atlanta University	n/a	Career Services Director 223 James P. Brawley Atlanta, GA 30314 cppc@cau.edu	n/a	404-880-6701	
14	Chattahoochee Valley Community College	Debbie Boone	2602 Savage Drive Phenix City, Al 36867 debbie.boone@cv.edu	n/a	n/a	
15	University of Georgia	Debi Grayson	Clark Howell Hall/Career Planning & Placement Athens, Ga 30602	www.hireuga.com	n/a	
16	Tuskegee Institute	S. Stringer	Director of Co Op and Interns Carnegie Hall 2nd Floor Tuskegee, Al 36088 sstringer@tuskegee.edu	n/a	n/a	
17	Auburn University	n/a	Career Placement Services 303 Mary Martin Hall Auburn University Auburn, Al 36849	www.auburn.edu/career/trl/	n/a	
18	Clayton State University	Dan Adams	Career Resource Center 5900 N. Lee Street Morrow, Ga 30260 carladams@clayton.edu	n/a	770-473-2138	

19	LaGrange College	Caitlin Sutton	601 Broad Street LaGrange, GA 30240 csutton@lagrange.edu	www.collegecentral.com/lagrange	706-880-8177 706-880-8013 fx	
20	Albany State University	n/a	504 College Drive Albany, GA 31705 webmaster@asurams.edu	n/a	229-430-4654	
ADDITIONAL SOURCES						
21	South GA Tech	Cynthia Carter	ccarter@southgatech.edu (eng job postings)	n/a	229-931-2057	
22	TV Jobs	n/a	n/a	www.tvjobs.com	n/a	
23	Native American Journalists Association	Rebecca Landsberry	dvalentino@naja.com – inactive rebeccalandsberry@naja.com effective 10/6/15	www.naja.com	n/a	
24	National Association of Hispanic Journalists	n/a	n/a	http://nahj.ihispano.com	n/a	
25	Asian American Journalists Association	n/a	n/a	http://jobs.aaaja.org/employer/sign_in_emp.php	n/a	
26	West Georgia Technical College	Dawne White	dawne.white@westgatech.edu	n/a	n/a	
27	Auburn University Dept of Communications	Ric Smith	Dept of Communications 6030 Haley Center Auburn, AL 36845 smithrw@auburn.edu (news positions)	n/a	n/a	
28	Grady College	C. Bentley	cbentley@uga.edu (news positions)	n/a	n/a	
29	Walk In/Word of Mouth	n/a	n/a	n/a	n/a	
30	Middle Georgia State college	n/a	no commission jobs	www.mga.edu	n/a	
31	University of Missouri School of Journalism	Mike McKean	School of Journalism P.O. Box 838 Columbia, MO 65205 mckeanML@missouri.edu	n/a	n/a	

32	Columbus Technical College	n/a	Career Placement 928 Manchester Expressway Columbus, GA 31904 careerconnections@columbustech.edu	n/a	n/a	
33	National Minority Business Council Inc.	n/a	25 West 45th Street, Ste. 301 New York, NY 10036 nmbc@msn.com	n/a	212-997-4753 212-997-5102 fx	
34	Georgia Dept of Labor	n/a	n/a	www.dol.state.ga.us	n/a	
35	Career Builder	n/a	n/a	www.careerbuilder.com	n/a	
36	Employee Referral	n/a	n/a	n/a	n/a	11
37	Current Employee	n/a	n/a	n/a	n/a	
38	Spots N Dots	n/a	sales positions - fee required dai@spotsndots.com	n/a	n/a	1
39	Linked In	n/a	corporate posts	n/a	n/a	
40	Annenberg School for Communication and Journalism	Megan Hutaff - assist director career dev	meganh@asc.usc.edu	n/a	213-821-1514	
41	Station on Air Announcements	n/a	n/a	n/a	n/a	3
42	Hillsborough Community College	n/a	Radio/TV Department 2112 North 15th Street, PST 134 Tampa, FL 33605 lcanalejo@hccfl.edu	n/a	813-253-7978	
43	Kennesaw State University	n/a	Career Services Center 1000 Chastain Road #0118 Kennesaw, GA 30144	careerctr.kennesaw.edu	770-423-6553	
44	New Bay Media	n/a	corporate posts	n/a	n/a	
45	TV News Check	n/a	corporate posts	n/a	n/a	
46	Intern Program	n/a	n/a	n/a	n/a	
47	National Association of Black Journalists	n/a	corporate posts	n/a	n/a	
48	Roche & Company Inc.	n/a	recruitment for media sales and mgt - corporate posts	n/a	n/a	

49	FAMU School of Journalism & Graphic Comm	Yanela Gordon-inactive 2/1/15	Yanela.gordon@famu.edu inactive 2/1/15 sjgc@famu.edu	n/a	850-412-5395	
50	Kelly Services	n/a	n/a	n/a	n/a	
51	Man Power	n/a	n/a	n/a	n/a	
52	Corporate Recruiter	n/a	n/a	n/a	n/a	1
53	Other/Employee	n/a	n/a	n/a	n/a	1
54	Indeed.com	n/a	www.indeed.com eff 10/23/15	n/a	n/a	33
TOTAL:						52

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Date(s) of Initiative Event(s): December 1, 2015 – ongoing

Describe Nature of Initiative:

From FCC Menu Categories #16 – Announcement for On-Air to disseminate information that we are a Equal Employment Opportunity Employer and to gain more organizations interested in job openings

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

On Air Announcement to be aired periodically to recruit employees and additional organizations interested in being added to our list for full time job openings

Names of Station Personnel involved in Initiative:

Robert Brines (Producer), Cristine Couldridge (General Manager), Eddie Bland (Producer), Brian Correll (Marketing Manager)

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Date(s) of Initiative Event(s): December 1, 2015 – ongoing

Describe Nature of Initiative:

From FCC menu categories #12 – listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities.

Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):

Using job banks of media trade groups whose membership includes substantial participation by women and minorities to promote all upper level category openings with our station. Such job banks include: aaja.com (Asian American Journalists Association), nahj.com (National Hispanic Journalists Association), naja.com (Native American Journalists Assoc).

Names of Station Personnel involved in Initiative:

Nicole Bussey – placing the job postings in the job banks to recruit candidates for the openings.