

**WLFL, WRDC**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2015 - July 31, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Inventory Specialist-Wide Orbit	2-15, 18-26, 28-37, 39-46	29
Inventory Specialist-Wide Orbit	2-15, 18-26, 28-37, 39-46	15
Local Sales Assistant	2-4, 6, 8-13, 15, 17, 19-23, 28-31, 33-37, 39-41, 43, 45-46	15
Master Control Operator	2-4, 6, 8-10, 12-13, 15, 19-23, 26, 28, 30-31, 33-37, 39-41, 43, 45-46	37
Regional National Sales Assistant	2-6, 8-15, 18-26, 28, 30-37, 39-46	5
Inventory Specialist	2-6, 8-15, 18-26, 28, 30-46	15
Inventory Specialist	2-6, 8-15, 18-26, 28, 30-46	11
Local Sales Assistant	2-6, 8-15, 18-26, 28, 30-46	15
Multimedia Journalist	2-6, 8-15, 18-26, 28, 30-46	11
Creative Services Producer	2-6, 8-10, 12-15, 18-26, 28, 30-46	15
Assistant Chief Engineer	2-6, 8-10, 12-15, 18-26, 28, 30-46	37
Inventory Specialist	1-6, 8-10, 12-16, 18-26, 28, 30-47	15
Inventory Specialist	1-6, 8-15, 18-28, 30-46	11

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bennett College 900 E Washington St Greensboro, North Carolina 27401 Phone : 336-273-4431 Email : djohnson@bennett.edu Darryl Johnson	N	0
2	Bishop State Community College 351 N. Broad Street Mobile, Alabama 36003 Phone : 251-662-5371 Email : jwomack@bishop.edu Juliette Womack	N	0
3	California Chicano New Media Assoc 300 S. Grand Avenue Suite 2950 Los Angeles, California 90071 Phone : 213-743-4960 Email : sylvia@ccnma.org Sylvia Wells	N	0
4	Campbell University PO Box 130 Buies Creek, North Carolina 27560 Phone : 910-893-1416 Email : creech@campbell.edu Mr. Ensley	N	0
5	Careerbuilder 8401 Greensboro Dr Suite 250 McLean, Virginia 22102 Phone : 301-801-0468 Email : sbgresumes@sbgvtv.com Andrew Hamburger	N	2
6	Central Carolina Community College 1105 Kelly Drive Stanford, North Carolina 27330 Phone : 919-718-7396 Email : mparker@cccc.edu Mary Parker	N	0
7	Current Employee	N	1

