

America CV Network LLC
 13001 NW 107th Ave.
 Hialeah Gardens, FL 33018
 (305) 592-4141

Employment Unit Consisting of TV stations: WJAN-CD and WFUN-LD.

EEO Public File Report
October 1, 2014 thru September 30, 2015

FULL-TIME JOBS FILLED							
	Position Title	Date Open	Date Filled	# Interviewed	RS Candidate Hired	Recruitment Sources Used	# Hired
1	Sr. Account Executive	09/23/15	10/01/14	3	Industry Referral	12, 17,9	1
2	Account Executive	10/01/14	10/13/14	4	Internet Posting	17,23,21,25	1
3	Account Executive	11/17/14	12/01/14	2	Industry Referral	12,17	1
4	Account Executive	12/01/14	12/15/14	2	Internet Posting	17,7	1
5	Video Editor	12/17/15	12/30/14	3	Lutheran Services	21, 9,5	1
6	Producer	12/29/14	01/12/15	2	Industry Referral	12,7	1
7	Producer	02/27/15	03/09/15	1	Internal Promotion	16,	1
8	Reporter	03/03/15	03/09/15	2	Industry Referral	12,9	1
9	Local Sales Manager	04/02/15	04/13/15	1	Station Re-hire	28,	1
10	Receptionist	05/06/15	05/25/15	3	Account Temps/Robert Half	1, 23,,2	1
11	Sr. Account Executive	05/14/15	05/26/15	2	Industry Referral	12,17	1
12	Executive Producer	04/15/15	05/04/15	1	Station Re-hire	28	1
13	National Sales Manager	05/12/15	05/27/15	2	Industry Referral	12,17	1
14	Research Coordinator	08/14/15	09/14/15	2	Internet Posting	23,1	1

Total

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RECRUITMENT SOURCE LIST							
#	Name	Contact	Tel.	Fax	Email	Number Interviewed	Entitled to Notification
1	Accountemps/Robert Half	Janet Garcia	(305) 447-1757		Eric.Lesniak@accountemps.com	2	no
2	America CV - Website	Daisy Leon	(305) 592-4141	(305) 592-3808	recursos.humanos@americatv.com	0	no
3	America CV Walk-in	Daisy Leon	(305) 592-4141	(305) 592-3808	n/a	0	no
4	American InterContinental University	Carla Sanoir	(954) 446-6151	(954) 660-4151	csanoir@aiufl.edu	0	no
5	Art Institute of Fort Lauderdale	Erika Wiessman	(954) 525-2602	(954) 252-2602	ewiessman@aifl.edu	1	no
6	Beauty Schools of America	Nora V Martin	(305) 824-2118		nmartin@bsa.edu	0	no
7	Catholic Charities of the Archdiocese of Miami	Vicente J. Blas	(305) 883-4555	(305) 883-4498	n/a	2	no
8	City College	Clair Persichilli	(954) 492-5353		n/a	0	no
9	Connecticut School of Broadcasting	Joe Brennan	(305) 403-3800		jbrennan@gocsb.com	2	no
10	Cosmix School of Makeup Artistry	Christine Mar	(954) 564-4181		christine@cosmixinc.com	0	no
11	DeVry University	Scott Saunderson	(954) 499-9634			0	no
12	Employee/Industry Referrals	n/a	n/a	n/a	n/a	6	no
13	Fla. Memorial College/Hialeah Campus	Gladys Gonzalez	(305) 626-3677			0	no
14	Future Media Concepts	Marlene Lopez	(305) 263-6644		marlenel@fmctraining.com	0	no
15	Hialeah - One Stop Career Center	Victor	(305) 826-4011	(305) 364-6312		0	no
16	Internal Promotion	Daisy Leon	(305) 592-4141			1	no
17	Internet Posting	internet site	Web submission	n/a	www.craigslist.com	8	no
18	ITT Technical Institute	Sabine Bernhardt	(305) 477-3080	(305) 477-7561	sbernhardt@itt-tech.edu	0	no
19	Johnson & Wales University	Michelle Jean	(305) 892-5387		michelle.jean@jwu.edu	0	no
20	Keiser University	Elizabeth Houlihan	(954) 776-4456		elizabethh@keiseruniversity.edu	0	no
21	Lutheran Services Florida	Nancy Rodriguez	(305) 559-1177	(305) 559-7732		2	no
22	Miami AD School	Vernetta Welt	(305) 538-3193		renetta@miamiadsschool.com	0	no
23	Miami Dade College-Career Services	Fredric M. Toney	(305) 237-1662	(305) 237-1044	ftoney@mdc.edu	3	no
24	MIU of Art & Design	Bridget Oakley	(305) 428-5649		boakley@aia.edu	0	no
25	New World School of the Arts: Visual Arts	Lourdes Warr	(305) 237-3620			1	no
26	South Florida Workforce -Hialeah Gardens	Rosa Jimenez	(305) 826-4011		rjimenez@southfloridaworkforce.com	0	no
27	Special Talent	n/a	n/a	n/a	n/a	0	no
28	Station Re-hire	n/a	n/a	n/a	n/a	2	no
29	TVJobs.com	Internet site	Web submission		www.tvjobs.com	0	no
30	Youth Co-Op Inc	Alina Gradys	(305) 822-7761	(305) 823-2668		0	no

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SUPPLEMENTAL INITIATIVE						
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved	Notes
1	Ongoing	Internet Job Bank	Job postings are listed on website.	Available positions listed on website in order to reach a greater audience.	HR	
2	Ongoing	Intern Program	Hosted college students in the field of broadcasting, post-production, journalism	Enrolled college students majoring in the field of Journalism, Broadcasting or Production are permitted to learn from seasoned broadcasting for college credit.	News-Assignment Desk, Production-Executive Production Shadowing, Production-Executive Production Shadowing, Post Production - Video Editor	
3	Ongoing	Training Program	Department managers train employees in skills that will facilitate internal promotions.	sent to training seminars, workshops and classes to gain knowledge and improve skills.	All Sales personnel, Promotions department - Creative workshops; Administrative personnel trained in Traffic Software; Chief Engineer - Broadcast technology summit.	
4	Ongoing	Job Fairs	Recruitment for eligible candidates.	Recruitment for eligible candidates.	HR Recruitment Officer	Miami Media School 2/25/15; MDC North Campus 3/5/15; MDC Kendall Campus 4/8/15; MDC Hialeah Campus 6/3/15