

ARTICLES OF INCORPORATION  
OF  
SIN FRONTERAS ORGANIZING PROJECT, INC.

FEB 25 1983

Clerk E  
Corporations Section

We, the undersigned natural persons acting as incorporators under the Texas Non-profit Corporation Act, do hereby adopt the following Articles of Incorporation:

ARTICLE I

The name of the corporation is Sin Fronteras Organizing Project, Inc. (Proyecto Organizativo Sin Fronteras).

ARTICLE II

The Corporation is organized as a non-profit corporation.

ARTICLE III

The period of the corporation's duration is perpetual.

ARTICLE IV

The Corporation is organized without members.

ARTICLE V

The Corporation is organized exclusively for and at all times will be operated exclusively for charitable, educational or civic purposes and will seek to promote the betterment of conditions for agricultural workers employed in the State of Texas. More specifically, such purposes include defending the civil rights of agricultural workers and engaging in such related educational, charitable and research activities as will in the opinion of the board, support and assist the forgoing undertakings.

Said corporation shall also have and exercise all powers necessary or appropriate to effect any or all of the purposes for which the corporation is organized.

The foregoing statement of purposes shall be construed as a statement of both purposes and powers, and the purposes and powers stated in each clause shall, except where otherwise expressed, by in no way limited or restricted by any reference to or inference from the terms or provisions of any other clause, but shall be regarded as independent purposes and powers.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its directors, officers or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article. Except as provided in section 501(h) (or the corresponding provisions of any future United States Internal Revenue Law), no substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income tax under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation contributions to which are deductively under section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Further, the corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to tax on undistributed income imposed by section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws.

Said corporation shall not:

- (1) Engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws;
- (2) Retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws;
- (3) Make any investments in such manner as to subject it to tax under section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws; or
- (4) Make any taxable expenditures as defined in section 4945(d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws.

Upon dissolution of the corporation or the winding up of its affairs, the assets of the corporation shall be distributed exclusively to charitable, religious, scientific, testing for public safety, literary, or educational organizations which would then qualify under the provisions of Section 501(c)(3) of the Internal Revenue Code and its regulations or corresponding provisions of any subsequent Federal tax laws and regulations.

#### ARTICLE VI

The street address of the initial registered office of the corporation is 1019 South Mesa, El Paso, <sup>TX</sup> and the name of its initial registered agent is Carlos Marentes.

#### ARTICLE VII

The election of directors shall be as provided in the By-laws of the Corporation. The initial board of directors consist of nine persons whose names and addresses are:

<u>NAME</u>	<u>ADDRESS</u>
Esther Chavez	1605 W. Kuhn, #2 Edinburg, Texas 78539
Alfredo De Avila	Route 1, Box 114 C Alamo, Texas 78516
Guadalupe L. Sanchez	3339 W. Harmont Phoenix, Arizona
Edward Tuddenham	226 Ramon Hereford, Texas 79045

Melquiades Lara-Vargas

Ave. Juarez #108  
Ojinaga, Edo. de Chih., Mexico

Pedro Terrazas Vasquez

P. O. Box 590  
Presidio, Texas 79845

Petronila Arteaga

Alamo #30  
Parral, Edo. de Chih., Mexico

Manuel Alvarado

1019 S. Mesa, Apt. 9  
El Paso, Texas 79901

Adelaido Primero

Martires de Madera #43  
Parral, Edo. de Chih., Mexico

Except for the initial board of directors, the board shall be elected or appointed as provided in the bylaws. The above named persons shall serve as the initial directors until the first annual meeting or until their successors have been elected and qualified.

#### ARTICLE VIII

The names and addresses of the incorporators, each of whom is over the age of eighteen and a citizen and resident of the State of Texas, are as follows:

Esther Chavez

1605 W. Kuhn, #2  
Edinburg, Texas 78539

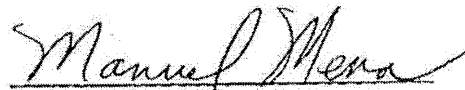
Carlos Marentes

1019 S. Mesa #9  
El Paso, Texas 79901


Manuel Mena

1205 East 2nd  
Austin, Texas 78702

In witness whereof, we have hereunto set our hands,  
this \_\_\_\_ day of February, 1983.

  
Manuel Mena

  
Carlos Marentes

  
Esther Chavez

STATE OF TEXAS

COUNTY OF TRAVIS

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Before me, a notary public, on this day personally appeared Esther Chavez, Carlos Marentes and Manuel Mena known to me to be the persons whose names are subscribed to the foregoing document and, being by me first duly sworn, severally declared that the statements therein contained are true and correct.

Given under my hand and seal of office this 23<sup>rd</sup> day of February, A.D., 19 83.

Alice Phillips  
Notary Public, State of Texas

(Notarial Seal)

My commission expires:

10-17, 19 85