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8	Duke University PO Box 90950 Durham, North Carolina 27708 Phone : 919-684-8111 Url : <a href="http://www.hr.duke.edu/job">http://www.hr.duke.edu/job</a> Email : <a href="mailto:career@duke.edu">career@duke.edu</a> Lahonda Woodard	N	0
9	Durham Technical College 1637 Lawson Street Durham, North Carolina 27703 Phone : 919-686-3368 Email : <a href="mailto:jobboard@durhamtech.edu">jobboard@durhamtech.edu</a> Tom Russo	N	0
10	Durham Technical Community College 1637 Lawson Street Durham, North Carolina 27703 Phone : 919-536-7246 Email : <a href="mailto:filipowskil@durhamtech.edu">filipowskil@durhamtech.edu</a> Liz Filipowski	N	0
11	Employee Referral	N	9
12	Fayetteville State University 1200 Murchinson Road Fayetteville, North Carolina 28301 Phone : 919-497-9111 Email : <a href="mailto:mtsmith@uncfsu.edu">mtsmith@uncfsu.edu</a> Marquita Smith	N	0
13	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
14	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source Alicia Lawrence	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	25
16	Internet Ad-not directly contacted by SEU	N	1
17	Job Fair	N	1
18	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0
19	Linkedin.com North Carolina Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Danielle Anderson Manual Posting	N	1
20	Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
21	Meredith College 3800 Hillsborough St Raleigh, North Carolina 27607 Phone : 919-760-8600 Email : <a href="mailto:career@meredith.edu">career@meredith.edu</a> Marie Sumerel	N	0
22	National Black MBA Assoc. PO Box 8513 Chicago, Illinois 60601 Phone : 312-236-2622 Email : <a href="mailto:mail@nbmbaa.org">mail@nbmbaa.org</a> John Smithers	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	National Hispanic Media Coalition 1201 W 5th St. Ste T-205 Los Angeles, California 90017 Phone : 213-534-3026 Email : info@nhmc.org Alejandra Valenzuela	N	0
24	NC Job Connector - Employment Security 700 Wade Avenue Raleigh, North Carolina 27605 Phone : 919-733-3098 Url : http://www.ncesc.com Email : sbgresumes@sbgvtv.com Andrew James	N	0
25	NC Job Connector - Employment Security Commission 1105 South Briggs Ave. Durham, North Carolina 27703 Phone : 919-560-6880 Email : sbgresumes@sbgvtv.com Career Services	N	0
26	NC job connector /Dept of Health & Human Services Division of Vocational Rehabillitation Services 8 Barbeta Drive Asheville, North Carolina 28806 Phone : 828-670-3377 x241 Url : www.ncdhhs.gov/dvrs/ Email : sbgresumes@sbgvtv.com Fax : 1-828-670-3387 Leigh Mullins	Y	0
27	NC State AT&T University 1601 East Market St Greensboro, North Carolina 27411 Phone : 336-334-7755 Email : kingm@ncat.edu Marketta King	N	0
28	NCAB Job Bank P.O. Box 627 Raleigh, North Carolina 27602 Phone : 919-821-7300 Url : http://www.ncbroadcast.com Email : avanarkel@ncbroadcast.com Amy Vanarkel	N	0
29	Non-Employee Referral	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	Norfolk State University 700 Park Avenue Norfolk, Virginia 23504 Phone : 757-823-2384 Email : pcbiggs@nsu.edu Paula Briggs	N	0
31	North Carolina Central University PO Box 19585 Durham, North Carolina 27707 Phone : 919-530-6337 Email : nccucareerservices@ncsu.edu Brenda Sexton	N	0
32	North Carolina State University PO Box 7303 Raleigh, North Carolina 26695 Phone : 919-833-1861 Email : sbgresumes@sbgvtv.com Bridget Yarborough	N	1
33	Peace College 153 East Peace St Raleigh, North Carolina 27604 Phone : 800-732-2347 Email : careercenter@peace.edu Barbara Efland	N	0
34	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : sbgresumes@sbgvtv.com Sinclair SilkRoad Source	N	0
35	Shaw University 118 East South Street Raleigh, North Carolina 27611 Phone : 919-546-8280 Email : jholley@shawu.edu Juanda Holley	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
36	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
37	Sinclair Website 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Phone : 410-568-1517 Email : <a href="mailto:employment@sbgstv.com">employment@sbgstv.com</a> Sharon Pickeral	N	2
38	Southeast Raleigh Community Center 918 Rock Quarry Road Ste 105 Raleigh, North Carolina 27610 Phone : 919-264-1708 Email : <a href="mailto:southeastrcc@sercomc.org">southeastrcc@sercomc.org</a> Bernadette McAllister	Y	0
39	Station Website 3012 Highwoods Blvd Suite 101 Raleigh, North Carolina 27604 Phone : 919-872-9535 Email : <a href="mailto:tquillen@sbgstv.com">tquillen@sbgstv.com</a> Tom Quillen	N	1
40	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
41	TV Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a> Mark Holloway	N	0

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42	University of NC @ Chapel Hill Campus Box 1540 Chapel Hill, North Carolina 27599 Phone : 919-962-6507 Email : sbgresumes@sbgvtv.com Marcia Harris	N	1
43	University of NC @ Pembroke PO Box 1510 Pembroke, North Carolina 28372 Phone : 910-521-6000 Email : brendac.jacobs@uncp.edu Brenda Jacobs	N	0
44	University of South Carolina, School of Journalism and Mass Comm. Columbia, South Carolina Phone : (803) 777-5166 Email : sbgresumes@sbgvtv.com Fax : 1-803-777-1267 Sarah Hughes	N	0
45	US Army Wounded Warrior Program 200 Stovall St., Room 7N53 Alexandria, Virginia 22332 Phone : 877-393-9058 Email : Vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
46	USC Career Center H. William Close BA Building, 6th Floor Columbia, South Carolina 29208 Phone : 803-777-1247 Url : www.sc.edu/career Email : GOETOWSK@mailbox.sc.edu Fax : 1-803-777-7556 Celia Goetowski Carroll	N	0
47	Wake Technical College 9101 Fayetteville Road Raleigh, North Carolina 27603 Phone : 919-866-5696 Email : mghampton@waketech.edu Melissa Hampton	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>47</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/12/2015	Participation in events sponsored by community groups	A Back to School Celebration hosted by Pulse 102-FM at Crabtree Valley Mall, Raleigh, NC. Our stations, CW22/MyRDC sponsored a booth with station item giveaways and information about our new Fall programming. Job opportunities were posted. Spoke with visitors regarding skills needed for broadcast employment.	3	Promotions Coordinator Sr. Writer Promo/Producer Master Control Opr.
2	10/15/2015	Sponsorship of events in the community designed to increase public awareness	WLFL/WRDC sponsored a tent for 10 days at the Annual NC State Fair. Fairgoers were greeted and provided with information on our station and its programming. Job opportunities were posted.	67	Promotions Sales General Manager
3	3/19/2016	Participation in Job Fairs	Participation in Career Day at Knightdale High School for students featuring various employers, schools and military organizations for local students to attend and gain information on employment and education. WLFL/WRDC sponsored a booth to provide information as to career opportunities within the television industry.	2	Promotions Coordinator Promotions Manager
4	3/19/2016	Participation in events sponsored by community groups	WLFL/WRDC maintained a booth at the Apex Founders Day 5K & Play sponsored by the APEX KIWANIS. Seven of our station members participated in the 5K race. Giveaways were distributed along with information about career opportunities in the television industry.	7	General Manager Account Executive Traffic Supervisor Traffic Specialist
5	4/20/2016	Participation in Job Fairs	Regional HR managers represented all stations for Sinclair at the National Association of Broadcasters Career Fair, hosted by the NAB Education Foundation, in Las Vegas, NV on April 20, 2016. They talked with candidates about openings and spoke with hiring managers when they returned about the candidates that were seen.	4	Regional HR Manager Human Resources Business Manager Dir of Digital Content & Solutions

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6	5/14/2016	Participation in events sponsored by community groups	WLFL/WRDC participated in a 2-day event for the REX HEALTHCARE Golf Tournament to bring awareness of REX HOSPITAL as well as our broadcasting opportunities.. We sponsored a booth/tent there and distributed information about our stations and programming. Vacancies were posted as well.	6	Local Sales Manager General Sales Manager Account Executive Account Executive
7	5/21/2016	Participation in events sponsored by community groups	WLFL/WRDC maintained a booth at a 2 day event in Raleigh, NC. Sponsored by ARTSPLOSURE holding their Annual Premiere Arts Festival. Our stations career opportunities were posted and discussed with visitors to our booth.	4	Promotions Manager Promotions Coordiantor Art Director Sr. Writer-Producer
8	5/22/2016	Sponsorship of events in the community designed to increase public awareness	This activity, Education for Successful Parenting, offered a Showcase of Artwork and Performance entitled "The Dream of Family", WLFL/WRDC were sponsors, along with ESP where Artwork, Poetry and Performances by Wake County local Teens were showcased. Jamie O'Brient was Emcee for this event. .	2	Local Sales Manager Multi-Media Specialist